

Health and Wellbeing Board



Date of meeting:	30 June 2022
Title of Report:	Health and Care Skills Partnership Update
Lead Member:	Councillor Dr John Mahony
Lead Strategic Director:	Craig McArdle (Strategic Director for People)
Author:	David McAuley (Programme Director)
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Your Reference:	Click here to enter text.
Key Decision:	No
Confidentiality:	Part I - Official

Purpose of Report

This report provides an update on recent work undertaken to develop a system wide Health and Care Skills Partnership and the subsequent delivery plan that is being co-produced by the group for the health and care system in Plymouth.

Recommendations and Reasons

For the Health and Wellbeing Board to receive the report for information and consideration.

The committee are invited to note the content of the report, acknowledging progress and successes.

To acknowledge the considerable system wide challenges and pressures that exist within Plymouth, noting plans to address workforce challenges in the short, medium and longer term.

Alternative options considered and rejected

Not applicable - report is for information only

Relevance to the Corporate Plan and/or the Plymouth Plan

This document supports the ambitions and strategic direction of the Plymouth Plan 2014-2034 principally "People in Plymouth live in happy, healthy, safe and aspiring communities." It also aligns to other strategic plans such as a Bright Future 2021-2026 and policy HEA2: Delivering the best outcomes for children, young people and families.

The plan will contribute to the delivery of the Corporate Plan priority "Caring for People and Communities".

In addition, it supports delivery of policy GRO2: Delivering skills and talent development

Implications for the Medium Term Financial Plan and Resource Implications:

The plan focuses on key areas of improvement, innovation and efficiency related to the health and care workforce. Delivery of the plan will contribute to improved system working, driving wider efficiencies and flow. It will also support the delivery of the Federated People elements of the Medium Term Financial Plan.

The plan aims to address workforce challenges facing the Plymouth health and care system.

Carbon Footprint (Environmental) Implications:

The plan will look to impact positively on this agenda through supporting low carbon travel initiatives that seeks to ensure travel across the city is more energy efficient and by more efficient deployment of the workforce, travelling should be reduced.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

** When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.*

Delivery of the plan will contribute to our Child Poverty Agenda in supporting children and families to have the best possible start to life and stay well into adulthood. The plan will help build capacity and sustainability across the whole health and care workforce in Plymouth.

Appendices

**Add rows as required to box below*

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
A	Briefing report title							
B	Equalities Impact Assessment (if applicable)							

Background papers:

**Add rows as required to box below*

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
	1	2	3	4	5	6	7

Sign off:

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Originating Senior Leadership Team member: Ruth Harrell

Please confirm the Strategic Director(s) has agreed the report? Yes

Date agreed: 15/06/2022

Cabinet Member approval: Yes (Cllr John Mahony)

Date approved: 15/06/2022