

Performance, Finance and Customer Focus Overview and Scrutiny Committee



Date of meeting:	12 September 2022
Title of Report:	Return to work safely update
Lead Member:	Councillor Mark Shayer
Lead Strategic Director	Andy Ralphs Strategic Director for Customer and Corporate Services
Author:	Kim Brown Service Director HROD
Contact Email:	Kim.brown@plymouth.gov.uk
Your Reference:	
Key Decision:	No
Confidentiality:	Part I - Official

Purpose of Report

To provide an update on arrangements for employees working in new ways following the removal of all legal restrictions concerning COVID in February 2022, and the move from amber to purple in the council's own 'Safe Systems of Working' in April 2022.

It includes an update on progress made on this programme of work specifically including staff side perspective and refer to the Big Listen and links to the People Strategy

Recommendations and Reasons

The Overview and Scrutiny Committee is recommended to note the contents of this report.

Alternative options considered and rejected

n/a

Relevance to the Corporate Plan and/or the Plymouth Plan

The health, safety and wellbeing of employees and anyone affected by the workplace transmission of COVID, underpins all aspects of the corporate plan and ensures we uphold our legal, moral and financial duty.

Implications for the Medium Term Financial Plan and Resource Implications:

None from this report

Carbon Footprint (Environmental) Implications:

None

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.

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Appendices

*Add rows as required to box below

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.						
		1	2	3	4	5	6	7

Background papers:

*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.						
	1	2	3	4	5	6	7
N/A							

Sign off:

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Originating Senior Leadership Team member: Andy Ralphs											
Please confirm the Strategic Director(s) has agreed the report? Yes											
Date agreed: 1.09.2022											
Cabinet Member approval: Cllr Mark Shayer											
Date approved: 01.09.2022											