

EQUALITY IMPACT ASSESSMENT

Highways - Tamar Bridge Vehicle and User Safety



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Executive decision to approve a Contract modification for Ferry Chain pricing , in response to unprecedented freight cost rises from China (steel and freight) and putting in a new adjustment feature to claw back pricing as situation improves. The cost has risen from £461,063.00 to £549,024.40. A variation to the original contract will be needed to facilitate this, to ensure that a new ferry chain will be delivered in time to replace the current one,
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Department and service	Street Services - Highways
Date of assessment	15/11/2021

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	None	None	N/A	N/A
Disability	None	None	N/A	N/A
Faith/religion or belief	None	None	N/A	N/A
Gender - including marriage, pregnancy and maternity	None	None	N/A	N/A

Gender reassignment	None	None	N/A	N/A
Race	None	None	N/A	N/A
Sexual orientation - including civil partnership	None	None	N/A	N/A

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the inequality gap, particularly in health between communities.	<ul style="list-style-type: none"> The Torpoint Ferries play a vital role in strategic and community connectivity, education, commerce and leisure, as well as major health and emergency services. Routine replacement of the chains are part of a planned operational maintenance, that cannot be avoided, both for safety reasons and to ensure the crossing is available 24/7 365. 	6 months David List
Good relations between different communities (community cohesion)	No adverse impact on community cohesion is anticipated.	6 months David List
Human rights Please refer to guidance	<p>This service recognises Article 14 of Human Rights Act – The right to receive Equal Treatment and prohibits discrimination including sex, race, religion and economic and social status in conjunction with the Equalities Act which includes age and disability.</p> <p>All staff and service users will be treated fairly and that their human rights will be respected.</p> <p>No adverse impact on human rights have been identified.</p>	6 months David List
Principles of fairness Please refer to guidance	<p>The Torpoint Ferry crossing used daily by a significant number of the travelling public for commuting, business, social, health and leisure activities and is fundamental to the economic, social and environmental wellbeing of local communities..</p> <p>Objective and transparent evaluation criteria are embedded in the decision making regarding interventions on the Ferry crossing.</p>	6 months David List

STAGE 4: PUBLICATION

Responsible Officer Philip Robinson – Service Director, Street Services

Date 15th November 2021

Director, Service Director or Head of Service