



Oversight and Governance

Chief Executive's Department Plymouth City Council Ballard House Plymouth PLI 3BJ

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CABINET

Monday 9 June 2025 2.00 pm Council House, Plymouth

Members:

Councillor Evans OBE, Chair Councillor Laing, Vice Chair

Councillors Aspinall, Briars-Delve, Cresswell, Dann, Haydon, Lowry, Penberthy and Stephens.

Members are invited to attend the above meeting to consider the items of business overleaf.

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Tracey Lee
Chief Executive

Cabinet

Agenda

Part I (Public Meeting)

I. Apologies

To receive apologies for absence submitted by Cabinet Members.

2. Declarations of Interest

Cabinet Members will be asked to make any declarations of interest in respect of items on this agenda.

3. Minutes (Pages I - 16)

To sign and confirm as a correct record the minutes of the meeting held on 12 May 2025.

4. Questions from the Public

To receive questions from the public in accordance with the Constitution.

Questions, of no longer than 50 words, can be submitted to the Democratic Support Unit, Plymouth City Council, Ballard House, Plymouth, PLI 3BJ, or email to democraticsupport@plymouth.gov.uk. Any questions must be received at least five clear working days before the date of the meeting.

5. Chair's Urgent Business

To receive reports on business which, in the opinion of the Chair, should be brought forward for urgent consideration.

Items for decision

6. Cabinet Appointments 2025/26:

(To Follow)

7. Integrating Primary Prevention of Violence Against Women (Pages 17 - 22) and Girls in Plymouth City Council Policies:

Items for discussion

8. Development and Regeneration Update:

(To Follow)

9. Volunteer Programme:

(Verbal Report)

10. OFSTED Inspection at Downham House:

(Pages 23 - 36)

Items for noting

II. Leader's Announcements: (Verbal Report)

12. Cabinet Member Updates: (Verbal Report)

13. LGA Update: (Verbal Report)



Cabinet

Monday 12 May 2025

PRESENT:

Councillor Evans OBE, in the Chair.

Councillor Laing, Vice Chair.

Councillors Aspinall, Briars-Delve, Coker, Dann, Haydon, Lowry, Penberthy and Cresswell.

Also in attendance: Liz Bryant (Service Director for Legal Services), Amanda Davis (Service Director for Education, Participation and Skills), Matt Garrett (Service Director for Community Connections), Jens Gemmel (Interim Chief Operating Officer), Clare Foster (Project Manager, At Home Dental), Philip Robinson (Service Director for Street Services), Nick Shaw (Public Health Registrar), Jamie Sheldon (Senior Governance Advisor), Helen Slater (Lead Accountancy Manager), Ian Trisk-Grove (Service Director for Finance), Gary Walbridge (Strategic Director for Adults, Health and Communities) and Ollie Woodhams (Head of Finance (via Microsoft Teams)).

The meeting started at 2.00 pm and finished at 4.05 pm.

Note: The full discussion can be viewed on the webcast of the City Council meeting at www.plymouth.gov.uk. At a future meeting, the Council will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

136. **Declarations of Interest**

There were no declarations of interest made.

137. **Minutes**

The minutes of the meeting held on 31 March 2025 were agreed as a correct record.

138. Questions from the Public

There were no questions from members of the public.

139. Chair's Urgent Business

There were no items of Chair's urgent business.

140. Provisional Capital and Revenue Outturn Report 2024/25

Councillor Mark Lowry (Cabinet Member for Finance) introduced the Provisional Revenue and Capital Outturn 2024/25, and discussed:

- a) The report was provisional, subject to external auditing as well as scrutiny at the Audit and Governance Committee;
- b) A balanced budget position had been achieved, maintaining working balances at 5% of the net Revenue Budget;
- c) The Council's Revenue Budget was £241 million, with a gross budget of £625 million;
- d) Achieving a balanced budget was a significant achievement, particularly given the challenges faced this year which included inflation, the cost of living, national living wage increases and increased demand for services;
- e) Reserves had been drawn down for Children's Services, Adult Social Care, and Special Educational Needs;
- f) Directorate overspends had been addressed with other underspends, and use of corporate resources;
- g) 83% of the Council's net Revenue Budget was spent on the provision of care for children, adults and homelessness;
- h) The Capital Programme budget had been set at £120 million however, only £109 million had been spent (91%);
- i) £72.9 million of Capital Programme expenditure had been funded through grants and/or external funding;
- j) Key Capital projects included:
 - i. Woolwell to the George
 - ii. Railway Station Regeneration
 - iii. Housing projects to tackle homelessness
 - iv. Net Zero Ambitions
 - v. Zero Emissions Busses
 - vi. Freeport
 - vii. Armada Way Regeneration
 - viii. Highway Maintenance
 - ix. Drainage
 - x. National Marine Park
- k) Thanks were given to officers and members who had worked to achieve the balance budget position despite the significant challenges faced.

Councillor Tudor Evans OBE (Leader of the Council) added:

- l) It was important to promote a list of the many accomplishments achieved this year;
- m) There had been considerable negativity circulating regarding performance of the authority, which was undeserved;

- n) Some opposition members had claimed that the Council was close to bankruptcy, which was false;
- o) The Council was well financially managed despite many pressures and strains;
- p) The Leader challenged the opposition to 'cease and desist' with 'talking the Council down', which was dangerous and misleading.

Councillor Mark Lowry (Cabinet Member for Finance) added:

- q) It was important and appropriate for the Council to borrow, in order to invest in projects within the City. This drove employment, growth, business rates, and infrastructure improvements;
- r) Interest rates and financing costs were transparently set out in the Treasury Management section of the report.

Councillor Tudor Evans OBE (Leader of the Council) added:

- s) The Council borrowed to provide investment in assets to drive growth, jobs, entertainment, housing and more;
- t) The Council's borrowing was not an outlier in comparison to others, and was a sensible strategy which generated income;
- u) Borrowing was a responsible investment in the future, and was not utilised to offset the annual revenue budget;
- v) Thanks were expressed to the officers who had worked tirelessly and diligently to ensure a balanced budget was achieved.

The Cabinet agreed to:

- 1. Note the Provisional Revenue Outturn position for the year to 31 March 2025, delivering a balanced budget despite the challenges faced;
- 2. Note the closing position included a release of £1.137m from the Collection Fund plus a draw down of £3.913m from other reserves to balance the outturn to the approved budget;
- 3. Note the audit sign-off of the backlog of Statement of Accounts resulted in a reprofiling of the Minimum Revenue Provision charge which resulted in a release of £5.170m from the brought forward reserve;
- 4. Note the Provisional Capital Outturn position for the year totals £109.309m, of which £72.997m(67%) was funded by grants or other external sources;
- 5. Recommend the Report to Full Council 2 June 2025.

141. **LGR Update**

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Councillor Tudor Evans OBE (Leader of the Council) introduced the Local Government Reorganisation (LGR) update, and discussed:

a) The importance of LGR for the future of the Council.

Ross Jago (Head of Devolution and LGR) added:

- Since the submission of the Interim Plan in March 2025, the LGR team had established the work programme required to deliver a detailed proposal submission in November 2025;
- c) The detailed proposal would extend Plymouth City Council's boundaries to include 13 neighbouring parishes, as part of the 'Plymouth Growth Area';
- d) The Government had indicated that feedback on interim proposals would be provided in early May 2025, which would help shape the detailed proposal;
- e) The Council were working with neighbouring local authorities to share data and understand finances, service delivery costs and savings opportunities across the expanded area;
- f) An engagement programme would be launched shortly to ensure that local voices were heard throughout the process;
- g) Community meetings were ongoing and an online platform established to gather feedback. This would enable the creation of a detailed proposal which reflected the needs of all communities and demonstrated how Plymouth's growth plans would deliver better services and greater financial sustainability for existing and potentially new residents;
- h) Engagement events with various other authorities and parishes had been undertaken by the team, with attendance from Cabinet Members;
- i) Meetings had been positive, and had identified shared topics of concern across Plymouth and neighbouring parishes. These included affordable housing, potholes, traffic and bus timetables;
- j) It was important to protect local identities, and the team would continue to work with parish councils to deliver a programme of meaningful engagement events;
- k) While the impact of the local elections was not yet clear, they would likely have a significant impact for Devon's proposal.

Councillor Tudor Evans OBE (Leader of the Council) added:

I) There would be significant political change across Devon and Cornwall, with new administrations established. This would affect the proposals put forward.

In response to questions, the Cabinet discussed:

- m) Devon County Council did not have the authority to veto the proposals put forward to Government by Plymouth. It remained a Government decision as to which proposal they wished to take forward, and how consultation would be undertaken;
- n) It was anticipated that a draft formal proposal would be available to the Cabinet in October 2025, in advance of the November 2025 submission. Council endorsement would also be sought before submission to Government;
- o) The Government had issued desires for county areas to agree on a common proposal however, this remained a challenge. Nationally, other areas had struggled to reach a consensus.

The Cabinet agreed to:

- I. Note the update report;
- 2. Thank Ross Jago and the LRG team for their ongoing work.

142. Building Bridges to Opportunity progress report

Councillor Chris Penberthy (Cabinet Member for Housing, Cooperative Development and Communities) introduced the item and highlighted:

- a) The programme aimed to improve the lives of 20% of the population in Plymouth who were identified as being in poverty;
- b) The ambition was to reduce the number of people who entered poverty, and to alleviate the impact on those who were living in poverty;
- c) The programme was linked to the Plymouth Plan;
- d) It was important to link with partners across the city to work together;
- e) It was important that this work was informed by lived experiences;
- f) Rather than focusing on small projects, the focus would be on the impact Plymouth City Council (PCC) and partners had on children and young people when tackling poverty, aiming to stop children and young people from suffering through poverty.

Nick Shaw (Public Health Registrar) added:

- g) It was important to create an environment where people:
 - i. Didn't fall into poverty;
 - ii. Could lift themselves out of poverty;
 - iii. Could experience less harm through poverty;

- h) It was also important to look at strategies, plans and initiatives through these 'lenses';
- The team had worked with partners across the system to gather ideas on how to reduce poverty in Plymouth, as well as using previous work and data to influence future projects;
- j) The guiding principles for the programme were:
 - i. A whole system approach;
 - ii. For life course;
 - iii. Trauma informed;
 - iv. Co-produced;
 - v. Linked to Thrive Plymouth;
- k) Emerging themes included:
 - i. Maximising of income for local people;
 - ii. Community strengthening;
 - iii. Optimising transport links;
 - iv. Optimising the local economy;
 - v. Improving access to and quality of homes and housing;
- Moving forward, the team would work with some smaller groups of system representatives to make sense of the data through the three poverty 'lenses' and to generate themes to develop the framework;
- m) The team would map existing plans, strategies and services against the themes to highlight strengths and weaknesses within the system;
- n) An appropriate set of metrics for each theme would be developed and work would also be measured against UK Government Child Poverty strategy;
- o) There would be formal recognition of the Child Poverty Cabinet Advisory Group role in this programme from the perspective of the impact of poverty on children.

Councillor Chris Penberthy (Cabinet Member for Housing, Cooperative Development and Communities) added:

- p) This work would be carried out in line with the new economic plan;
- q) The average wage for men was higher than that for women in Plymouth, by about 21%, which would have knock-on short and long term negative effects on women;
- r) With regards to the national median wage, 50% of men in Plymouth earnt more, and 50% earnt less, whereas 20% of women earnt more and 80% of women early less in Plymouth;
- s) 50% of women working in Plymouth earnt less that the FTE (full time equivalent) of the National Living Wage;

- t) Skills development and community development was important to ensure that women felt they had the opportunity to be aspirational, without it negatively impacting another area of their lives, to improve these statistics;
- u) A working group was being put together to work together for improvement in this area.

The Cabinet agreed to note the report.

143. Homelessness Update

Councillor Chris Penberthy (Cabinet Member for Housing, Cooperative Development and Communities) introduced the report and highlighted:

- a) He had committed to taking a homelessness update to the Housing and Community Services Scrutiny Panel every six months;
- b) Levels of homelessness had significantly increased, putting a substantial pressure on the Council's budget;
- c) Before the COVID19 pandemic, Bed and Breakfast and temporary accommodation cost £800,000 per year, the current cost was £4.6 million;
- d) The increase in homelessness was not caused by any failing of the Council, however, the Council had legal responsibilities to provide homelessness services, and was under immense pressure;
- e) The private rented sector was reducing as many people no longer wanted to be landlords;
- f) Affordable housing was being put into the market, but people were moving less often than in the past meaning less was available, and some affordable housing was being allocated to relieve homelessness, which removed more from the system for people who wanted to move for other reasons;
- g) The lead in time build more homes were long, resource to get houses built was low and viability issues were getting worse;
- h) PCC was working with partners to prevent people from becoming homelessness;
- The sooner people informed the Council that they might be at risk of becoming homeless, the sooner the Council might be able to find a solution, preventing someone from becoming homeless;
- j) The team were also looking at how to stop people from becoming 'stuck' in the system and finding people permanent accommodation;
- k) There was a successful and supportive multi-agency system in place for homeless people;

- PCC was working with partners to use Local Authority Housing Funds (LAHF) to purchase houses for temporary accommodation, as well as to support the Afghan Citizens Resettlement Scheme (ACRS);
- m) It was especially important that children were in longer-term, better equipped and better supported temporary accommodation if it was required, rather than being in B&B's;
- n) Expressed his thanks to the Bournemouth Church Housing Association (BCHA) and Plymouth Access to Housing (PATH) for working with the Council on accommodation based solutions;
- o) A Plan for Homes I Year review would go to Scrutiny and Cabinet later in 2025;
- p) Expressed his thanks to everyone involved in improvising homelessness in the city who were all doing amazing work across the Council and partners.

Matt Garrett (Service Director for Community Connections) added:

q) The teams were working very hard to improve homelessness rates across the city, and the report included some positive feedback received.

In response to questions the following was discussed:

- r) In future reports both the capital and revenue costs of the service would be included;
- s) Not all people who were homeless were rough sleepers, and homelessness was a very complex issue.

Councillor Tudor Evans OBE (Leader of the Council) asked:

- t) Thanks be given to the team for the hard work they did every day to support people across the city, from the Cabinet;
- u) New opportunities with Homes England and Plymouth Community Homes (PCH) were in the pipeline, but would take time to come to fruition.

The Cabinet <u>agreed</u> to note the report.

Change to the Order of Business

The Cabinet <u>agreed</u> a change to the order of business, to consider items in the following order:

- I. Item 12, LGA Update
- 2. Item 11, Cabinet Member Updates
- 3. Item 10, Leader's Announcements

144. LGA Update

Councillor Tudor Evans OBE (Leader of the Council) delivered the Local Government Reorganisation (LGA) update and discussed:

- a) As a result of recent local elections in various authorities across the country, there had been some changes to the proportionality of the LGA;
- b) Nationally, Labour remained the largest party in local government, with 6,122 Labour councillors. There were 4,400 Conservative Councillors, 3,197 Liberal Democrat councillors, 895 Green Party councillors, 812 Reform councillors, 480 SNP councillors, 201 Plaid Cymru councillors and 2,546 other councillors. There remained 49 vacancies, with 18645 councillors in total;
- c) Of 370 councils, 153 were led by Labour (either in full control or as the largest party in no overall control). Conservatives led 65 councils, Liberal Democrats 72, Green Party 12, Reform 9, SNP 13, Plaid Cymru 4, and 34 councils were led by 'others';
- d) The LGA had recently published a report regarding Local Government Reorganisation and the application of cyber, digital and technology considerations;
- e) As of the 23 April 2025, the LGA had signed a memorandum of understanding with Tech UK, presenting a step forward to advancing digital transformation across the local government sector;
- f) The LGA had recently created a Cyber Incident Grab Bag for local authorities, providing a resource for responding to cyber incidents. Councils were under constant threat of cyber attacks and it was important to deliver training to staff and members;
- g) Delt Shared Services had significantly increased cyber investment in recent years from £50 thousand to £500 thousand, reflecting the constant threat. The Council had invested in greater technical controls in line with national Cyber Security Centre recommendations.

The Cabinet <u>agreed</u> to note the update.

145. Cabinet Member Updates

Councillor Jemima Laing (Deputy Leader of the Council, and Cabinet Member for Children's Social Care, Culture and Communications) delivered the following updates:

- a) Congratulations were offered on behalf of the Cabinet to the staff at Downham House, a Plymouth City Council registered children's home, which had been judged as 'good' in all areas of inspection by Ofsted;
- b) A new exhibition, "Forbidden Territories", would be opening at The Box towards the end of May 2025;

- c) Work on three youth centres in Plymouth was progressing as part of the Youth Investment Fund programme. The main building works at Frederick Street were due for completion by the end of May 2025, and the building works at Efford and Honicknowle would be completed towards the end of June 2025. Services would then be slowly re-introduced, and test events held. The buildings would be formally unveiled in September 2025;
- d) The new services offered at Efford and Honicknowle would include:
 - i. A brand new Williams FI e-sports hub, the first of its kind in the Southwest;
 - ii. High-spec gaming PC's, where young people could develop basic computing, programming and gaming skills;
 - iii. Five racing simulators allowing competition in global events.
- e) The project hoped to introduce digital courses, school trips, and work experiences opportunities through the Williams partnership;
- f) The project was expanding partnerships with the University of Plymouth and Foulston Park, to progress developments.

Councillor Sally Haydon (Cabinet Member for Community Safety, Libraries, Events, Cemeteries and Crematoria) delivered the following updates:

- g) In relation to Bereavement Services, the Park had recently held its second open day, attracting approximately 400 visitors, despite having only opened nine months ago;
- h) The team received overwhelmingly positive comments regarding the building, surroundings and friendly/approachable staff, on social media;
- i) A ballerina from Birmingham Royal Ballet had performed at local libraries, enabling engagement with individuals who would not usually be able to attend or afford Ballet shows;
- j) Staff at Plympton Library had completed a successful partnership with Libraries Connected and Natural England by delivering bird watching walks at Haywood Park, combating loneliness within the community;
- k) The community garden at St Budeaux Library had opened on 01 May 2025, with funding from local councillors and grants. This provided a valuable community space, which would be utilised for events and community cohesion.

Councillor Tom Briars Delve (Cabinet Member for Environment and Climate Change) delivered the following updates:

- I) Over 35,000 trees had been planted across Plymouth last year, a significant increase from 4,000 the year before;
- m) A Ministry of Defence (MoD) scheme near Ernesettle had utilised over £300,000 of grant funding for the cultivation a new woodland, which overlooked the Tamar Bridge;

- n) In 2024/25, 658 standard and fruit trees had been established, which was nearly double that of the previous year;
- Thanks were expressed to staff, community groups and landowners for enabling the success of an unprecedented planting year. Particular mentions included the Plymouth Tree People, Headway, SocieTree, the Ho Gardening Group, Plymouth Community Homes and The Learning Academy Trust;
- p) Plymouth had recently been awarded the coveted status as an 'Official Tree City of the World', ensuring urban trees and forests are appropriately maintained, sustainably managed, and celebrated;
- q) In April 2025, Plymouth hosted a Heat Network Bidder's Day event, with over 30 companies attending. The event provided information about procurement and project details, with 25 local suppliers attending to maximise local economic benefit;
- r) A £9 million Green Network Fund application had been submitted, which would contribute to the £65 million required for phase one of the scheme. If successful, the remaining funding would be externally financed;
- s) Over the next month, a formal procurement tender would be launched to appoint a development partner and to fully commercialise the proposals;
- t) Plymouth was the first of the Government's Advanced Zoning Programme cities to move to procurement, out of just six who were shortlisted last year.

Councillor Tudor Evans OBE (Leader of the Council) added:

- u) Thanks were given to Councillor Briars Delve and the team who were dedicated to ensuring the projects' success;
- v) The innovative project offered many benefits for Plymouth, which would boost business, dive jobs, provide opportunities for new housing projects to benefit, and help to reduce fuel bills;
- w) It was important to raise public awareness of these nationally significant environmental successes in Plymouth, and a press release had been produced.

Councillor Sally Cresswell (Cabinet Member for Education, Skills and Apprenticeships) delivered the following announcements:

- x) In October 2024, phase one of the School-based Nursery capital grant was published by the Department of Education, enabling eligible state funded primary schools to bid for up to £150 thousand of capital funding, to create or expand nursery provision;
- y) Plymouth City Council had hosted a school-based nursery briefing with the primary schools interested in the DFE grant offer, detailing the application process, time frames, models of delivery, eligibility criteria, assessment criteria, and local authorities' responsibilities. Visits had also been undertaken;

- z) Three schools had applied to the scheme: Laira Green Primary, Boringdon Primary and Plympton St Mary CofE Infants;
- aa) On 2 April 2025, the DFE had published the list of successful schools, and all three of Plymouth's applicants had secured the grant open new provision from September 2025. The Early Years team would continue to support the schools throughout the process;
- bb) Outside of the capital grant, the Early Years team had supported other schools to open school-based nursery provision. Stuart Road Primary had submitted a business plan to the Reach South Academy Trust, and the West Country Trust were consulting over lowering the school age range at Glen Park Primary from four, to two:
- cc) Several primary schools and trusts were interested in applying for phase two and three of the School-based Capital Grant, and were receiving support from Plymouth City Council ahead of published guidance;
- dd) The National Schools Breakfast Club 'Early Adopter Scheme' aimed to reduce barriers to opportunity, and tackle the impact of child poverty. Schools who had become early adopters had been given early access to Government funding to deliver free and universal breakfast clubs from the first day of summer term 2025;
- ee) Across Plymouth, five primary schools had been selected by the DFE to become early adopters of the Breakfast Club scheme. The schools were part of the test and learn phase to understand how best to implement the new breakfast clubs, ahead of the national roll out;
- ff) The breakfast clubs already seen a positive impact for children and families, with a significant increase in attendance;
- gg) All of Plymouth's children and young people were wished the best of luck for their upcoming SAT's, A-levels and other exams.

Councillor Sue Dann (Cabinet Member for Customer Experience, Sport, Leisure, HR, and OD) delivered the following updates:

- hh) There were a significant number of small, voluntary community organisations and sports clubs delivering a significant breadth of sports opportunities for children and young people in Plymouth. A recent conference had been held to identify how Plymouth City Council could support them further;
- ii) Over £1 million was available for delivery through the Fit and Fed project, which would commence on 20 June 2025. Last year, 22,000 places were offered to young and vulnerable people across the city;
- jj) Tinside Lido and Mount Wise pools would open on 24th May 2025. Work to revamp the terrace and facilities was ongoing as part of the Plymouth Sound National Marine Park project, and would be completed by the end of Summer;

kk) Mount Wise pools would retain the offer of free entry to the residents of Plymouth.

Councillor Mary Aspinall (Cabinet Member for Health and Adult Social Care) and Clare Foster (At Home Dental) delivered the following updates:

- II) At Home Dental had been contracted by the NHS to deliver the 'Big Brush Club', as part of the NHS's 'Supervised Tooth Brushing scheme';
- mm) The scheme delivered a supervised tooth brushing programme in schools across the whole of the South West, with Plymouth currently serving as a pilot programme;
- nn) As part of the programme, 6,330 children brushed their teeth daily at school, with a 73% uptake across 100 schools in Plymouth;
- oo) The programme was targeted at children between the ages of 3 and 5;
- pp) There were a small number of schools who had not yet engaged in the programme, and Councillors were encouraged to help maximise engagement;
- qq) Webinar sessions were held for parents and teachers to promote good oral heath;
- rr) A song had been written to help promote good oral health, and children across the South West were learning it as part of an NHS competition;

(A video was played of the 'Brush Your Teeth song', as part of the Big Brush Club)

- ss) The video would be played at City Council on 02 June 2025 to help promote National Smile month;
 - tt) Tooth brushing was crucial for children and young people, and was evidenced by the significant number of children in Plymouth who required tooth extraction due to decay;
 - uu) Councillor Aspinall and Councillor Cresswell would write to the Schools who had not yet engaged in the scheme to encourage their participation.

Councillor Tudor Evans OBE (Leader of the Council) added:

- vv) The work was extremely important to improve oral hygiene for children and young people, and would also help to educate parents and carers;
- ww) Thanks were passed to Clare and the team for their ongoing work.

The Cabinet agreed:

a) To play the video of the tooth brushing scheme at City Council on 02 June 2025 to help promote National Smile month and good oral health.

146. Leader's Announcements

Councillor Tudor Evans OBE (The Leader of the Council) delivered the following updates:

- There had been considerable misinformation within the Directly Elected Mayor Campaign however, under guidance, the Council was largely prevented from correcting misinformation;
- The 'Yes' campaign had suggested that there were over two dozen mayors in the country, implying that Directly Elected Mayors were commonplace. Of 370 councils nationwide, only 13 of those had Directly Elected Mayors;
- c) Combined Authority Mayors differed to Directly Elected Mayors, and held different powers and did not hold any greater powers than that of the current governance system;
- d) The existing mayors were located in:
 - i. Bedford Borough Council
 - ii. The London Borough of Croydon Council
 - iii. Doncaster Metropolitan Borough Council
 - iv. Leicester City Council
 - v. The London Borough of Hackney Council
 - vi. The London Borough of Lewisham Council
 - vii. The London Borough of Newham Council
 - viii. The London Borough of Tower Hamlets Council
 - ix. Mansfield District Council
 - x. Middlesborough Borough Council
 - xi. North Townside Metropolitan Council
 - xii. Salford City Council
 - xiii. Watford Borough Council
- e) None of the ten largest cities in the country had a Directly Elected Mayor;
- f) All of the Directly Elected Mayors were affiliated to political parties, and it would not be true to say that these mayors were 'unaligned';
- g) This meeting would be Councillor Coker's last meeting as a Cabinet Member. Councillor Coker had served as a councillor since 2012, during which time he secured record investment for the City, and attained many awards as the portfolio holder for transport;
- h) Cabinet passed on their tremendous thanks to Councillor Coker for his hard work and dedication to the Council and the residents of Plymouth;
- i) Councillor Coker's accomplishments included:
 - i. the relocation of Plymouth Coach Station, facilitating development of the Barcode
 - ii. the Marjon Link Road Bus Priority scheme

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- iii. the Derriford Hospital Bus Interchange
- iv. the Derriford Road Improvement scheme
- v. the Northern Corridor Junction Improvement scheme, tackling bottlenecks
- vi. the Charles Cross scheme, tackling the most congested junction in the city
- vii. the Plymouth Road scheme,
- viii. the Morlaix Drive Bus Priority scheme
- ix. the Forder Valley Link Road and Forder Valley Interchange schemes, which opened up great opportunities in the Northern Corridor
- Future schemes for delivery included the Woolwell to the George scheme, the Major Road Network Road Improvement scheme between Marshmills and Camels Head, and the Manadon Junction reconfiguration;
- 81% of the funding for the improvement schemes came from outside sources, and success was due to the tireless work of Councillor Coker and Officers to attract funding;
- I) The Sustainable Transport program had seen £38.4 million of investment in walking and cycling measures, as well as bus infrastructure measures;
- m) Throughout May 2025, over 50 electric buses were introduced in the city;
- n) As part of the Transforming Cities Fund, over £149 million of investment had been undertaken in the City, including:
 - i. the installation of 50 mobility hubs across the city
 - ii. the provision of walking and cycling routes through local parks
 - iii. junction improvements at Plymouth Railway Station
 - iv. cycling improvements across the City
 - v. grants to local businesses to help encourage sustainable transport
 - vi. installation of EV chargers in car parks
 - vii. the creation of an EV car hub.
 - viii. public transport improvements at Mayflower Street and St. Budeaux Square
 - ix. City Centre public realm improvements
 - x. a brand state-of-the-art traffic control centre to improve management of the Highway network
 - xi. the Royal Parade and Armada Way schemes, which were still in progress
- o) Councillor Coker had secured £965,687 pounds of consolidated Active Travel funding, to deliver further walking and cycling projects;
- p) Councillor Coker had recently secured dedicated funding from the Bus Services improvement plan. The 2025/2026 bus grant would see £4.5 million of investment towards supporting local bus services and infrastructure, increasing the frequency and reliability of bus services;
- q) Councillor Coker had led the Plymouth and South Devon Joint Local Plan, adopted in March 2019, which had helped drive the Council's strategic growth agenda to deliver thousands of homes and new employment and retail provision;

- r) Since 2014, £717 million of infrastructure had been delivered within the City;
- s) Alongside his Cabinet role, Councillor Coker had served his local community with dedication, and would continue to do so after his departure from the Cabinet;
- t) The Transport Portfolio was a challenging role, but Councillor Coker had served with resilience and passion;
- u) Councillor Evans OBE praised Councillor Coker for his years of service, and passed on his tremendous gratitude on behalf of the residents of Plymouth.

Councillor Coker (Cabinet Member for Strategic Planning and Transport) added:

- a) He held a strong passion for serving the people of Devonport, and Plymouth;
- b) Successes within the city would not have been possible without the collaboration of partners, offices and members;
- c) The Plymouth Pan had played a key role in articulating the needs of the city in order to secure funding and attain cross-party cooperation;
- d) He had thoroughly enjoyed his work and was proud of his accomplishments, but felt that now was the right time for him to move on to other work;
- e) Councillor Coker paid tribute to Paul Barnard (Service Director for Strategic Planning and Infrastructure) Philip Robinson (Service Director for Street Services), and their teams for their hard work and support.

Cabinet



Date of meeting: 09 June 2025

Title of Report: Integrating Primary Prevention of Violence Against Women

and Girls in Plymouth City Council Policies

Lead Member: Councillor Sally Haydon (Cabinet Member for Community Safety,

Libraries, Events, Cemeteries and Crematoria)

Lead Strategic Director: Gary Walbridge (Strategic Director for Adults, Health and

Communities)

Author: Tracey Naismith (Head of Community Safety)

Contact Email: Tracey.naismith@plymouth.gov.uk

Your Reference: TN09062025

Key Decision: No

Confidentiality: Part I

Purpose of Report

Violence against women and girls (VAWG) is a pervasive issue that affects not only the victims but also the community at large. To effectively combat this issue, Plymouth City Council must prioritise the primary prevention of VAWG in all new and updated policies and strategies across its departments. This report outlines the rationale for such an approach and connects it to the council's corporate plan and the Plymouth plan.

Recommendations and Reasons

Cabinet are asked to should include the primary prevention of Violence against Women and Girls when agreeing new and updated policies and strategies across all council departments alongside responses to gender-based violence through the report and decision processes, supported by a checklist and officer guidance.

Reasons:

- I. Holistic Approach to Gender Equality: By embedding primary prevention in policy-making, the council demonstrates a commitment to achieving gender equality. This proactive stance not only addresses the symptoms of VAWG but also tackles the root causes, fostering a safer environment for all residents.
- 2. Alignment with National and Local Priorities: The UK government's strategy on VAWG emphasises the importance of prevention. Aligning local policies with national priorities enhances funding opportunities and supports collaborative efforts across sectors.
- 3. Long-term Cost Savings: Investing in prevention strategies can significantly reduce the costs associated with

responding to incidents of VAWG, including healthcare, legal services, housing and social support. A proactive approach can lead to a healthier, more resilient community, ultimately saving public funds.

- 4. Community Engagement and Empowerment: Policies that focus on prevention encourage community involvement and empower individuals to challenge harmful behaviours and attitudes. This grassroots involvement fosters a culture of respect and equality.
- 5. Data-Driven Decision Making: Integrating primary prevention into policy development allows for the collection and analysis of data related to VAWG. This data can inform targeted interventions and track progress over time, ensuring that strategies remain effective and relevant.
- 6. Introducing a VAWG lens into policy decisions can lead to cultural change by raising awareness. VAWG strategies can help shift societal norms and attitudes that tolerate or perpetuate violence against women and girls. Introducing this into policy will ensure a VAWG lens is considered at every possible opportunity and enable policies to be written in a way that supports our tackling VAWG ambition.

Alternative options considered and rejected

No change. This option may hinder Plymouth City Councils approach to tackling VAWG.

Relevance to the Corporate Plan and/or the Plymouth Plan

Plymouth City Councils Corporate Plan outlines the vision for a prosperous, healthy, and inclusive city. By prioritising the primary prevention of VAWG, the council can significantly contribute to the health and well-being of its citizens, ensuring that safety is a fundamental aspect of community life. This aligns with the plan's commitment to creating a supportive environment for all residents.

The Plymouth Plan emphasises the importance of a collaborative approach to tackling social issues. Including primary prevention of VAWG in all policies supports the plan's objectives of promoting social cohesion and enhancing community safety. It also reinforces the commitment to equality and diversity, ensuring that all voices are heard and protected and we are building strong and safe communities.

Implications for the Medium Term Financial Plan and Resource Implications:

No impact.

Legal Implications

The Council must ensure that it has due regard to the Public Sector Equality Duty (s.149 Equality Act 2010) in formulating its policies, including how it will remove or minimise any disadvantage suffered by people with a protected characteristic.

Carbon Footprint (Environmental) Implications:

No direct carbon/environmental impacts arising from the recommendations.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

Plymouth City Council has a dedicated team who work with partners to tackle VAWG in Plymouth. The introduction of this approach will support equality of opportunity in several ways, including creating safe environments where individuals are able to pursue education, employment and personal growth without fear of violence or harassment. The introduction of this consideration across all

policies and strategies will pave the way for greater equality of opportunity across all sectors in the city.

Appendices *Add rows as required to box below

Ref.	Title of Appendix	Exemption Paragraph Nu If some/all of the information is why it is not for publication by v of the Local Government Act 19					confidential, you must in tue of Part Tof Schedu				
		ı	2	3	4	5	6	7			
A	Integrating Primary Prevention of Violence Against Women and Girls in Plymouth City Council Policies										

Background papers:

Title of any background paper(s)	Exem	Exemption Paragraph Number (if applicable)								
	indicate <u>Schedul</u>	If some/all of the information is confidential, you must indicate why it is not for publication by virtue of <u>Part 1 of Schedule 12A of the Local Government Act 1972</u> by ticking the relevant box.								
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Domestic Abuse Data Pack										

Sign off:

Fin	OW.25 .26.006	Leg	LS/0000 1312/2/ AC/29/ 5/25	Mon Off	N/A	HR	N/A	Assets	N/A	Strat Proc	N/A
Origin	Originating Senior Leadership Team member: Matt Garrett										
Please	Please confirm the Strategic Director(s) has agreed the report?										
Date a	Date agreed: 29/05/2025										
Cabin	Cabinet Member approval: Councillor Sally Haydon agreed via email 20 May 2025										



CABINET BRIEFING - INTEGRATION OF PRIMARY PREVENTION OF VIOLENCE AGAINST WOMEN AND GIRLS INTO DECISION PAPERS - JUNE 2025



Purpose:

This briefing outlines the proposed integration of primary prevention considerations for Violence Against Women and Girls (VAWG) into Plymouth City Councils Decision paper process in the "other considerations" section alongside Health and Safety, Risk Management and Child Poverty.

Background:

Violence against women and girls remains a pervasive issue with profound social, economic, and health impacts. As a local authority committed to equality, safety, and wellbeing, Plymouth City Council recognises the importance of embedding preventative approaches into all aspects of policy and service delivery. Incorporating primary prevention into decision papers will ensure that the potential impacts of decisions on women and girls are considered at the earliest stages.

Proposal:

If agreed by Cabinet, the Council will implement this commitment by formally embedding primary prevention of VAWG into the decision paper process. This will be operationalised through the following measures:

1. Checklist Development:

A dedicated checklist will be developed and appended to the decision paper template. This tool will guide officers in identifying and addressing opportunities to prevent VAWG through their work, ensuring a consistent and structured approach. The VAWG consideration will sit in the decision paper.

2. Officer Support and Guidance:

Officers completing the process will be provided with appropriate support, including access to training, guidance materials, and expert advice where necessary. This will build confidence and capability across the organisation to address VAWG proactively and sensitively.

3. Monitoring and Review:

The implementation of this measure will be monitored to assess its effectiveness and inform continuous improvement. Feedback from officers and stakeholders will be used to refine the checklist and support mechanisms over time.

Conclusion:

This proposal represents a proactive and practical step towards embedding a culture of prevention within the Council's decision-making processes. By integrating VAWG prevention into Decision papers, Plymouth City Council will strengthen its commitment to gender equality and community safety.



Cabinet



Date of meeting: 09 June 2025

Title of Report: **Downham House Children's Home - Ofsted**

Inspection Outcome March 2025

Lead Member: Councillor Jemima Laing (Deputy Leader, and Cabinet Member for

Children's Social Care, Culture and Communications)

Lead Strategic Director: David Haley (Director for Childrens Services)

Author: Victoria Whitman

Contact Email: Victoria.Whitman@plymouth.gov.uk

Your Reference:

Key Decision: No

Confidentiality: Part I - Official

Purpose of Report

To provide a briefing on the 'good' outcome of the Ofsted Inspection of Downham House registered Children's Home in March 2025.

Recommendations and Reasons

I. To note the report.

Alternative options considered and rejected

No alternative options considered as this is an update report.

Relevance to the Corporate Plan and/or the Plymouth Plan

The Plymouth Plan 2014-2034 - 23/04/2024

Policy HEA2 – Delivering the best outcomes for children, young people and families states:

- Ensuring that early intervention, help and prevention meets the needs of children, young people and their families who are 'vulnerable' to poor life outcomes and supports them to achieve their potential.
- Ensuring that integrated assessment and outcome-based care planning for children with special
 educational needs and disabilities and additional needs, including social, emotional, mental health
 and speech, language and communication problems, are built upon the voice of the child and
 family.

The Corporate Plan states that Plymouth will take "Responsibility – because we care about the impact of our decisions and actions" and as a local authority we pledge to "keeping children, adults and communities safe" by "providing quality public services," "focusing on prevention and early intervention" and "spending money wisely."

Service Planning Guidance 2024 – 2025

Key Outcome (KO) 11 - Improved Child and Family Level Outcomes:

• KOTIf. Children and young people in the right accommodation in line with their needs.

 KOIIg. Sufficiency of high-quality EY settings, school places, short breaks and SEND provision close to Plymouth.

Priority 4 - The right homes for cared for children at the right time, which meets their needs and enable more children to live in family settings closer to Plymouth.

A Bright Future - under the priority for every child to 'be safe' the desired outcome is:

- Reduction in the number of children and young people entering the care system, including a specific reduction in the number of adolescents entering the care system
- Fewer children and young people are placed at distance from the city
- Use of legal care proceedings only when necessary to safeguard children

Our Local Area SEND Strategic Improvement Plan as part of the PLYMOUTH LOCAL AREA SEND PARTNERSHIP states in PRIORITY ACTION AREA 5:

- Plymouth County Council leaders should ensure that children and young people with SEND who also have social care needs get the care and support they need. Particularly,
 - o vulnerable children living in residential special schools and children's homes at a distance.
 - children receiving short breaks without effective oversight and review including reassessment when needs escalate

Implications for the Medium Term Financial Plan and Resource Implications: No implications.

•

Financial Risks

No implications.

Legal Implications

(Provided by Alison Critchfield/AC)

None.

Carbon Footprint (Environmental) Implications:

No implications.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.

No implications.

Appendices

*Add rows as required to box below

Ref.	Ref. Title of Appendix		Exemption Paragraph Number (if applicable) If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.								
		1	2	3	4	5	6	7			
Α	Briefing note										
В	Ofsted Inspection Report 50274600										

Background papers:

*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are <u>unpublished</u> works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exem	Exemption Paragraph Number (if applicable)						
	If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.							
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Sign off:

Fin	OW. 25.26. 009	Leg	LS/00 0013 12/1/ AC/2	Mon Off	N/A	HR	CS.25 .26.00 3	Asset s	N/A	Strat Proc	N/A	
			9/5/2									
			5.									

Originating Senior Leadership Team member: David Haley

Please confirm the Strategic Director(s) has agreed the report? Yes

Date agreed: 30/05/2025

Cabinet Member approval: approved by email

Date approved: 29/05/2025

Introduction

Downham House, Plymouth City Council's, registered children's home was inspected by Ofsted on 11 and 12 of March 2025. The home was judged to be 'good' in all areas of inspection, including the overall experiences and progress of children, how well children are helped and protected and the effectiveness of leaders and managers.

Downham House is a 7 bed children's home in Plymstock. The building was registered as a children's home in 2012 after having been a 'hostel' for many years, attached to Downham School. It is made up of a traditional home environment across the ground and first floor and the lower ground floor is an apartment for 2 children which was developed in 2020. The home has a range of garden areas and indoor recreational spaces to offer children a varied and activity-based stay, equally, for those seeking a more relaxing a tranquil stay, there are many quiet and calm spaces for this too.

The home specialises in providing short breaks for children who have severe learning disabilities and very complex behavioural profiles so that they can enjoy themselves and have a change of environment while their families have a break from their caring responsibilities. This short break is often a way of supporting families to care for their children for the longer term and is successful in delaying children entering care and in most cases avoiding this completely. The length of a visit varies with most children having between one and three nights every week, all year around.

The home is registered for children aged 8 to 18 years and thirteen children are currently using the service. Eight more children identified as eligible and needing a short break are currently waiting. Downham House is the only provision in the city which offers this service and demand is high.

Downham House, following the initial inspection after registration in 2012, was judged consistently good for 8 years. In January 2023, the home was judged 'inadequate' for the first time and this brought about a range of improvement work which focused on leadership and management and also physical improvements in the home. The action resulted the home being re-graded to 'requires improvement to be good' in March 2023 which was enormous progress.

The home has subsequently received two 'good' judgements and continues to make strides towards further development and improvements. The most recent inspection took place over two full days in March and was rigorous in looking in depth at policies, procedures, recordings and understanding the children's views and how they communicate and are understood, particularly as all of the children have some difficulties with communication and many do not use verbal language at all.

This was the second inspection under the Registered Manager, Scott Welsford. Scott is supported by the Responsible Individual Victoria Whitman, who was the Registered Manager between 2013 and 2021. Scott was registered in April 2024, following appointment in October 2023.

The inspector interviewed nearly all of the parents and the feedback from families was overwhelmingly positive with stories such as how excited the children get about their short break, how they pack their bags to come and ask to see pictures of the building throughout the week to reassure themselves that they will be coming.

This is an enormous achievement for Downham House and the staff team of twenty. It has been a challenging journey over the last three years and this latest inspection, where a 'good' judgement was maintained and additional progress was noted and documented, evidences the hard work and commitment of the staff team.

This achievement comes at an excellent time as the wider programme developing PCC run children's homes is progressing and the potential further development of the short breaks offer for disabled

OFFICIAL Page 27 PLYMOUTH CITY COUNCIL

children and their families in Plymouth is being considered as part of through a feasibility study of Colwill Lodge.

Together these developments will enable us to build on our successful approaches at Downham House, and will enable us to bring children who live at a distance to the city closer to home and to provide homes for children coming into care who may need a period of stabilisation before being able to live in a family home.

The success at Downham House provides a strong foundation for the development of more loving and stable homes for Plymouth children.





SC454900

Registered provider: Plymouth City Council

Full inspection

Inspected under the social care common inspection framework

Information about this children's home

This home operates as a short-breaks service and is run by a local authority. It provides care for up to six children with complex needs who require at least one-to-one care and support.

Thirteen children are currently using the short break services. At the time of this inspection, three children who attended for their short break were seen by the inspector.

The manager registered with Ofsted in March 2024.

Inspection dates: 11 and 12 March 2025

Overall experiences and progress of children and young people, taking into account	good
How well children and young people are helped and protected	good
The effectiveness of leaders and managers	good

The children's home provides effective services that meet the requirements for good.

Date of last inspection: 19 December 2023

Overall judgement at last inspection: good

Enforcement action since last inspection: none

Inspection report for children's home: SC454900

1



Recent inspection history

Inspection date	Inspection type	Inspection judgement
19/12/2023	Full	Good
24/01/2023	Full	Inadequate
16/02/2022	Interim	Sustained effectiveness
15/09/2021	Full	Requires improvement to be good



Inspection judgements

Overall experiences and progress of children and young people: good

Children are welcomed into the home with sensitive planning. They visit for as long as they need before they stay overnight. Their bedrooms are personalised with their belongings before each stay to help them to settle in. The manager has developed the home's planning processes to improve the experiences of children who attend together.

Children really enjoy their short breaks at this home. Parents describe their children's excitement when they go to the home. One parent described the managers and staff as an extended part of their family. During the inspection, staff were happy to see the children when they arrived, and their interactions were nurturing.

Staff understand the children well. Important documents include detailed information about the children's needs and give clear guidance to staff about how to care for them. Staff have improved their communication with children. There is now an array of pictures and symbols used with children who require this. This has led to increased involvement and participation of children in the decisions about their care, including greater choice about their routines and activities.

There is a co-ordinated approach that contributes to children's progress. Targets are integrated well into children's care, including education, life skills, and self-care targets. There is considered planning and a step-by-step approach to help children to achieve in these areas. In addition, one staff member has invested time with a child to support them to learn to use a musical keyboard.

Overall, the home's physical environment is welcoming for children. For instance, there are colourful stickers in bathrooms, a new ball pool pit, and toys and books are available for children. Some areas need decorating to ensure that the home environment is well maintained throughout. Children enjoy the renovated garden space and during the inspection, one child enjoyed using the large 'nest' swing.

How well children and young people are helped and protected: good

Children's plans include detailed information about the support and protection that they need. Decisions about safe care strategies are informed by consultations with children's parents and local authority social workers. This includes decisions about suitable TV programmes for children to watch and care approaches used to help children to feel safe at night.

Children's health needs are understood. Staff monitor and respond to children's specific health needs, including seizure activity, in line with specific health advice and guidance. The home's medication records are clear. Any errors are addressed effectively to reduce the risk of errors reoccurring.



There are few incidents at the home. In the main, strategies are used well to de-escalate any incidents before they occur. Restraint is rarely used. When children's behaviour challenges staff, reflection and learning is used to improve the responses to children.

In the main, restrictions to keep children safe in the home and in the community are clearly defined in their plans. However, the use of restrictive casing on the TV to prevent harm for one child is not removed for other children who attend the home at different times, and who do not require this.

When the registered manager is informed about staff practice concerns, action is taken promptly. This includes the sharing of information with relevant safeguarding agencies, including the local authority designated officer. However, the actions taken are not recorded clearly and they are not easy to track. This reduces the opportunity to review and improve safeguarding practice at the home.

The quality of children's emergency evacuation plans has improved. Information about children's responses to fire alarm tests is used meaningfully to inform their plans. This ensures that staff have clear guidance about how to help children to leave the home safely in the event of an emergency.

The effectiveness of leaders and managers: good

Managers have increased their oversight of the quality of care delivered to children. They have worked hard to embed reflection and learning across all aspects of children's care to directly improve children's experiences and progress.

There is a co-ordinated care planning approach at the home. This is contributed to by the home's positive links established with partner agencies, including education, health and children's social care services, and with children's parents. Information about children is detailed and recorded clearly.

However, systems used to record staff practice are not clear and up to date. This includes records relating to staff training courses and formal supervision sessions. This reduces opportunities to monitor staff practice effectively and to address any concerns in the quality of care at the earliest opportunity.

Feedback received throughout the inspection was overwhelmingly positive about children's experiences and the care that they receive. Children enjoy different activities at the home and in the community, but for a few children, the range of activities offered to them has reduced due to the home no longer having access to its own vehicle.

Staff report that they enjoy working at the home and that they feel supported by managers. They are proud of the progress that children make. However, staff recruitment is a challenge. This has resulted in children's short breaks being cancelled, including at short notice. There is a current recruitment drive to address this issue.



What does the children's home need to do to improve? Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
The quality and purpose of care standard is that children receive care from staff who—	11 June 2025
understand the children's home's overall aims and the outcomes it seeks to achieve for children.	
In particular, the standard in paragraph (1) requires the registered person to—	
ensure that the premises used for the purposes of the home are designed and furnished so as to—	
meet the needs of each child. (Regulation 6 (1)(a) (2)(c)(i))	
In particular, the registered manager must ensure that adaptations made to restrict the child's access to the TV are not in use for children who do not require this.	
The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that—	11 July 2025
helps children aspire to fulfil their potential;	
and promotes their welfare.	
In particular, the standard in paragraph (1) requires the registered person to—	
use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b) (2)(h))	
In particular, the registered manager must ensure that staff practice is reviewed effectively to identify any improvements needed. This includes records relating to staff supervision and	



training courses kept up to date and the actions taken in	
response to staff practice concerns recorded clearly.	

Recommendations

■ The registered manager should ensure that the home environment is well maintained and decorated. ('Guide to the Children's Homes Regulations, including the quality standards', page 23, paragraph 10.3)

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with The Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.



Children's home details

Unique reference number: SC454900

Provision sub-type: Children's home

Registered provider: Plymouth City Council

Registered provider address: Ballard House, West Hoe Road, Plymouth PL1 3BJ

Responsible individual: Victoria Whitman

Registered manager: Scott Welsford

Inspector

Louise Bacon, Social Care Regulatory Inspector



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