

EQUALITY IMPACT ASSESSMENT

Taxi Consolidation Order



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	<p>THE CITY OF PLYMOUTH (TRAFFIC REGULATION ORDERS) (TAXI RANKS) (CONSOLIDATION) ORDER 2021</p> <ol style="list-style-type: none"> To revoke 'The City Of Plymouth (Traffic Regulation Orders) (Taxi Ranks) Order 2014' To revoke all amendments to the consolidation order mentioned in part I. As listed in the Briefing Report To implement a new Order: 'The City of Plymouth (Traffic Regulation Orders) (Taxi Ranks) (Consolidation) Order 2021' which will consolidate 'The City Of Plymouth (Traffic Regulation Orders) (Taxi Ranks) Order 2014' and all amendments this order has made.
Author	Amy Neale
Department and service	Plymouth Highways, Traffic Management Technician
Date of assessment	04/01/2021

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	<p>Please provide % of workforce impacted e.g.</p> <p>Teens = 5%</p> <p>20's = 20%</p> <p>30's =</p>	No adverse impact anticipated		

	40's = 50's = 60 – 65 = Over 65 = No issues raised in consultation			
Disability	No issues raised in consultation	No adverse impact anticipated		
Faith/religion or belief	No issues raised in consultation	No adverse impact anticipated		
Gender - including marriage, pregnancy and maternity	No issues raised in consultation	No adverse impact anticipated		
Gender reassignment	No issues raised in consultation	No adverse impact anticipated		
Race	No issues raised in consultation	No adverse impact anticipated		
Sexual orientation - including civil partnership	No issues raised in consultation	No adverse impact anticipated		

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women.	No adverse impact has been identified.	
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents.	No adverse impact has been identified.	

Good relations between different communities (community cohesion)	No adverse impact has been identified.	
Human rights Please refer to guidance	No adverse impact has been identified.	

STAGE 4: PUBLICATION

Responsible Officer:

Date



11/01/2022

Group Manager (Parking, Marine and Garage Services)