

# EQUALITY IMPACT ASSESSMENT

Morlaix Drive Bus Priority & Access Improvement Scheme



**PLYMOUTH**  
CITY COUNCIL

## STAGE I: What is being assessed and by whom?

<p>What is being assessed - including a brief description of aims and objectives?</p>	<p><b>Morlaix Drive Scheme</b></p> <p><u>Aim:</u></p> <p>The Morlaix Drive scheme aims to improve bus journey times and reliability and provide the capacity for additional services to be accommodated in the future through widening the existing road connecting Brest Road to the Derriford Hospital Interchange. This will allow its use as an effective route for buses avoiding Derriford Roundabout and will help to provide the conditions for sustainable growth by encouraging mode shift and ensuring that the bus becomes a more attractive option for journeys to and from the Derriford area.</p> <p><u>Objectives:</u></p> <ol style="list-style-type: none"> <li>1. Improve journey times and reliability for public transport through the Derriford Hospital Interchange.</li> <li>2. Provide greater capacity for growth in the number of buses serving Derriford Hospital.</li> <li>3. Improve accessibility to employment, education and leisure facilities in the Derriford area particularly by bus.</li> </ol>
<p>Responsible Officer</p>	<p>J Pope</p>
<p>Department and Service</p>	<p>Strategic Planning and Infrastructure</p>
<p>Date of Assessment</p>	<p>02/12/2021</p>

<b>STAGE 2: Evidence and Impact</b>				
<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
Age	<p>50+ Plymouth - 34.1% (nationally - 33.3%)</p> <ul style="list-style-type: none"> <li>• 75+ Plymouth - 7.6% (nationally - 7.5%)</li> <li>• 0-15 Plymouth - 17.5% (nationally - 20.2%)</li> <li>• Over 75's predicted to rise faster than any other group (19k in 2011 to 24k k in 2021).</li> </ul>	The scheme is not anticipated to have any adverse impact on specific age groups.	Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.	
Disability	31,164 people declared	The scheme is not	Street lighting facilities	

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	themselves having long term health problem or disability.	anticipated to have any adverse impact on specific disability groups.	will be upgraded to LED to improve accessibility, road safety and community safety.  Crossing facilities will be upgraded to support the visually and mobility impaired.	
Faith, Religion or Belief	32.9% of the Plymouth population stated they had no religion.  The 2011 Census data shows the following numbers of people identifying with the main religions:  148,917 people (58.1%) identified themselves as Christian.  Islam - 2,078 people (0.8%).  Buddhism - 881 people (0.3%).  Hinduism - 567 people	The scheme is not anticipated to have any adverse impact on specific faiths, religions or beliefs.	Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.	

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	<p>(0.2%).</p> <p>Judaism - 168 people (0.1%).</p> <p>Sikhism - 89 people (&lt;0.1%).</p> <p>0.5% of the population had a current religion that was not Christian, Islam, Buddhism, Hinduism, Judaism or Sikh.</p>			
Gender - including marriage, pregnancy and maternity	<p>50.6% of Plymouth's population are women.</p> <p>Of those aged 16 and over 90,765 (42.9%) people are married. 5,190 (2.5%) are separated and still legally married or legally in a same-sex civil partnership.</p> <p>There were 34 Civil Partnership Formations in Plymouth in 2013</p> <p>There were 3,280 births in 2011. Birth rate trends have been on the increase since 2001, but since 2010</p>	The scheme is not anticipated to have any adverse impact on gender.	Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.	

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	<p>the number of births has stabilised.</p> <p>Plymouth's 2011 infant mortality rate (5.5/1000 live births) is higher than both the England (4.3/1000) and South West (3.7/1000) rates.</p>			
Gender Reassignment	<p>It is estimated that there may be 10,000 transgender people in the UK.</p> <p>26 referrals from Plymouth were made to the Newton Abbott clinic (the nearest clinic), in 2013/14 to February.</p>	The scheme is not anticipated to have any adverse impact on gender reassignment.	Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.	
Race	<p>92.9% of Plymouth's population identify themselves as White British.</p> <p>7.1% identify themselves as Black and Minority Ethnic (BME) with White Other (2.7%), Chinese (0.5%) and</p>	The scheme is not anticipated to have any adverse impact on race.	Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.	

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	Other Asian (0.5%) the most common ethnic groups. There are at least 43 main languages spoken in the city with Polish, Chinese and Kurdish as the top three.			
Sexual Orientation -including Civil Partnership	It estimated that there are 12,500 – 17,500 Lesbian, gay or bi-sexual people aged over 16.	The scheme is not anticipated to have any adverse impact on sexual orientation.	Street lighting facilities will be upgraded to LED to improve accessibility, road safety and community safety.	

<b>STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken</b>		
<b>Local Priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible?</b>
Reduce the inequality gap, particularly in health between communities.	The scheme will improve bus journey times and reliability of journeys to health care facilities at Derriford Hospital.	2022 Head of Transport, Infrastructure & Investment.
Good relations between different communities (community cohesion).	It is not anticipated that there will be any implications on relations between communities.	2022 Head of Transport, Infrastructure & Investment.

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<b>Local Priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible?</b>
Human Rights	It is not anticipated that people's human rights will be impacted by the scheme.	2022 Head of Transport, Infrastructure & Investment.

<b>STAGE 4: Publication</b>			
Director, Assistant Director/Head of Service approving EIA.		Date	02/12/21