

## APPENDIX B

### EQUALITY IMPACT ASSESSMENT

Amendments to existing hackney carriage ranks



**PLYMOUTH**  
CITY COUNCIL

#### STAGE I: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?

The Barcode leisure and entertainment complex located on the site of the former Bretonside Bus Station. The complex spans more than 100,000 sq ft with more than 400 car parking spaces (including electric car charging spaces, parent & child, disabled and motorcycle parking).

To facilitate the public realm works the following proposals were advertised and went to public consultation:

- Remove the previous 9 car (24hrs) stand at Bretonside (adjacent to the former Bretonside Bus Station) and appoint the new 6 car, 24 hr stand to service the Drakes Circus Leisure development (The Barcode) located on the former Bretonside B car park.
- Alteration to the operational hours of Exeter Street (Viaduct East) 4 car stand – to facilitate the loading/unloading from delivery vehicles solely from 6 am to 12 midday and to operate as a hackney carriage stand solely from 12 midday to 6 am.

When the Barcode opened, it became apparent that there was a need for additional unloading spaces for deliveries. Taxi licensing worked closely with British Land and the Planning Department to ensure that the hackney carriage rank facilities that were originally proposed were maintained whilst supporting the business to be able to function. This process took longer than anticipated and consequently the consultation process took place after the Barcode Complex opened.

The Plymouth City Council Act 1975 lays down the legal process and restrictions on the introduction and positioning of appointed ranks. The proposed amendments have been consulted on following this process.

The Council currently operates a 100% wheel chair assessable fleet.

<b>STAGE 1: What is being assessed and by whom?</b>	
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Department and Service	Licensing Office, Office of the Director of Public Health.
Date of Assessment	16 August 2021

<b>STAGE 2: Evidence and Impact</b>				
<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b> <small>See the guidance on how to make this judgement.</small>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
Age	<p>Passengers accessing taxi services are not age-specific and would include all age groups from 18 years of age onwards.</p> <p><u>Under 18s</u> Children and young people access taxi services in particular on an arranged contractual basis to attend educational establishments. Normally these client groups would be accompanied by nominated carers or parents.</p>	These proposals are not intended to impact on this client group	None	N/A
Disability	<p>The hackney carriage fleet is 100% wheel chair assessable.</p> <p>Hackney carriage vehicles must also carry assistance dogs.</p> <p>Officer regularly monitor wheel chair access and investigate all complaints where discrimination may arise.</p>	These proposals are not intended to impact on this client group	Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.	Licensing Officers and Police Officers

<b>STAGE 2: Evidence and Impact</b>				
<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b> <small>See the guidance on how to make this judgement.</small>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
Faith/Religion or Belief	Currently driver representation covers many nationalities.	These proposals are not intended to impact on this client group  The prevention of crime and disorder aspects of the projects would include hate crime.	Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.	Licensing Officers and police Officers
Gender - including marriage, pregnancy and maternity	There are no differential issues for this protected characteristic.	These proposals are not intended to impact on this client group  The prevention of crime and disorder aspects of the projects would include hate crime.	Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.	Licensing Officers and Police Officers
Gender Reassignment	There are no differential issues for this protected characteristic.	It is not anticipated that the amendments	Any discriminatory complaints	Licensing Officers and Police Officers

<b>STAGE 2: Evidence and Impact</b>				
<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b> <small>See the guidance on how to make this judgement.</small>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
		<p>to the rank will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects would include hate crime.</p>	<p>received are investigated in consultation with the Social Inclusion Unit.</p>	
Race	Currently driver representation covers many nationalities.	<p>It is not anticipated that the amendments to the ranks will have a direct adverse impact on this protected characteristic.</p> <p>The prevention of crime and disorder aspects of the licensing policy would</p>	<p>Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.</p>	<p>Licensing Officers and Police Officers</p>

<b>STAGE 2: Evidence and Impact</b>				
<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b> <small>See the guidance on how to make this judgement.</small>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
		include hate crime.		
Sexual Orientation - including Civil Partnership	There are no differential issues for this protected characteristic.	It is not anticipated that the amendments to the rank will have a direct adverse impact on this protected characteristic.  The prevention of crime and disorder aspects of the licensing policy would include hate crime.	Any discriminatory complaints received are investigated in consultation with the Social Inclusion Unit.	Licensing Officers and Police Officers

<b>STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken</b>		
<b>Local Priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible?</b>
Reduce the inequality gap, particularly in health between communities.	N/A	N/A

<b>STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken</b>		
<b>Local Priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible?</b>
Good relations between different communities (community cohesion).	N/A	N/A
Human Rights Please refer to <a href="#">guidance</a>	N/A	N/A
Principles of Fairness Please refer to <a href="#">guidance</a>	N/A	N/A

<b>STAGE 4: Publication</b>			
Responsible Officer; Director, Assistant Director or Head of Service.	Rachael Hind, Licensing Service Manager	Date	10 November 2021