

# EQUALITY IMPACT ASSESSMENT

Strategic Development Projects, Economic Development



## STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<b>What is being assessed - including a brief description of aims and objectives?</b>	Proposal to undertake 'Shell and Core' and external work to the Art Deco Colin Campbell House situated in Colin Campbell Court
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<b>Department and service</b>	Strategic Development Projects, Economic Development
<b>Date of assessment</b>	11 February 2022

## STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact See <a href="#">guidance</a> on how to make judgement	Actions	Timescale and who is responsible
Age	None			
Disability	None			
Religion or belief	None			
Sex - including marriage, pregnancy and maternity	None			
Gender reassignment	None			
Race	None			
Sexual orientation - including civil partnership	None			

## STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
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<b>Celebrate diversity and ensure that Plymouth is a welcoming city.</b>	The proposed works to the ground floor of the building will enable a future package of shop fit out works to be let. The work will also include improving the external appearance of the building and potentially help future letting of the upper floors. The upper floors could facilitate various uses including residential, commercial, education or cultural uses.	The project team through completion of the works to Colin Campbell House.
<b>Pay equality for women, and staff with disabilities in our workforce.</b>	N/A	N/A
<b>Supporting our workforce through the implementation of Our People Strategy 2020 – 2024</b>	N/A	N/A
<b>Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.</b>	N/A	N/A
<b>Plymouth is a city where people from different backgrounds get along well.</b>	The proposed works will aid regeneration of the Colin Campbell Court for the benefit of surrounding and new communities	The project through completion of works to Colin Campbell House.
<b>Human rights</b> Please refer to <a href="#">guidance</a>	It is not anticipated that people's human rights will be impacted by the scheme.	N/A

**STAGE 4: PUBLICATION**

Chris Duggan

Date: 11 February 2022

Principal Surveyor