

EQUALITY IMPACT ASSESSMENT

Strategic Development Projects, Economic Development



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Proposal to use a Compulsory Purchase Order in order to progress the redevelopment of Colin Campbell Court
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Department and service	Strategic Development Projects, Economic Development
Date of assessment	2 August 2021

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	None			
Disability	None			
Religion or belief	None			
Sex - including marriage, pregnancy and maternity	None			
Gender reassignment	None			
Race	None			
Sexual orientation - including civil partnership	None			

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Celebrate diversity and ensure that Plymouth is a welcoming city.	The proposed health hub will help to promote better access to healthcare for local residents, including those residents who live in some of the most deprived wards in the city. This will help local people from all backgrounds and encourage them to make the most of the services which they are entitled to.	Project team through completion of the health hub and establishing new services.
Pay equality for women, and staff with disabilities in our workforce.	The health hub will provide new opportunities for employment which will be available for all.	Healthcare providers through service provision.
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	N/A	
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	The health hub will promote inclusivity and will provide access to services for all, including advice services, such as Citizens' Advice. There will also be opportunities for local people to get involved in learning and social activities at the hub, which will help empower victims of crime and reduce incidents of crime.	Project team through completion of the health hub and establishing new services.
Plymouth is a city where people from different backgrounds get along well.	The health hub will promote inclusivity and will provide access to services for all.	Project team through completion of the health hub and establishing new services.
Human rights Please refer to guidance	As part of the process of using a Compulsory Purchase Order the Council has given consideration to human rights and the rights which tenants have associated with the use of the properties which they occupy. Notwithstanding these rights, it is considered that the benefits associated with the proposed health hub are significant and justify the action proposed.	N/A

STAGE 4: PUBLICATION

Matt Ward

Date: 2 August 2021

Head of Service