

EQUALITY IMPACT ASSESSMENT

Highways, Parking and Marine Services



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Executive decision to approve the Provision of Capital Investment for the replacement of deteriorated street lighting columns.
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Department and service	Street Services – Plymouth Highways
Date of assessment	21/02/2020

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	None	None	N/A	N/A
Disability	None	None	N/A	N/A
Faith/religion or belief	None	None	N/A	N/A
Gender - including marriage, pregnancy and maternity	None	None	N/A	N/A
Gender reassignment	None	None	N/A	N/A
Race	None	None	N/A	N/A
Sexual orientation - including civil partnership	None	None	N/A	N/A

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the inequality gap, particularly in health between communities.	Provision of capital funding provides for a consistent approach to the maintenance of Highways Assets across the city. The asset management approach will ensure that we are taking a data led approach to planning works.	Ongoing Plymouth Highways
Good relations between different communities (community cohesion)	No adverse impact on community cohesion is anticipated.	Ongoing Plymouth Highways
Human rights Please refer to guidance	This service recognises Article 14 of Human Rights Act – The right to receive Equal Treatment and prohibits discrimination including sex, race, religion and economic and social status in conjunction with the Equalities Act which includes age and disability. All staff and service users will be treated fairly and that their human rights will be respected. No adverse impact on human rights has been identified.	Ongoing Plymouth Highways
Principles of fairness Please refer to guidance	The highway infrastructure is used daily by the majority of the travelling public for commuting, business, social and leisure activities and is fundamental to the economic, social and environmental wellbeing of local communities, and the city as a whole. Objective and transparent evaluation criteria are embedded in the decision making for where in the City highway interventions are required.	Ongoing Plymouth Highways

STAGE 4: PUBLICATION

Responsible Officer

Date

Director, Assistant Director or Head of Service