

# EQUALITY IMPACT ASSESSMENT

Highways, Parking and Marine Services



## STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<b>What is being assessed - including a brief description of aims and objectives?</b>	Executive decision to approve the Provision of Capital Investment for Highways Maintenance.
<b>Author</b>	Chris Legassick
<b>Department and service</b>	Street Services – Plymouth Highways
<b>Date of assessment</b>	19/02/2020

## STAGE 2: EVIDENCE AND IMPACT

<b>Protected characteristics (Equality Act)</b>	<b>Evidence and information (eg data and feedback)</b>	<b>Any adverse impact</b> <small>See <a href="#">guidance</a> on how to make judgement</small>	<b>Actions</b>	<b>Timescale and who is responsible</b>
<b>Age</b>	None	None	N/A	N/A
<b>Disability</b>	None	None	N/A	N/A
<b>Faith/religion or belief</b>	None	None	N/A	N/A
<b>Gender - including marriage, pregnancy and maternity</b>	None	None	N/A	N/A
<b>Gender reassignment</b>	None	None	N/A	N/A
<b>Race</b>	None	None	N/A	N/A
<b>Sexual orientation - including civil partnership</b>	None	None	N/A	N/A

**STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN**

Local priorities	Implications	Timescale and who is responsible
<p><b>Reduce the inequality gap, particularly in health between communities.</b></p>	<p>Provision of capital funding allows provides for a consistent approach to the maintenance of Highways Assets across the city. The asset management approach will ensure that we are taking a data led approach to planning works.</p>	<p>Ongoing Plymouth Highways</p>
<p><b>Good relations between different communities (community cohesion)</b></p>	<p>No adverse impact on community cohesion is anticipated.</p>	<p>Ongoing Plymouth Highways</p>
<p><b>Human rights</b> Please refer to <u>guidance</u></p>	<p>This service recognises Article 14 of Human Rights Act – The right to receive Equal Treatment and prohibits discrimination including sex, race, religion and economic and social status in conjunction with the Equalities Act which includes age and disability.</p> <p>All staff and service users will be treated fairly and that their human rights will be respected.</p> <p>No adverse impact on human rights has been identified.</p>	<p>Ongoing Plymouth Highways</p>
<p><b>Principles of fairness</b> Please refer to <u>guidance</u></p>	<p>The highway infrastructure is used daily by the majority of the travelling public for commuting, business, social and leisure activities and is fundamental to the economic, social and environmental wellbeing of local communities, and the city as a whole.</p> <p>Objective and transparent evaluation criteria are embedded in the decision making for where in the City highway interventions are required.</p>	<p>Ongoing Plymouth Highways</p>

**STAGE 4: PUBLICATION**

Responsible Officer 

Date 4/3/20

Director, Assistant Director or Head of Service