

Audit and Governance Committee



Date of meeting:	25 July 2022
Title of Report:	Health, safety and wellbeing annual report 2021-2022
Lead Member:	Councillor Richard Bingley (Leader)
Lead Strategic Director	Andy Ralphs Strategic Director for Customer Services
Author:	Clare Cotter Head of Health, Safety and Wellbeing
Contact Email:	Clare.cotter@plymouth.gov.uk
Your Reference:	
Key Decision:	No
Confidentiality:	Part I - Official

Purpose of Report

The health, safety and wellbeing annual report for 2021-2022 is presented to the audit and governance committee as an important aspect of the health, safety and wellbeing governance arrangements for the Council. The report identifies the actions that have been taken in 2021-2022 to improve our management arrangements for health, safety and wellbeing and what we are planning to do in 2022-23 in the spirit of continuous improvement. As part of this it includes insights into the incidents and accidents which have occurred compared to previous years.

Recommendations and Reasons

The Audit and Governance Committee is recommended to note the contents of this report.

Alternative options considered and rejected

n/a

Relevance to the Corporate Plan and/or the Plymouth Plan

The health, safety and wellbeing of employees and anyone affected by our undertakings, underpins all aspects of the corporate plan and ensures we uphold our legal, moral and financial duty.

Implications for the Medium Term Financial Plan and Resource Implications:

Resources required to address health, safety and wellbeing risks are managed at local level, with a Corporate Contingency included in the MTFP for larger capital investment requirements

Carbon Footprint (Environmental) Implications:

None

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.

Included in the report in detail

Appendices

*Add rows as required to box below

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.						
		1	2	3	4	5	6	7
A	HSW Business plan 2022-23							

Background papers:

*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.						
	1	2	3	4	5	6	7
N/A							

Sign off:

Fin	BA.22 .23.73	Leg	EJ/38 851/1 4.7.22 (2)	Mon Off	N/A	HR	N/A	Assets	N/A	Strat Proc	N/A
Originating Senior Leadership Team member: Andy Ralphs (Strategic Director for Customer and Corporate Service)											
Please confirm the Strategic Director(s) has agreed the report? Yes											
Date agreed: 28 June 2022											
Cabinet Member approval: Councillor Richard Bingley (Leader)											
Date approved: 15 July 2022											