

Chief Officer Appointments Panel

Friday 19 January 2024

PRESENT:

Councillor Laing, in the Chair.

Councillors Aspinall, Mrs Beer, Blight, Cresswell, Harrison and Luggier.

Also in attendance: Chris Squire (Service Director for HROD), David Haley (Director of Children's Services) and Jake Metcalfe (Democratic Advisor)

The meeting started at 10.00 am and finished at 16:00 pm.

Note: At a future meeting, the Panel will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

153. **Apologies**

Apologies were received from:

- Councillor Evans OBE, Councillor Cresswell substituted
- Councillor Darcy, Councillor Harrison substituted

154. **Declarations of Interest**

There were no declarations of interest.

155. **Minutes**

The minutes from the meeting that took place on 15 December 2023 were agreed as a true and accurate record.

156. **Chair's Urgent Business**

The Chair advised the Panel that an addendum report was published which amended a recommendation within item 6. Members would be asked to undertake an interview process in place of undertaking a recruitment process.

Candidates were identified after the summons had been produced and to mitigate against the risk of losing candidates, members were being asked to undertake an interview process to prevent a failed recruitment process.

157. **Recruitment to the role of Service Director - Education, Participation & Skills**

Chris Squire (Service Director for HROD) presented the report to the Panel and highlighted the following key point:

The Council's interim Service Director for Education Participation left the Council on 18 January 2024. One candidate would be put forward for interview in item 9 on the agenda.

The Panel agreed to:

1. Note the content of this report.
2. Undertake a recruitment process for the post of the role of Service Director for Education, Participation and Skills

158. **Update on the recruitment to the role of Service Director Children, Young People and Families**

Chris Squire (Service Director for HROD) presented the report to the Panel and highlighted the following key points:

- a) Stakeholder interviews took place on 12 January 2024 and two candidates were being put forward to the Panel for interview at item 10 of the agenda;
- b) The service had an interim in post and the Council wanted to appoint to the position permanently.

The Panel agreed to:

1. Note the content of the report
2. Undertake an interview process at item 10 for the post of the role of Service Director for Children, Young People & Families

159. **Exempt Business**

The Panel agreed to pass a resolution under Section 100(4) of the Local Government Act, 1972 to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

160. **Confidential Minutes**

The confidential minutes from the meeting that took place on 15 December 2023 were agreed as a true and accurate record.

161. **Recruitment to the role of Service Director - Education, Participation & Skills**

Following an interview process, the Panel agreed to appoint Lisa Linscott to the permanent position of Service Director for Education, Participation and Skills, subject to Cabinet agreement and the necessary pre-employment checks.

162. **Update on the recruitment to the role of Service Director Children, Young People and Families**

Following an interview process, the Panel did not appoint to the position of Service Director for Children, Young People and Families and the recruitment process would continue.