



# Safer Plymouth Partnership

Structure and Membership Review



# Design Principles

- Statutory compliance
- Confidence of partnerships, communities and citizens
- Identify, focus and aim
- Emphasis upon safer outcomes for communities, families and people
- Trauma informed approach
- Reduce duplication
- Increase flexibility and proportionality
- Aligned to strategic assessment
- Strengthen relationships and use of existing networks and partnerships
- Promote the voice and address the needs of the community
- Shared communication approach with clear key messages
- Efficiency and connectivity

# Statutory commitment

- Set up a strategic group to oversee the work of the partnership
- Regularly engage and consult with the community about their priorities and progress achieving them
- Set up protocols and systems for sharing information
- Analyse a wide range of data including recorded crime levels and patterns, in order to identify priorities in an annual strategic assessment;
- Set up a partnership plan and monitor progress
- Produce a strategy to reduce reoffending
- Commission domestic violence homicide reviews





# Horizon Scanning

Safer Plymouth statutory partners should expect some considerable new responsibilities under the new DA bill

The responsibilities for CSP to deliver on local serious violence strategies will require greater connectivity with public health and education

Resourcing needs assessments for above will have to be prioritised

Effective partnership will require leadership and pooling of resources by all responsible authorities

# Roles and Responsibilities Previous

## Full Board

- Chaired by Police
- Strategic
- Reports into Overview & Scrutiny & to OPCC
- Meets quarterly
- MORILE & Strategic Assessments
- Community engagement
- Review and monitor performance against Partnership Plan
- Lay member

## Executive

- Chair by Chair of Full Board
- Leadership group
- Sets direction for delivery of partnership plan
- Meets bi monthly
- Establishes and measures KPI
- Reports into Full Board
- Funding and commissioning
- Develops and delivers communication plan
- Commissions DHR

## Themes

- Chaired by statutory member of CSP
- Meets bi monthly
- Reports quarterly to Exec
- Identifies priorities, actions and improvement
- Delivers/oversees actions and improvements
- Identified member(s) sit on and report into and out of Executive
- Applies learning from DHR



# Roles and Responsibilities New

## Executive

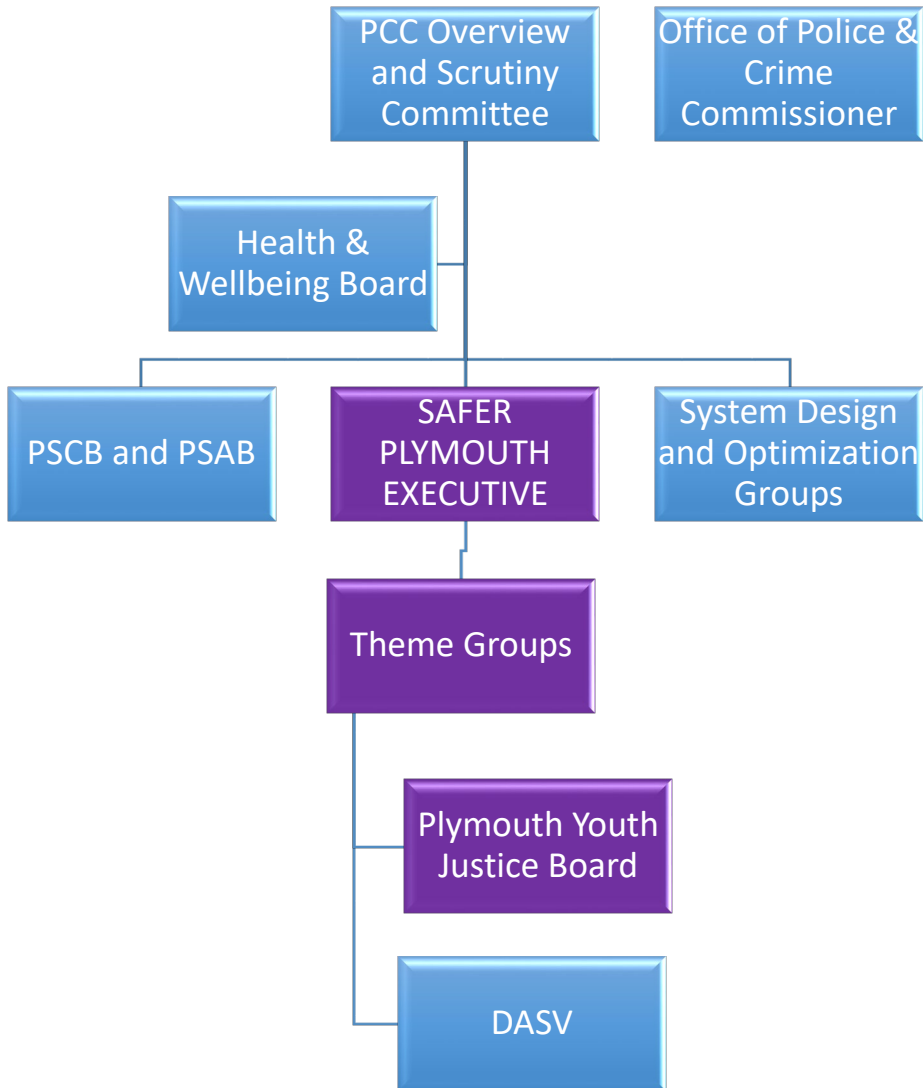
- Chaired by Police
- Strategic leadership group
- Reports into Overview & Scrutiny, H&WB Board & to OPCC
- Meets quarterly
- MORILE & Strategic Assessments sign off
- Oversight of community engagement and communication plan
- Review and monitor performance against Partnership Plan
- Commissions DHR
- Lay member

## Safer Thematic Group

- Chair / Facilitator agreed by membership
- Meets bi monthly
- Reports quarterly to Exec
- Identifies priorities, actions and improvement
- Establish and measure performance criteria
- Delivers/oversees actions and improvements
- Theme leads sit on and report into and out of Executive
- Applies learning from DHR
- Develop communication priorities



# Proposed Governance





# Case for Change

- End duplication of membership and activity at Board and Executive Meetings
- Clearer lines of accountability will improve governance and enable us to develop clear work programmes for each group
- More effective use of senior leadership resource and limited business support capacity
- Improve collaboration in line with trauma informed approach, find the right people to lead change in line with our partnership plan





# Flexibility and proportionality

- Current delivery mechanisms across the Plymouth system should be utilised where possible; cross partnership working is maximised
- Keep a watching brief on DASV and potential responsibilities under new DA Bill
- Virtual networks using Microsoft Teams and task/finish meetings can provide targeted and responsive delivery within the system.
- Theme leads MST channel meets fortnightly for informal progress reviews while system transformation takes place
- Technical lead to arrange short briefing session with Chair/ Vice-Chair prior to each executive meeting