

EQUALITY IMPACT ASSESSMENT

Woolwell to the George



PLYMOUTH
CITY COUNCIL

STAGE I: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?

Woolwell to the George

Aim:

To increase capacity, reduce journey times and improve journey time reliability and to assist with accessing the George Park and Ride for public transport users whilst also bringing with it welcome benefits to cyclists and those who walk. A faster, more reliable road network will improve connectivity and unite local communities.

The improvements that have been specifically identified are:

1. Road widening on the A386 between the George Junction and Woolwell Roundabout.
2. Removal of current roundabout to be replaced with a signal control junction.
3. Improvements to Woolwel Crescent, allowing new right turns out and left turns in.

Objectives:

1. Reduce congestion
2. Support the Strategic Road Network
3. Support all road users
4. Support housing delivery
5. Support economic growth and rebalancing

Responsible Officer

Philip Heseltine

STAGE 1: What is being assessed and by whom?	
Department and Service	Strategic Planning and Infrastructure
Date of Assessment	17 June 2021

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	50+ Plymouth - 34.1% (nationally - 33.3%) • 75+ Plymouth - 7.6% (nationally - 7.5%) • 0-15 Plymouth - 17.5% (nationally - 20.2%) • Over 75's predicted to rise faster than any other	The scheme is not anticipated to have any adverse impact on specific age groups.	None	N/A

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	group (19k in 2011 to 24k k in 2021).			
Disability	31,164 people declared themselves having long term health problem or disability.	The scheme is not anticipated to have any adverse impact on specific disability groups.	Formal crossing facilities will be upgraded to support the visually and mobility impaired.	Project Manager
Faith, Religion or Belief	<p>32.9% of the Plymouth population stated they had no religion.</p> <p>The 2011 Census data shows the following numbers of people identifying with the main religions:</p> <p>148,917 people (58.1%) identified themselves as Christian.</p> <p>Islam - 2,078 people (0.8%).</p> <p>Buddhism - 881 people (0.3%).</p> <p>Hinduism - 567 people</p>	The scheme is not anticipated to have any adverse impact on specific faiths, religions or beliefs.	None	N/A


STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>(0.2%).</p> <p>Judaism - 168 people (0.1%).</p> <p>Sikhism - 89 people (<0.1%).</p> <p>0.5% of the population had a current religion that was not Christian, Islam, Buddhism, Hinduism, Judaism or Sikh.</p>			
Gender - including marriage, pregnancy and maternity	<p>50.6% of Plymouth's population are women.</p> <p>Of those aged 16 and over 90,765 (42.9%) people are married. 5,190 (2.5%) are separated and still legally married or legally in a same-sex civil partnership.</p> <p>There were 34 Civil Partnership Formations in Plymouth in 2013</p> <p>There were 3,280 births in 2011. Birth rate trends have been on the increase since 2001, but since 2010</p>	The scheme is not anticipated to have any adverse impact on gender.	None	N/A

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>the number of births has stabilised.</p> <p>Plymouth's 2011 infant mortality rate (5.5/1000 live births) is higher than both the England (4.3/1000) and South West (3.7/1000) rates.</p>			
Gender Reassignment	<p>It is estimated that there may be 10,000 transgender people in the UK.</p> <p>26 referrals from Plymouth were made to the Newton Abbott clinic (the nearest clinic), in 2013/14 to February.</p>	The scheme is not anticipated to have any adverse impact on gender reassignment.	None	N/A
Race	<p>92.9% of Plymouth's population identify themselves as White British.</p> <p>7.1% identify themselves as Black and Minority Ethnic (BME) with White Other (2.7%), Chinese (0.5%) and</p>	The scheme is not anticipated to have any adverse impact on race.	None	N/A

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	Other Asian (0.5%) the most common ethnic groups. There are at least 43 main languages spoken in the city with Polish, Chinese and Kurdish as the top three.			
Sexual Orientation -including Civil Partnership	It estimated that there are 12,500 – 17,500 Lesbian, gay or bi-sexual people aged over 16.	The scheme is not anticipated to have any adverse impact on sexual orientation.	None	N/A

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	The scheme will improve journey times and reliability of journeys between major growth areas in the north of the city.	2025/2026 Head of Transport.
Good relations between different communities (community cohesion).	The scheme will provide highway capacity improvements resulting in improvements in journey times and reliability for buses and general traffic. These improvements will benefit the existing local communities and those further to the north travelling	2025/2026 Head of Transport.

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
	<p>along the A386 and proposed new communities along the Northern Corridor. The scheme will be important in reducing the impact of these new developments on existing communities.</p> <p>The scheme also includes new widened footways and new pedestrian crossings, on and off road cycle ways (to support users of all abilities) and extension of the existing park and ride along a major bus corridor.</p>	
Human Rights	<p>It might not be possible to deliver the necessary improvements without land outside the Council's ownership, however impact on private landowners will be minimised as much as possible and every effort will be made to secure any necessary land through agreement. Throughout the scheme development regard has and must continue to be had to the fair balance that has to be struck between the competing interests of the individual and those of the community as a whole.</p> <p>Consultation and negotiation will take place with potentially affected landowners.</p>	<p>2025/2026</p> <p>Head of Transport.</p>

STAGE 4: Publication			
Director, Assistant Director/Head of Service approving EIA.		Date	17/06/2021