

Chief Officer Appointments Panel

Friday 30 July 2021

PRESENT:

Councillor Kelly, in the Chair.

Councillors Mrs Aspinall, Evans OBE, Laing (substitute for Councillor Dann), Mrs Pengelly (substitute for Councillor Dreaan), Riley and Wakeham.

Apologies for absence: Councillors Dann and Dreaan.

Also in attendance: Anthony Payne (Strategic Director for Place), Giles Perritt (Assistant Chief Executive), Andy Ralphs (Strategic Director for Customer and Corporate Services), Kim Brown (Service Director for HR and OD) and Amelia Boulter (Democratic Advisor).

The meeting started at 10.00 am and finished at 10.51 am.

Note: At a future meeting, the Panel will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

39. **Declarations of Interest**

There were no declarations of interest made by Members in accordance with the code of conduct.

40. **Minutes**

Agreed the minutes of the meeting held on 26 March 2021.

41. **Chair's Urgent Business**

There were no items of Chair's urgent business.

42. **Exempt Business**

Agreed that under Section 100(4) of the Local Government Act 1972, to exclude the press and public from the meeting for the following item of business on the grounds that involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

43. **Chief Officer Resourcing Matters**

Head of Legal of Services

Anthony Payne (Strategic Director for Place), Giles Perritt (Assistant Chief Executive) and Kim Brown (Service Director for HR and OD) were present for this item. The report updates Members on the proposals for the recruitment of Head of

Legal Services to a post on the Councils Management Team and seeks approval to commence the process.

It was agreed that the Panel:

1. Approve the commencement of activity for the recruitment of the Head of Legal Services by the direct procurement of an Executive Search Agency.
2. Note the indicative timeline.

Director of Children's Services

Anthony Payne (Strategic Director for Place) and Kim Brown (Service Director for HR and OD) were present for this item. The report updates Members on the proposals for the recruitment of Director of Children's Services to a post on the Council's Management Team and seeks approval to commence the process.

Following a vote the Panel agreed to:

1. Approve the commencement of activity, including the procurement of an Executive Search Agency, for the recruitment of a permanent Director for Children's Services.
2. Note indicative timetable.

Voting For (Councillors Mrs Aspinall, Evans OBE, Kelly, Mrs Pengelly and Wakeham)
Voting Against (Councillor Riley).

(Councillor Laing joined the meeting virtually and therefore had no voting rights).

Service Director for Digital and Customer Experience

Anthony Payne (Strategic Director for Place), Kim Brown (Service Director for HR and OD), Andy Ralphs (Strategic Director of Customer and Corporate Services) were present for this item. Members were provided with an update on the recruitment process for the Service Director for Digital and Customer Experience.

The Panel noted the update on the recruitment Service Director for Digital and Customer Experience recruitment.