

COMMUNITY MENTAL HEALTH FRAMEWORK

Health and Wellbeing Board

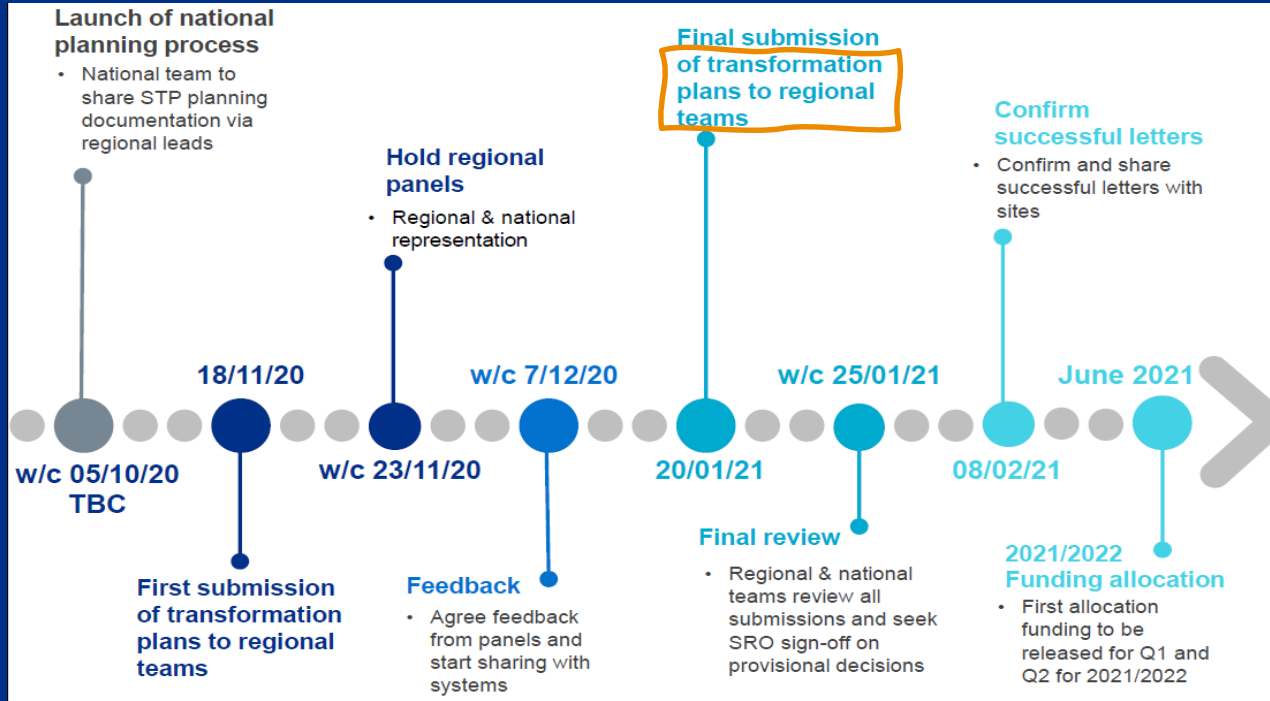
Thursday 4th March 2021

Sara Mitchell, Strategic Mental Health Lead

Supporting people to be safe, well and at home

We support people to lead independent, healthy lives

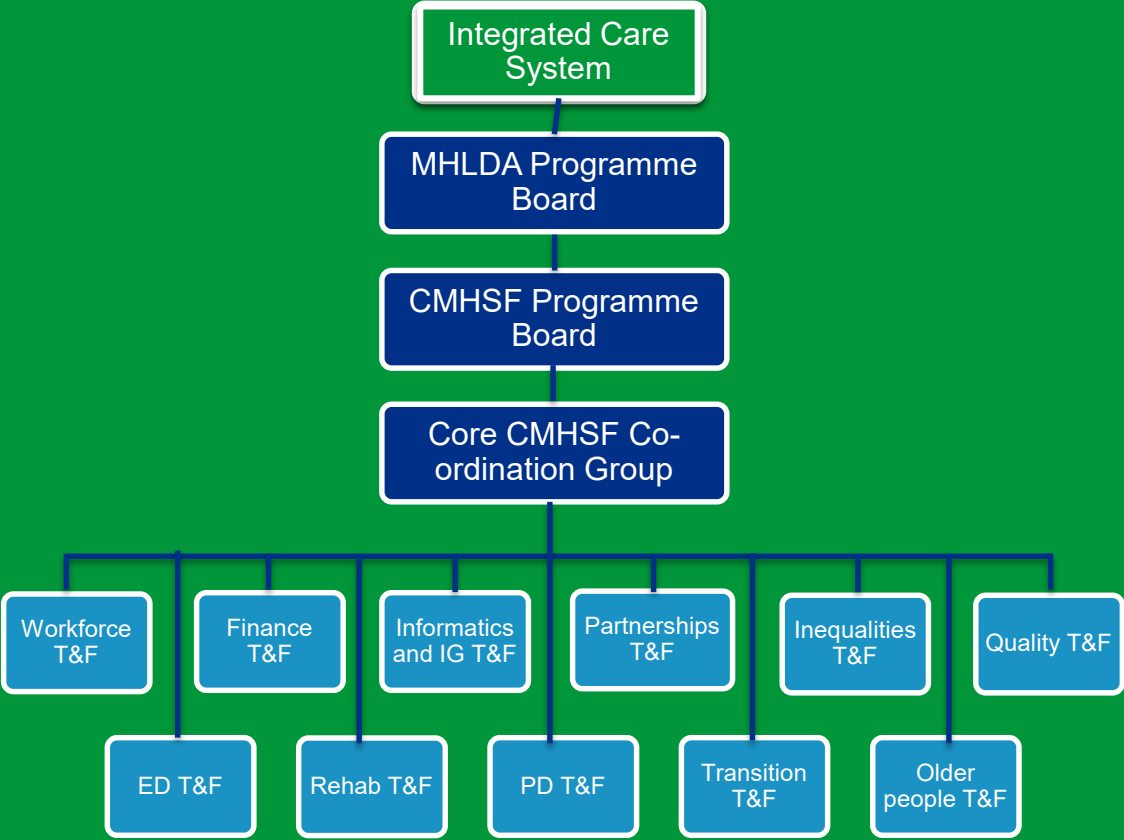
National Timeline



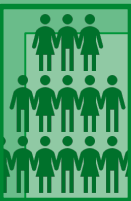
This proposal is important as it will enable Devon to receive its fair share of transformation funding:

- 2021/22- £2,449,694
- 2022/23- £5,974,167
- 2023/24- £7,407,456

Governance & Process: Development Structure



Our Model: Principles



All resource, will be as close to home as possible, in neighbourhoods (PCN MH MATs and MHWB Social Alliances)



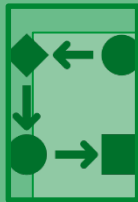
Anyone can access urgent and crisis support for their mental health when they need to.



PCN MH MATs are aligned to PCNs and in regular contact. Support is provided at organised at neighbourhood level



Dedicated Place Based Support is aligned to PCN MH MATs and they are in regular contact. Support is provided at neighbourhood and organised at place.



There is less focus on caseloads, more on flow and outcomes.



Person centred care informs all support, care and treatment; it is co-produced, strengths based, holistic and needs led



Where it is needed every person to have a named Peer Navigator who walks alongside them even as their needs change



Delivery of intervention based care not generic care coordination



Every member of staff is committed to supporting the physical health needs of their service users



Support is available for young adults and older people with age appropriate support, care and treatment



Trauma informed practice will be embedded across the support, care and treatment.

Our Model: Components

1 SYSTEM

System
Population:
1.2M

One model

Consistent
outcomes

5 PLACES/ LOCALITIES

Place
Population:
250,000

Dedicated
Place-Based
Support:
Rehab, ED, PD

North, East,
South, West,
Plymouth

DELIVERY TEAMS

Delivery Team
Population:
c.100,000-
140,000

31 PCNs

Neighbourhood
Population:
c.30,000- 50,000

Each PCN is aligned to
named individuals in the
PCN MAT

Our Model: In Action

SYSTEM: Model for Young Adults, Adults and Older Adults

PLACE BASED:

Person centred care and planning across all support, care and treatment:
co-produced, strengths based, holistic and needs led

**Place Based:
Dedicated Support**
(reaching out assertively-
providing support)

Rehabilitation and IPS

Eating Disorders

Complex Needs/ PD

Recovery Navigators

MHWB Social Alliance

NEIGHBOURHOODS:

**Neighbourhood Based:
PCN MH MAT (Core Team)**

Assess & Consult

Advice & Guidance

Self-Help

Signposting

Initial Enquiry via:
Self or any supporting
professional i.e. GP,
Social Worker, others

Sometimes
help needs
to reach
out to me

Peer Support

MHWB Social Alliance

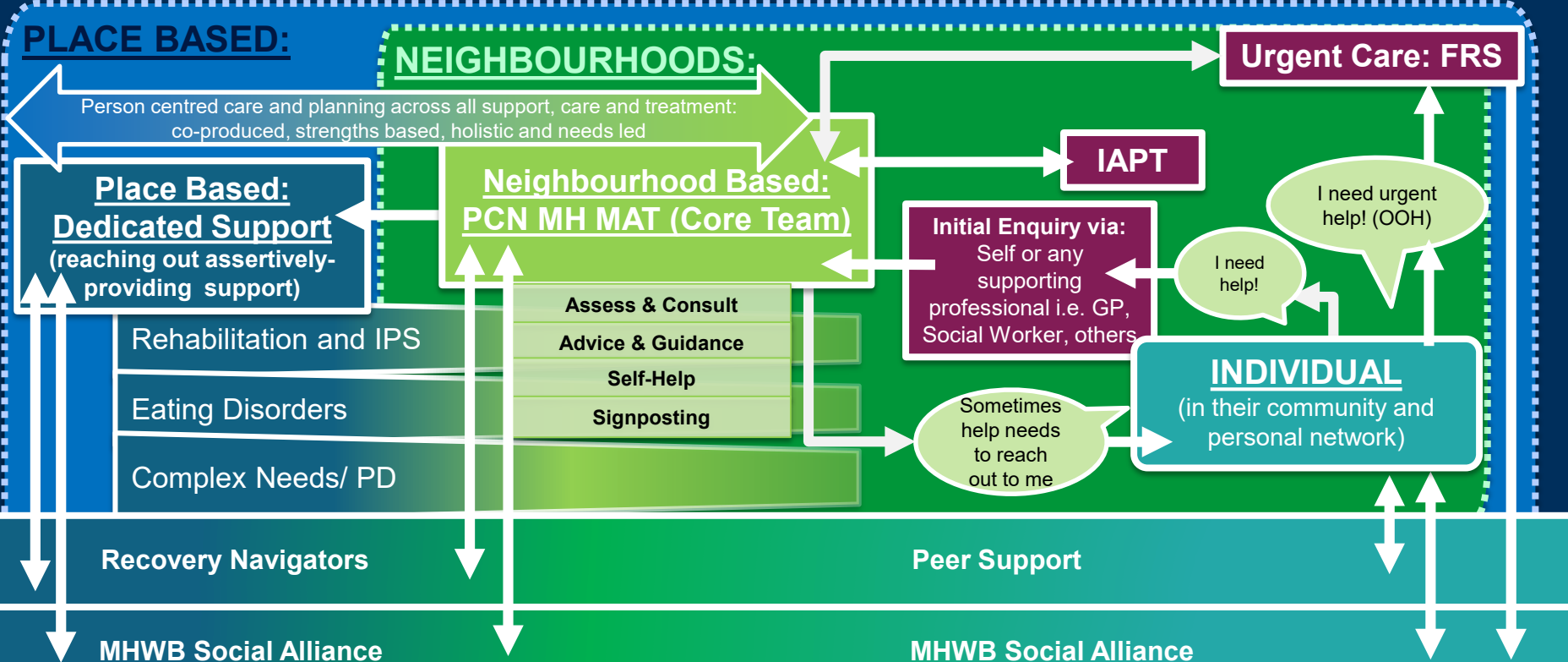
IAPT

Urgent Care: FRS

I need
help!

I need urgent
help! (OOH)

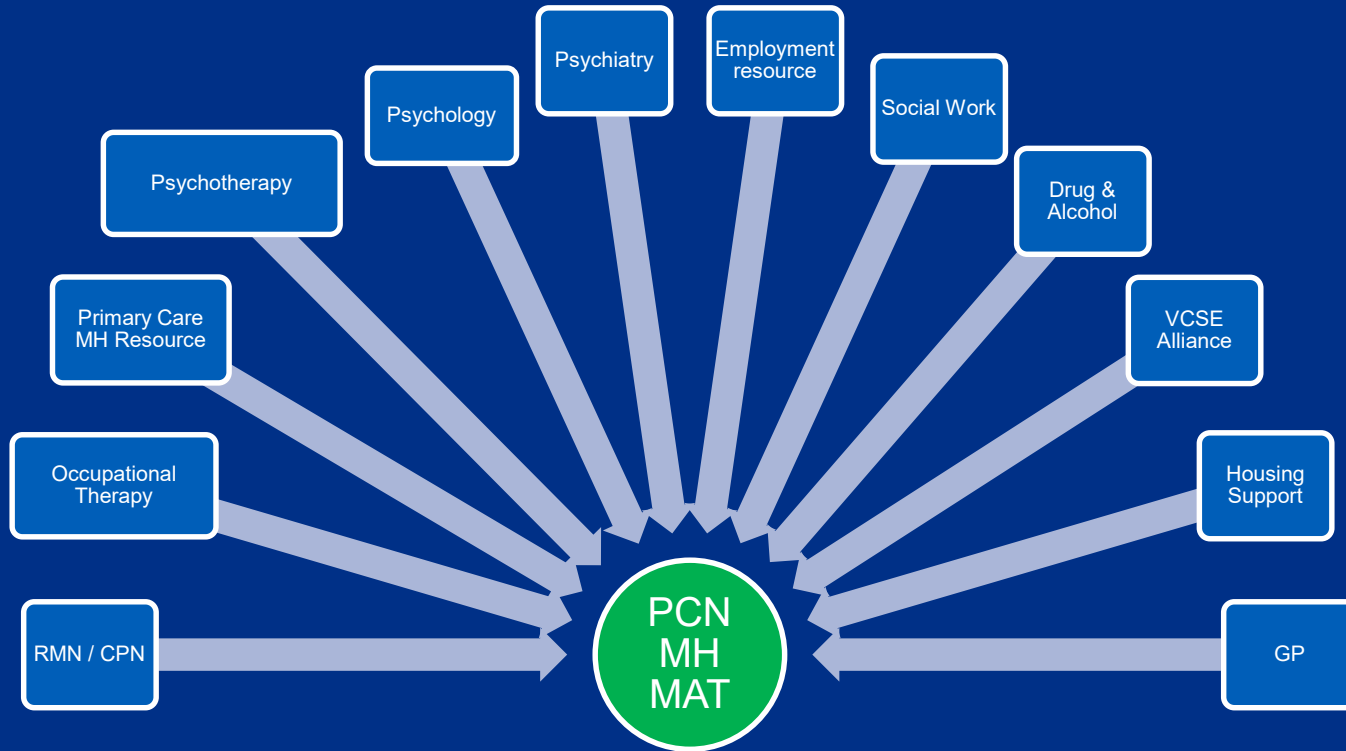
INDIVIDUAL
(in their community and
personal network)



Implementation Timeline

Roll Out Timetable				
<u>Need</u>	<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>Notes</u>
VCSE				
Core	33%	66%	100%	10 PCNs in 2021/22, 20 in 2022/23, 31 PCNs in 2023/24
Rehab	100%	100%		Pan-STP roll out of new model 2021/22
ED	0%	100%	100%	Pan-STP roll out of new model 2022/23
PD	100%	100%		Pan-STP roll out of new model 2021/22

Core staff



Implementation: Finance

Roll Out Timetable			
Need	21/22 £	22/23 £	23/24 £
VCSE	526,623	1,266,898	1,588,112
Core	379,831	1,573,893	2,632,283
Rehab	849,331	1,444.138	1,577,799
ED		479,725	479,725
PD	617,662	1,048,945	1,069,924
Co-production	66,247	120,000	45,000
Inequalities	10,000	40,568	15,000
TOTAL	2,449,694	5,974,167	7,407,456

Implementation: Challenges

Risk Title	Risk Summary	Mitigation
Recruitment:	<ul style="list-style-type: none">•Some roles made be difficult to recruit	<ul style="list-style-type: none">•Phased delivery approach•Workforce development model, includes a significant volume of band 3 and band 4 PSW roles and incorporates a career development pathway so that we can 'grow our own workforce•Recruitment plan will include recruiting challenging roles early- ahead of the need to allow for protracted processes•Devon People plan aims to promote Devon STP as a positive place to live and work
Covid related impact:	<ul style="list-style-type: none">•Covid may prevent the progress of our normal engagement activities•It may limit the capacity of key partners to be involved	<ul style="list-style-type: none">•We will ensure flexibility in the phasing of our communications and coproduction activities to support broader engagement•We will learn from best practice about how to maximise digital engagement and co-production
VCSE Alliance:	<ul style="list-style-type: none">•Devon's VCSE sector is inconsistently developed, engaged and commissioned	<ul style="list-style-type: none">•Delivering a series of open engagement opportunities for the VCSE sector to support development of the sector relationships.•We will consider the readiness of the VCSE sector as part of our roll out decision making.•We will deliver focused engagement activities in areas where we will be rolling out the core model