

EQUALITY IMPACT ASSESSMENT

Economic Development



STAGE I: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?

The delivery of the 2022 Great Britain Sail Grand Prix event.

Sail GP is an annual global sailing championship. Teams compete across a season of multiple grands prix internationally in cities including San Francisco, New York and Sydney with the first season being held in 2019. The boats are identical F50 catamarans, the fastest and most technologically advanced racing boats ever built – they are engineered for racing at speeds exceeding 50 knots (60mph). The 2021 teams are: Great Britain (skipper: Ben Ainslie), USA, Australia, France, Japan, Spain, Denmark, Switzerland, Canada and New Zealand.

In Plymouth, the racing will take in the summer 2022 very close to the shoreline in Plymouth Sound, with practice sessions taking place the week prior. The race village and activity hub will be located on the Hoe with a mixture of hospitality and public free and ticketed areas with live commentary, screens and concessions to enhance the spectator experience. Amazing viewing will be plentiful across the entire waterfront area.

The technical area (similar to F1 pit lanes) will have a longer period of occupation at Millbay on Clyde Quay and Trinity Pier where the race boats will be constructed and craned in and out of the water each day for servicing. The public will be able to get up close to view this unique and exciting process.

There will be youth engagement and sustainability programmes underpinning the event throughout 2022.

Within the Corporate Plan the event is squarely aligned with the key priorities of economic growth and a vibrant cultural offer.

Author

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Department and service

Economic Development, Place Directorate

Date of assessment

07/12/2021

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age		No		
Disability		Access to race village on Plymouth Hoe Ability for young people with disabilities to engage with the participation programme	Ensure adequate parking facilities or alternative shuttle bus to enable people with disabilities to access the event. Explore working with sail-ability organisations alongside the youth engagement programme	July 2022 Victoria Allen March 2022 Victoria Allen
Faith/religion or belief		No		
Gender - including marriage, pregnancy and maternity		No		
Gender reassignment		No		
Race		Not explicitly but see note	Marketing campaign to make the event relevant to all communities and overcome perception that sailing is 'not for me'. Also relates to class/socio economic status.	Amanda Lee January 2022
Sexual orientation - including civil partnership		No		

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women.	None	

<p>Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents.</p>	<p>None</p>	
<p>Good relations between different communities (community cohesion)</p>	<p>None</p>	
<p>Human rights Please refer to guidance</p>	<p>None</p>	

STAGE 4: PUBLICATION

Amanda Ratsey  _____ Date 07/12/2022

Director, Assistant Director or Head of Service