

EQUALITY IMPACT ASSESSMENT

Moving and Speed Consolidation Order



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

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| What is being assessed - including a brief description of aims and objectives? | <p>THE CITY OF PLYMOUTH (TRAFFIC MOVEMENT AND SPEED LIMIT REGULATIONS) (CONSOLIDATION) ORDER 2021</p> <ol style="list-style-type: none"> To revoke 'The City of Plymouth (Moving Traffic Regulation Orders) (Consolidation) Order 2014' & 'The City of Plymouth (Speed Orders) (Consolidation) Order 2016'. To revoke all amendments to the two consolidation orders mentioned in part 1. As listed in the Briefing Report To implement a new Order: 'The City of Plymouth (Traffic Movement and Speed Limit Regulations) (Consolidation) Order 2021' which will consolidate 'The City of Plymouth (Moving Traffic Regulation Orders) (Consolidation) Order 2014' & The City of Plymouth (Speed Orders) (Consolidation) Order 2016' and all amendments these orders have made. |
| Author | Amy Neale |
| Department and service | Plymouth Highways, Traffic Management Technician |
| Date of assessment | 04/01/2021 |

STAGE 2: EVIDENCE AND IMPACT

| Protected characteristics (Equality Act) | Evidence and information (eg data and feedback) | Any adverse impact See guidance on how to make judgement | Actions | Timescale and who is responsible |
|---|---|--|----------------|---|
| Age | Please provide % of workforce impacted e.g. Teens = 5% 20's = 20% | No adverse impact anticipated | | |

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|---|--|-------------------------------|--|--|
| | 30's = 40's = 50's = 60 – 65 = Over 65 = No issues raised in consultation | | | |
| Disability | No issues raised in consultation | No adverse impact anticipated | | |
| Faith/religion or belief | No issues raised in consultation | No adverse impact anticipated | | |
| Gender - including marriage, pregnancy and maternity | No issues raised in consultation | No adverse impact anticipated | | |
| Gender reassignment | No issues raised in consultation | No adverse impact anticipated | | |
| Race | No issues raised in consultation | No adverse impact anticipated | | |
| Sexual orientation - including civil partnership | No issues raised in consultation | No adverse impact anticipated | | |

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

| Local priorities | Implications | Timescale and who is responsible |
|--|--|----------------------------------|
| Reduce the gap in average hourly pay between men and women. | No adverse impact has been identified. | |
| Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, | No adverse impact has been identified. | |

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| transphobic and faith, religion and belief incidents. | | |
| Good relations between different communities (community cohesion) | No adverse impact has been identified. | |
| Human rights Please refer to guidance | No adverse impact has been identified. | |

STAGE 4: PUBLICATION

Responsible Officer:

Date



11/01/2022

Group Manager (Parking, Marine and Garage Services)