

EQUALITY IMPACT ASSESSMENT

Domestic Energy Retrofit Programme



PLYMOUTH
CITY COUNCIL

STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	<p>Domestic Energy Retrofit Programme</p> <p>Aims and Objectives</p> <p>The scheme will help to tackle the prevalence of fuel poverty across the 13,500 households in the city who are currently experiencing this. The project will improve the energy efficiency of 150 owner occupier, fuel poor on-gas households currently rated E, F, or G on the EPC. The project is estimated to save 9,500t of carbon over the lifetime of the measures installed.</p> <p>(data below accessed from SUMMARY EQUALITY PROFILE 2021 Policy and Intelligence Team PCC)</p>			
Responsible Officer	Kurt Borth			
Department and Service	Strategic Planning and Infrastructure			
Date of Assessment	12th November 2021			

STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
------------------------------------------	---------------------------------------------------	---------------------	---------	-----------------------------------

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	<p>The average age in Plymouth (38.6 years) is below the England average (40 years), and the South West (44.1 years).</p> <ul style="list-style-type: none"> • 0-15 Plymouth - 17.9% (Nationally – 19.1%) • 15-64 Plymouth –64.9% (Nationally – 63.9%) • 65+ Plymouth – 18.1% (Nationally – 18%) • 75+ Plymouth - 8.2% (Nationally – 8.1%) <p>There is a projected 32.7 per cent increase in the number of people aged 65 or over between 2016 and 2034 (an additional 15,400 individuals) in Plymouth by 2034.</p>	<p>The scheme is not anticipated to have any adverse impact on specific age groups.</p> <p>The project will have a positive impact as the programme will be available to all demographics. Age is not a barrier from benefiting from the programme.</p>	N/A	N/A
Disability	20.4% of people in Plymouth have declared themselves having long	The scheme is not anticipated to have any adverse impact on	N/A	

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	term health problem or disability.	specific disability groups. Though it is important that any communications in relation to this scheme or in the application of the project consider the accessibility of the content (language, reading ease, font size etc).		
Faith, Religion or Belief	<p>Christian 148,917 people (58.1%).</p> <p>Islam 2,078 people (0.8%).</p> <p>Buddhism 881 people (0.3%).</p> <p>Hinduism 567 people (0.2%) described their religion as Hindu.</p> <p>Judaism 168 people (0.1%)</p>	The scheme is not anticipated to have any adverse impact on specific faiths, religions or beliefs.	N/A	

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>Sikhism</p> <p>89 people (<0.1%)</p>			
Gender - including marriage, pregnancy and maternity	<p>50.2% of population are women.</p> <p>Of those aged 16 and over 90,765 (42.9%) people are married. 5,190 (2.5%) are separated and still legally married or legally in a same-sex civil partnership.⁷</p> <p>34 Civil Partnership Formations in Plymouth in 2013</p>	The scheme is not anticipated to have any adverse impact on specific faiths, religions or beliefs.	N/A	
Gender Reassignment	The Gender Identity Research and Education Society (GIRES) estimate that between 300,000 and 500,000 people aged 16 or over in the UK are experiencing some degree of gender variance.	The scheme is not anticipated to have any adverse impact on specific gender reassignment.	N/A	
Race	92.9% of Plymouth's population identify	The scheme is not anticipated to have any	N/A	

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	<p>themselves as White British.</p> <p>7.1% identify themselves as Black and Minority Ethnic (BME) with White Other (2.7%), Chinese (0.5%) and Other Asian (0.5%) the most common ethnic groups.</p>	adverse impact on specific race.		
Sexual Orientation -including Civil Partnership	It estimated that there are 12,500 – 17,500 Lesbian, gay or bi-sexual people aged over 16. Figures from the annual population survey have revealed that the number of people identifying as lesbian, gay or bisexual in the UK has increased from 1.6% in 2014 to 2.2% in 2018, an increase of more than a third.	The scheme is not anticipated to have any adverse impact on specific sexual orientation group.	N/A	

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken

Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	Providing domestic energy upgrades to households in Plymouth will contribute to lower fuel poverty, higher comfort, lower health risks and lower vulnerability in general for at risk households.	January 2022 – March 2023
Good relations between different communities (community cohesion).	It is not anticipated that relations between different communities will be affected by the scheme.	
Human Rights	It is not anticipated that people's human rights will be affected by the scheme.	

STAGE 4: Publication			
Director, Assistant Director/Head of Service approving EIA.	Kathryn Deeney Head of Environmental Planning	Date	17.11.2021