

# EQUALITY IMPACT ASSESSMENT

Charlton Road



## STAGE I: WHAT IS BEING ASSESSED AND BY WHOM?

**What is being assessed - including a brief description of aims and objectives?**

The junction of Charlton Road and Tavistock Road is a known accident hotspot, with 12 collisions, including one fatality, recorded between 2006 and 2016.

Major highway infrastructure works are taking place in the area under the Derriford Transport Scheme (DTS) and it is therefore appropriate to consider options to address the underlying safety problems as part of these works. The DTS public consultation events held in both 2014 and 2015 and feedback from the Council's regular 'Meet the Team' sessions have highlighted the concerns about safety and the difficulties this causes for users of this junction. In addition, the road safety audit for the DTS also found the junction to be unsafe and recommended that we either introduce traffic signals (the proposed scheme) or close the gap in the central reserve and prohibit the right turn into Charlton Road.

The scheme will deliver safety improvements to this known accident hot spot whilst ensuring that local residents are still able to access their properties without incurring lengthy diversion routes due to the nature of the A386 in this area.

It is anticipated these works would take place in the summer of 2018. It is beneficial to undertake these works now immediately following completion of the main DTS works as to come back to upgrade the junction in a few years' time, as would likely be required due to the age of the infrastructure, would cost considerably more and would also cause another period of disruption on the network.

The scheme seeks to optimise the existing transport network maintain access to local communities whilst minimising the impact on the A386.

The key objectives for this scheme are:

- To improve safety at a known accident hot-spot including the site of a fatality.
- Improve pedestrian and cycle facilities along Tavistock Road
- Maintain access to existing community

**Author**

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<b>Department and service</b>	Strategic Planning and Infrastructure
<b>Date of assessment</b>	15/03/2018

**STAGE 2: EVIDENCE AND IMPACT**

<b>Protected characteristics (Equality Act)</b>	<b>Evidence and information (eg data and feedback)</b>	<b>Any adverse impact See guidance on how to make judgement</b>	<b>Actions</b>	<b>Timescale and who is responsible</b>
<b>Age</b>	<p>The average age in Plymouth is 39 years, this is similar to the rest of England (39.3 years) but less than the rest of the South West (41.6 years).</p> <p>Children and Young People (CYP) under 18 account for 19.8% of Plymouth's population, within this 17.5% are aged under 16.</p> <p>34.1% of Plymouth's population are aged over 50 years and 7.6% over 75 years old. The number of people aged over 75 is predicted to increase from 19716 in 2011 to 24,731 in 2021.</p>	<p>The scheme is not anticipated to have any adverse impact on specific age groups.</p>	N/A	N/A
<b>Disability</b>	<p>A total of 31,164 people (28.5% of households) have declared themselves as disabled, 10% of Plymouth's population have their day to day activities limited by a disability or long term health problem.</p> <p>In march 2014 there were</p>	<p>During the period of construction there is potential for disruption to those requiring access to Derriford Hospital.</p>	<p>Traffic Management will be put in place to mitigate potential disruption.</p> <p>Overall crossing and other facilities will be upgraded to support the visually and mobility impaired.</p>	N/A

	<p>143,400 people recorded as blind and 147,700 people were registered as partially sighted.</p>			
<p><b>Faith/religion or belief</b></p>	<p>84,326 (32.9%) of Plymouth's population state they have no religion.                      Christianity accounts for 148917 people (58.1%)                      Islam accounts for 2078 people (0.8%)                      Buddhism accounts for 881 people (0.3%)                      Hinduism accounts for 567 people (0.2%)                      Judaism accounts for 168 people (0.1%)                      Sikhism accounts for 89 people (&lt;0.1%)                      0.5% of the population of Plymouth have a religion that is not Christianity, Islam, Buddhism, Hinduism, Judaism or Sikhism such as Paganism or Spiritualism.</p>	<p>The scheme is not anticipated have any adverse impact on specific faiths, religions or believes.</p>	<p>N/A</p>	<p>N/A</p>
<p><b>Gender - including marriage, pregnancy and maternity</b></p>	<p>50.6% of Plymouth's population are women and 49.4% are men.                      Of those aged over 16, 42.9% of people (90765) are married and 5190 (2.5%) are separated but still legally married or legally in a same-sex civil partnership.                      There were 3280 births in</p>	<p>The scheme is not anticipated to have any adverse impact on gender.</p>	<p>N/A</p>	<p>N/A</p>

	<p>Plymouth in 2011, which was an increase since 2001 but after 2010 this number has stabilised.</p>			
<p><b>Gender reassignment</b></p>	<p>It is estimated that there are 10000 transgender people in the UK.                  In 2013/2014 there were 26 referrals from Plymouth to the Newton Abbot clinic (the nearest clinic).                  23 transgender people belong to Pride in Plymouth</p>	<p>The scheme is not anticipated to have any adverse impact on gender reassignment.</p>	<p>N/A</p>	<p>N/A</p>
<p><b>Race</b></p>	<p>92.9% of Plymouth's population identify as White British.                  7.1% identify as Black and Minority Ethnic (BME) with white other (2.7%) Chinese (0.5%) and Other Asian (0.5%) the most common ethnic groups.                  There are 43 main languages in the city with Polish, Chinese and Kurdish as the top three.</p>	<p>The scheme is not anticipated to have any adverse impact on race.</p>	<p>N/A</p>	<p>N/A</p>
<p><b>Sexual orientation - including civil partnership</b></p>	<p>There is no precise data on the numbers LGBT people in Plymouth; however national government estimates suggest that this number may be approximately 12500 to 17500 people.</p>	<p>The scheme is not anticipated to have any adverse impact on sexual orientations.</p>	<p>N/A</p>	<p>N/A</p>

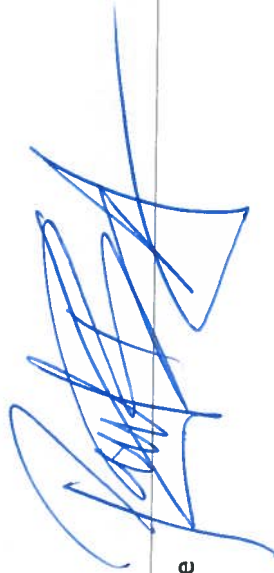
**STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN**

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	It is not anticipated that there will be any implications involving the gap in hourly rate between men and women by 2020 as a result of this scheme.	N/A
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	It is not anticipated that there will be any implications involving hate crimes as a result of this scheme.	N/A
Good relations between different communities (community cohesion)	It is not anticipated that there will be any implications involving the relations between communities as a result of this scheme.	N/A
Human rights <small>Please refer to guidance</small>	It is not anticipated that there will be any implications involving human rights as a result of this scheme.	N/A

**STAGE 4: PUBLICATION**

Responsible Officer

Director, Assistant Director or Head of Service



Date

16/03/18

