

EQUALITY IMPACT ASSESSMENT

Strategic Planning and Infrastructure, SP&I



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Re-designation of the Hoe Neighbourhood Forum.
Author	Jessica Vaughan
Department and service	City Planning Team, Strategic Planning and Infrastructure
Date of assessment	01/06/2022

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	Membership of the Neighbourhood Forum is open to: individuals who live or who have a land or property interest in the Area; individuals who work in the Area; community organisations that operate in any part of the Area, through their duly appointed representatives; businesses, educational establishments or other corporate entities that operate in the Area, through their duly appointed representatives; Ward		To work with the forum, to attend neighbourhood plan meetings where appropriate and to help the forum develop a Neighbourhood Plan which will fit in with the Plymouth and South West Devon Joint Local Plan and any other local development plan document of the Council	Ongoing – City Planning Team

	<p>Councillors and the MP who shall be ex-officio members. The constitution proposed no limit to numbers of or levy on members and will seek to encourage new members to join through continued engagement and consultation work.</p>			
Disability	<p>Membership of the Neighbourhood Forum is open to: individuals who live or who have a land or property interest in the Area; individuals who work in the Area; community organisations that operate in any part of the Area, through their duly appointed representatives; businesses, educational establishments or other corporate entities that operate in the Area, through their duly appointed representatives; Ward Councillors and the MP who shall be ex-officio members. The constitution proposed no limit to numbers of or levy on members and will seek to encourage new members to join through continued engagement and consultation work.</p>		<p>To work with the forum, to attend neighbourhood plan meetings where appropriate and to help the forum develop a Neighbourhood Plan which will fit in with the Plymouth and South West Devon Joint Local Plan and any other local development plan document of the Council</p>	<p>Ongoing – City Planning Team</p>
Faith/religion or belief	<p>The initial forum membership of 21 represents a wide cross section of the community, including over 50% residential</p>		<p>To work with the forum, to attend neighbourhood plan meetings where appropriate and to help the forum develop a Neighbourhood</p>	<p>Ongoing – City Planning Team</p>

	members, faith leaders and local ward councillors.		Plan which will fit in with the Plymouth and South West Devon Joint Local Plan and any other local development plan document of the Council	
Gender - including marriage, pregnancy and maternity	Membership of the Neighbourhood Forum is open to: individuals who live or who have a land or property interest in the Area; individuals who work in the Area; community organisations that operate in any part of the Area, through their duly appointed representatives; businesses, educational establishments or other corporate entities that operate in the Area, through their duly appointed representatives; Ward Councillors and the MP who shall be ex-officio members. The constitution proposed no limit to numbers of or levy on members and will seek to encourage new members to join through continued engagement and consultation work.		To work with the forum, to attend neighbourhood plan meetings where appropriate and to help the forum develop a Neighbourhood Plan which will fit in with the Plymouth and South West Devon Joint Local Plan and any other local development plan document of the Council	Ongoing – City Planning Team
Gender reassignment	Membership of the Neighbourhood Forum is open to: individuals who live or who have a land or property interest in the Area; individuals who work in the Area; community organisations that operate in any part of the Area, through		To work with the forum, to attend neighbourhood plan meetings where appropriate and to help the forum develop a Neighbourhood Plan which will fit in with the Plymouth and South West Devon Joint Local Plan and	Ongoing – City Planning Team

	<p>their duly appointed representatives; businesses, educational establishments or other corporate entities that operate in the Area, through their duly appointed representatives; Ward Councillors and the MP who shall be ex-officio members. The constitution proposed no limit to numbers of or levy on members and will seek to encourage new members to join through continued engagement and consultation work.</p>		<p>any other local development plan document of the Council</p>	
Race	<p>Membership of the Neighbourhood Forum is open to: individuals who live or who have a land or property interest in the Area; individuals who work in the Area; community organisations that operate in any part of the Area, through their duly appointed representatives; businesses, educational establishments or other corporate entities that operate in the Area, through their duly appointed representatives; Ward Councillors and the MP who shall be ex-officio members. The constitution proposed no limit to numbers of or levy on members and will seek to encourage new members to join through continued</p>		<p>To work with the forum, to attend neighbourhood plan meetings where appropriate and to help the forum develop a Neighbourhood Plan which will fit in with the Plymouth and South West Devon Joint Local Plan and any other local development plan document of the Council</p>	<p>Ongoing – City Planning Team</p>

	engagement and consultation work.			
Sexual orientation - including civil partnership	Membership of the Neighbourhood Forum is open to: individuals who live or who have a land or property interest in the Area; individuals who work in the Area; community organisations that operate in any part of the Area, through their duly appointed representatives; businesses, educational establishments or other corporate entities that operate in the Area, through their duly appointed representatives; Ward Councillors and the MP who shall be ex-officio members. The constitution proposed no limit to numbers of or levy on members and will seek to encourage new members to join through continued engagement		To work with the forum, to attend neighbourhood plan meetings where appropriate and to help the forum develop a Neighbourhood Plan which will fit in with the Plymouth and South West Devon Joint Local Plan and any other local development plan document of the Council	Ongoing – City Planning Team

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Celebrate diversity and ensure that Plymouth is a welcoming city.	The Hoe Neighbourhood Forum exists to give a voice to the community in the planning process for the area. Within their aims and objective of the constitution they look to promote and improve the social, economic and environmental well-being of the Hoe Neighbourhood by acting for the Area under the provisions of the Localism Act.	Ongoing – City Planning Team

Pay equality for women, and staff with disabilities in our workforce.	The Hoe Neighbourhood Forum exists to give a voice to the community in the planning process for the area. Within their aims and objective of the constitution they look to promote and improve the social, economic and environmental well-being of the Hoe Neighbourhood by acting for the Area under the provisions of the Localism Act.	Ongoing – City Planning Team
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	n/a	n/a
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	The Hoe Neighbourhood Forum exists to give a voice to the community in the planning process for the area. Within their aims and objective of the constitution they look to promote and improve the social, economic and environmental well-being of the Hoe Neighbourhood by acting for the Area under the provisions of the Localism Act.	Ongoing – City Planning Team
Plymouth is a city where people from different backgrounds get along well.	The Hoe Neighbourhood Forum exists to give a voice to the community in the planning process for the area. Within their aims and objective of the constitution they look to promote and improve the social, economic and environmental well-being of the Hoe Neighbourhood by acting for the Area under the provisions of the Localism Act.	Ongoing – City Planning Team
Human rights Please refer to guidance	Membership of the Neighbourhood Forum is open to: individuals who live or who have a land or property interest in the Area; individuals who work in the Area; community organisations that operate in any part of the Area, through their duly appointed representatives; businesses, educational establishments or other corporate entities that operate in the Area, through their duly appointed representatives; Ward Councillors and the MP who shall be ex-officio members. The constitution proposed no limit to numbers of or levy on members and	Ongoing – City Planning Team

	will seek to encourage new members to join through continued engagement	
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STAGE 4: PUBLICATION

Responsible Officer



Date 29 June 2022

Paul Barnard

Service Director