

Appendix 5: Example Training Offers

Prevent training for Enhanced Prevent Awareness upwards should be delivered through a combination of face-to-face and e-learning and should be embedded within wider safeguarding training. All staff are required to receive annual updates and three-yearly refresher training. Organisations are expected to achieve an 85% compliance rate.

Board Training	<p>In addition to Basic Prevent Awareness Training:</p> <ul style="list-style-type: none"> • Organisational training to support board members in their understanding and accountability in relation to safeguarding
Prevent Lead & Channel Chair Training	<p>In addition to Enhanced Prevent Awareness Training:</p> <ul style="list-style-type: none"> • Home Office Channel Training - https://www.elearning.prevent.homeoffice.gov.uk/channel_awareness/01-welcome.html • Action Counters Terrorism Training - https://www.gov.uk/government/news/act-awareness-elearning • Local counter-terrorism events, regional and national conferences and updated legislation and guidance • Hydra Training
Specialist Training	<p>In addition to Enhanced Prevent Awareness Training:</p> <ul style="list-style-type: none"> • Additional reading and case studies (https://www.preventtragedies.co.uk/help-guide/) and involvement in Channel • Document guidance training (for HR staff)
Enhanced Prevent Awareness Training	<p>In addition to Basic Prevent Awareness Training:</p> <ul style="list-style-type: none"> • Notice, Check, Share - https://www.elearning.prevent.homeoffice.gov.uk/prevent_referrals/01-welcome.html • Organisational Enhanced Prevent Awareness Training Offer • Prevent Partnership Briefings • Mental Health First Aid Kit - https://mhfaengland.org/ (recommended addition)
Basic Prevent Awareness Training	<ul style="list-style-type: none"> • Home Office Prevent E-learning - https://www.elearning.prevent.homeoffice.gov.uk/screen2 (WRAP) • Preventing Exploitation Toolkit - www.preventingexploitationtoolkit.org.uk • Organisational Basic Prevent Awareness Training Offer (e.g. a bespoke version of the Home Office e-learning) • Prevent Partnership Briefings <p><i>Basic Prevent Awareness Training should be included in all staff induction training.</i></p>