

# EQUALITY IMPACT ASSESSMENT

Street Scene and Waste - Garden Waste Online Registration



## STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<b>What is being assessed - including a brief description of aims and objectives?</b>	The suspension of the Garden Waste collection service for the remainder of the 2022 season.
<b>Author</b>	Andy Sharp
<b>Department and service</b>	Street Scene & Waste - Waste Collection
<b>Date of assessment</b>	11 August 2022

## STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See <a href="#">guidance</a> on how to make judgement	Actions	Timescale and who is responsible
<b>Age</b>	<p>We do not have a detailed age profile of our customers from our surveys but from Census data the % of the population represented by age is as follows;</p> <p>0-4 years – 6%</p> <p>5-9 years – 5%</p> <p>10 -14 years – 5%</p> <p>15-19 yrs. – 7%</p> <p>20 -24 yrs. – 10%</p> <p>25 -29 yrs. - 7%</p>	<p>Residents who do not have home composting facilities may struggle with alternative disposal of garden waste material such as taking items to the Recycling Centre.</p> <p>.</p>	<p>Precedent has been set in 2020 when the entire service was suspended for the season due to Covid19. Residents will be encouraged to support relatives and neighbours who need additional help.</p>	<p>Communications Team</p>

	<p>30 -34% - 6%</p> <p>35 -39 – 6%</p> <p>40 -44 yrs. – 7%</p> <p>45 -49 yrs. – 7%</p> <p>50 -54 - 6%</p> <p>55-59 yrs. – 5%</p> <p>60 -64 yrs. – 6%</p> <p>65 – 69 yrs. – 6%</p> <p>70- 74 yrs. – 4%</p> <p>75 -79 yrs. – 3%</p> <p>80-84 yrs. – 2%</p> <p>85+ -2%</p> <p>23% are 19 years or younger</p> <p>43% are 19 -49 years</p> <p>17% are 50 to 64 years</p> <p>17% are 65 years plus</p>			
<b>Disability</b>	<p>30,000 people in Plymouth will have some form of Mental Health issue. 0.8 % (2118) of those registered with a GP as listed on the Mental Health register.</p> <p>A total of 31,164 (28.5% of households) people declared themselves as having a long term disability in the 2011</p>	<p>Some residents who do not have home composting facilities may struggle with alternative disposal of garden waste material such as taking items to the Recycling Centre.</p> <p>.</p>	<p>Precedent has been set in 2020 when the entire service was suspended for the season due to Covid19. Residents will be encouraged to support relatives and neighbours who need additional help.</p>	<p>Communications Team</p>

	<p>Census. This is compared the national average of 27.7%.</p> <p>10% of Plymouths population have their day to day activities limited by a long term disability or long term health problem</p> <p>1224 adults currently registered with a GP in Plymouth have some form of learning disability</p>			
<b>Faith/religion or belief</b>	<p>58.1% (148,917) people identify themselves as Christian. This has decreased from 73.6% reported in 2001</p> <p>32.9% of the population stated that they had no religion</p> <p>Those stating Hindi, Buddhist, Sikh, or Jewish religion totalled less than 1% combined</p>	No adverse impact is anticipated	NA	NA
<b>Gender - including marriage, pregnancy and maternity</b>	<p>Overall 50.6% of the population of Plymouth are women and 49.4% are men. This reflects the national figure of 50.8% women and 49.2% men.</p> <p>There were 3280 births in 2011. Birthrate trends have been on the increase since 2015.</p> <p>Areas with the highest Birthrate are;</p> <p>Stonehouse 142</p>	No adverse impact is anticipated	NA	NA

	<p>Whitleigh 137</p> <p>Devonport 137</p> <p>Of residents aged 16 or over 90,765 (42.9%) are married 5,190 (2.5%) are separated and still legally married or legally in a same sex civil partnership</p>			
<b>Gender reassignment</b>	<p>There are no official estimates for gender reassignment at either a national or local level. However in a Home Office funded study (GIRES, Gender Identity Research and Education Society) estimated that between 3000,000 and 500,000 are experiencing some degree of gender variance nationally. If we apply this to Plymouth this equates to between 1,200 and 2000 adults.</p>	No adverse impact is anticipated	NA	NA
<b>Race</b>	<p>92.9 of Plymouths population identify themselves as White British</p> <p>7.1% identify as Black and Minority Ethnic (BME)</p> <p>White (other) 2.7 %</p> <p>Chinese (0.5%)</p> <p>Other Asian (0.5%)</p> <p>Our recorded BME population rose from 3% in 2001 to 6.7% in the 2011 census.</p>	No adverse impact is anticipated	NA	NA

<b>Sexual orientation - including civil partnership</b>	There is no definitive data on sexual orientation at a local or national level, however a recent estimate from 2015 ONS Annual Population Survey (APS) suggests that;  1.7% of UK is LGB. This equates to just over 3,600 people in Plymouth	No adverse impact is anticipated	NA	NA
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### STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
<b>Reduce the gap in average hourly pay between men and women by 2020.</b>	n/a	NA
<b>Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.</b>	It is not anticipated that there will be any implications involving hate crime incidents as a result of the proposed change.	NA
<b>Good relations between different communities (community cohesion)</b>	It is not anticipated that there will be any implications involving the relations between communities as a result of this scheme	NA
<b>Human rights</b> Please refer to <a href="#">guidance</a>	It is not anticipated that there will be any implications involving human rights as a result of this scheme	NA

### STAGE 4: PUBLICATION

Responsible Officer: Andy Sharp

Date: 11 August 2022

Interim Head of Service