



**Oversight and Governance**

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## CITY COUNCIL – SUPPLEMENT PACK

Monday 18 March 2024  
2.00 pm  
Council House, Plymouth

**Members:**

Councillor Shayer, Chair

Councillor Ms Watkin, Vice Chair

Councillors Allen, Aspinall, Mrs Beer, Bingley, Blight, Briars-Delve, Mrs Bridgeman, Carlyle, Coker, Dr Cree, Cresswell, Dann, Darcy, Dingle, Evans OBE, Finn, Gilmour, Goslin, Harrison, Haydon, Hendy, Holloway, Hulme, Krizanac, Laing, Loveridge, Lowry, Lugger, Dr Mahony, McLay, McNamara, Moore, Murphy, Nicholson, Noble, Partridge, Patel, Penberthy, Penrose, Poyser, Raynsford, Reilly, Rennie, Ricketts, Salmon, Smith, Sproston, Stephens, Stevens, Stoneman, Tippetts, Tofan, Tuffin, Tuohy and Wakeham.

Members are invited to attend the above meeting to consider the items of business overleaf.

You can watch any of our webcast meetings on [YouTube](#). For further information on attending Council meetings and how to engage in the democratic process please follow this link - [Get Involved](#)

**Tracey Lee**

Chief Executive

Please find below additional information relating to items 8a and 8b

## City Council

- 8.a Motion on Notice - Parental Leave **(Pages 1 - 2)**
- 8.b Motion on Notice - Keyham Unexploded Bomb - Motion of Thanks **(Pages 3 - 4)**

# MOTION ON NOTICE



**Date of Council Meeting:** 18 March 2024

**Title of Motion:**

Parental Leave for Councillors

**Motion Narrative and Action Required:**

In 2019 the Local Government Association co-produced the 21st Century Councils Equalities Toolkit. The toolkit recommends that councils adopt a parental leave policy, and that they link to the LGA Labour Parental Leave Policy as a model to adopt, this had cross party LGA support.

The role of a councillor should be open to all, regardless of their background, and that introducing a parental leave policy is a step towards encouraging a wider range of people to become councillors and is also a step to encourage existing councillors who may want to start a family to remain as councillors.

Improved provision for parental leave for new parents will contribute towards increasing the diversity of experience, age and background of local authority councillors it will also assist with retaining experienced councillors, particularly women, it will make public office more accessible to any individual considering being a parent who might otherwise feel excluded.

Parental leave must apply to all parents regardless of their gender and it should also cover adoption leave to support those parents who choose to adopt.

This council resolves to

1. To set up a cross-party review of the recommended parental leave policy drafted by the LGA Labour Women's Taskforce to give all councillors an entitlement to parental leave after giving birth or adopting.
2. To adopt a Parental Leave Policy for Councillors on completion of the cross-party review.

**Proposer:** Cllr Sue Dann

**Seconder:** Cllr Bill Stevens

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# MOTION ON NOTICE



**Date of Council Meeting:** 18 March 2024

**Title of Motion:**

Keyham Unexploded Bomb – Motion of thanks

**Motion Narrative and Action Required:**

Plymouth City Council expresses its deep and sincere gratitude to all those who assisted in the operation following the discovery of an unexploded Second World War bomb in Keyham in February.

With no notice, City Council staff worked around the clock alongside partner agencies to urgently address a huge variety of unprecedented challenges. Those who set up and ran emergency help centres for local people at The Life Centre and The Beacon provided essential support and the professionalism of those in the Emergency Operations Centre was exceptional. To those who managed our transport network, liaised with schools, ensured phones were answered, knocked on doors and to those who contributed in so many more ways, we are profoundly grateful and hugely impressed.

Our thanks also go to the army for their outstanding abilities and bravery and all emergency services, in particular Devon and Cornwall Police for their good humour in helping keep the area safe when dealing with residents. We thank and pay tribute to all those volunteers and individuals who gave their time. Local people are especially grateful to Luke Pollard MP and his office for their ongoing commitment.

Above all, we thank the people of Keyham and Ford for their patience, courage and community spirit. As ever, Plymouth united in the face of adversity and showed our city at its finest with a strong sense of community and public service. Plymouth City Council pledges ongoing support for Keyham and Ford to ensure a complete recovery for the community from this extremely stressful and traumatic experience.

**Proposer:** Cllr Bill Stevens

**Seconder:** Cllr Kevin Sproston

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