

# EQUALITY IMPACT ASSESSMENT

Land & Property: Economic Development: Place



## STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<b>What is being assessed - including a brief description of aims and objectives?</b>	Acquisition of an Investment Portfolio as part of the Council's Asset Investment Program to safeguard the use of the sites for employment accommodation in the short to medium term, thereby supporting economic development and the growth agenda in Plymouth and the Functional Economic Area, in addition to securing a sustainable long-term income stream (via rental receipts) and other associated benefits.
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<b>Department and service</b>	Land & Property: Economic Development
<b>Date of assessment</b>	15/11/2020

## STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See <a href="#">guidance</a> on how to make judgement	Actions	Timescale and who is responsible
<b>Age</b>	<p>The average age in Plymouth (39.0 years) is about the same as the rest of England (39.3 years), but less than the SW (41.6yrs).</p> <p>The city has the third lowest percentage of older people (75), and the fifth highest percentage of children and young people (under 18) of the 16 SW authorities.</p> <p>Children and young people (CYP) under-18 account for 19.8% of the population.</p>	No adverse impacts anticipated	n/a	n/a

<b>Disability</b>	Accessibility through Equalities Act – Landlord responsibilities	No adverse impacts anticipated	Properties are compliant. Requirements will be monitored as part of asset management regime and any further works carried out as legislation/best practice dictates.	Ongoing – Land & Property
<b>Faith/religion or belief</b>	<p>Christian - 148,917 people (58.1%), decreased from 73.6% since 2001.</p> <p>32.9% of the Plymouth population stated they had no religion.</p> <p>Those with a Hindi, Buddhist, Jewish or Sikh religion combined totalled less than 1%.</p>	No adverse impacts anticipated	n/a	n/a
<b>Gender - including marriage, pregnancy and maternity</b>	<p>Overall 50.6% of our population are women and 49.4% are men; this reflects the national figure of 50.8% women and 49.2% men.</p> <p>There were 3280 births in 2011. Birthrate trends have been on the increase since 20015, but since 2010 the number of births has stabilised. Areas with highest numbers of births include Stonehouse (142), Whitleigh (137) and Devonport (137).</p> <p>Of those aged 16 and over 90,765 (42.9%) people are married. 5,190 (2.5%) are separated and still legally married or legally in a same-sex</p>	No adverse impacts anticipated	n/a	n/a

	civil partnership.			
<b>Gender reassignment</b>	<p>It is estimated that there may be 10,000 transgender people in the UK.</p> <p>There were 26 referrals from Plymouth made to the Newton Abbott clinic, the nearest clinic, in 2013/14 to February 6.</p>	No adverse impacts anticipated	n/a	n/a
<b>Race</b>	<p>92.9% of Plymouth's population identify themselves as White British.</p> <p>7.1% identify themselves as Black and Minority Ethnic (BME) with White Other (2.7%), Chinese (0.5%) and Other Asian (0.5%) the most common ethnic groups.</p> <p>Our recorded BME population rose from 3% in 2001 to 6.7% in 2011 therefore has more than doubled since the 2001 census</p>	No adverse impacts anticipated	n/a	n/a
<b>Sexual orientation - including civil partnership</b>	<p>There is no precise local data on numbers of Lesbian, Gay and Bi-sexual (LGB) people in Plymouth, but nationally the government have estimated this to be between 5 - 7% and Stonewall agree with this estimation given in 2005. This would mean that for Plymouth the figure is approximately 12,500 – 17,500 people aged over 16 in Plymouth are LGB.</p>	No adverse impacts anticipated	n/a	n/a

**STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN**

Local priorities	Implications	Timescale and who is responsible
<b>Reduce the inequality gap, particularly in health between communities.</b>	n/a – Acquisition will deliver revenue surplus for provision of services.	Ongoing – Land & Property in conjunction with Treasury Management
<b>Good relations between different communities (community cohesion)</b>	n/a	
<b>Human rights</b> Please refer to <a href="#">guidance</a>	n/a	
<b>Principles of fairness</b> Please refer to <a href="#">guidance</a>	As above: Things that make the biggest difference to people’s lives should get priority when deciding where resources go - Positive impact for all groups as the investment will provide an opportunity to benefit from any future capital growth and deliver long term revenue, protecting and increasing the budget available to support front line services.	Ongoing – Land & Property

**STAGE 4: PUBLICATION**

Responsible Officer: James Watt, Head of Land &amp; Property

Date 15/11/2020

Director, Assistant Director or Head of Service