

EQUALITY IMPACT ASSESSMENT

Highways - Tamar Bridge & Torpoint Ferry Technical Support Contract



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Executive decision to approve the Contract modification for Tamar Crossings Technical Support Contract, extending the current contract with AECOM for a further year.
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Department and service	Highways - Street Services
Date of assessment	15/11/2021

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	None	None	N/A	N/A
Disability	None	None	N/A	N/A
Faith/religion or belief	None	None	N/A	N/A
Gender - including marriage, pregnancy and maternity	None	None	N/A	N/A
Gender reassignment	None	None	N/A	N/A
Race	None	None	N/A	N/A

Sexual orientation - including civil partnership	None	None	N/A	N/A
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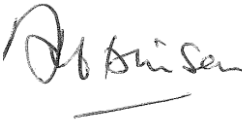
STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the inequality gap, particularly in health between communities.	<ul style="list-style-type: none"> The Tamar Bridge and Torpoint Ferry links play a vital role in strategic and community connectivity, education, commerce and leisure, as well as major health and emergency services. Maintaining safe crossings through the extension of Aecom's contract for 1 year, will help ensure these crossings are available 24/7 365. 	6 months David List
Good relations between different communities (community cohesion)	No adverse impact on community cohesion is anticipated.	6 months David List
Human rights Please refer to guidance	<p>This service recognises Article 14 of Human Rights Act – The right to receive Equal Treatment and prohibits discrimination including sex, race, religion and economic and social status in conjunction with the Equalities Act, which includes age and disability.</p> <p>All staff and service users will be treated fairly and that their human rights will be respected.</p> <p>No adverse impact on human rights have been identified.</p>	6 months David List
Principles of fairness Please refer to guidance	<p>The Tamar Bridge and Torpoint Ferry crossings are used daily by a significant number of the travelling public for commuting, business, social, health and leisure activities and is fundamental to the economic, social and environmental wellbeing of local communities. Tamar Bridge also has a national remit as an integral part of the country's Strategic Road Network, SRN.</p> <p>Objective and transparent evaluation criteria are embedded in the decision making regarding interventions on the Bridge and Ferry crossings.</p>	6 months David List

STAGE 4: PUBLICATION

Responsible Officer Philip Robinson – Service Director, Street Services

Date 15th November 2021



Director, Service Director or Head of Service