


EQUALITY IMPACT ASSESSMENT – [REGULATORS PIONEER FUND]

SECTION ONE: INFORMATION ABOUT THE PROPOSAL

Author(s): This is the person completing the EIA template.	Victoria Glennon	Department and service:	Economic Development - Place	Date of assessment:	21/03/2023
Lead Officer: Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	Amanda Ratsey, Head of Economy, Enterprise & Employment	Signature:		Approval date:	22/03/2023
Overview:	<p>This EIA assesses the potential impact of accepting the funding offer of £916,122 from BEIS's Regulators Pioneer Fund, 2022.</p> <p>Background</p> <ul style="list-style-type: none"> PCC has been awarded the Regulators Pioneer Fund to lead on a project which aims at developing an evidence base and a framework for testing autonomous and prototype vessels for R&D. This will allow UK innovators and businesses to take a leadership role in testing new and emerging technologies. The new framework will be co-designed by the Maritime and Coastguard Agency (MCA), local authorities, academia, business and other stakeholders and will be developed to be shared across the country. It will provide dedicated professional and academic resource to scope, quantify and map the overlapping legislative and operating elements, while working in partnership with key stakeholders as well as national and international regulators and relevant authorities, to identify and address the industry's needs to drive R&D in a safe, timely and cost effective manner. By creating workable and safe regulations, this will allow the UK to take a leading role as an international centre for zero emissions and autonomous vessel innovation and manufacturing hub. 				
Decision required:	<p>To accept the funding offer of up to £916,122 from BEIS's Regulators Pioneer Fund.</p> <p>To accept the funds and distribute to partners.</p> <p>To authorise the Director for Place to enter into or sign agreements on behalf of Plymouth City Council in relation to the Regulators Pioneer Fund, including the funding agreement.</p>				

SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

Potential external impacts: Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?	Yes		No	X
Potential internal impacts: Does the proposal have the potential to negatively impact Plymouth City Council employees?	Yes		No	X
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three)	Yes		No	X
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	The funding and the expected activities it will deliver can be considered as not expected to negatively impact upon internal or external groups with protected characteristics. The project has a great potential to positively impact groups of people. This will be reviewed throughout the funding's duration.			

SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
Age	<p>All data is from the 2011 Census except for age and sex which has been updated with 2021 data. Data will be updated with the 2021 Census data as it becomes available.</p> <p>Plymouth</p> <ul style="list-style-type: none"> 16.4 per cent of people in Plymouth are children aged under 15. 65.1 per cent are adults aged 15 to 64. 18.5 percent are adults aged 65 and over. 2.4 percent of the resident population are 85 and over. 	No adverse impacts are anticipated.	Not applicable. This will be reviewed and updated if or when any adverse impacts arise as a result of the funding.	Economic Development. Funding period runs from Sep 23 to March 25.

	<p>South West</p> <ul style="list-style-type: none"> • 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64. • 22.3 per cent are aged 65 and over. <p>England</p> <ul style="list-style-type: none"> • 17.4 per cent of people are aged 0 to 14. • 64.2 per cent of people are aged 15 to 64. • 18.4 per cent of people are aged 65 and over. <p>(Data sourced from the 2021 Census)</p>			
Disability	<p>9.4 per cent of residents in Plymouth have their activities limited 'a lot' because of a physical or mental health problem. While, 12.2 per cent of residents in Plymouth have their activities limited 'a little' because of a physical or mental health problem. (2021 Census)</p>	No adverse impacts are anticipated.	Not applicable. This will be reviewed and updated if or when any adverse impacts arise as a result of the project.	Economic Development Funding period runs from Sep 23 to March 25.
Gender reassignment	<p>0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as non-binary and, 0.1 per cent identify as a trans women (2021 Census).</p>	No adverse impacts are anticipated.	Not applicable. This will be reviewed and updated if or when any adverse impacts arise as a result of the project.	Economic Development Funding period runs from Sep 23 to March 25.
Marriage and civil partnership	<p>40.1 per cent of residents have never married and never registered a civil partnership. 10 per cent are divorced, 6 percent</p>	No adverse impacts are anticipated.	Not applicable. This will be reviewed and updated if or when any	Economic Development Funding period runs from Sep 23 to March 25.

	<p>are widowed, with 2.5 per cent are separated but still married.</p> <p>0.49 per cent of residents are, or were, married or in a civil partnerships of the same sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (2021 Census).</p>		adverse impacts arise as a result of the project.	
Pregnancy and maternity	The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was 1.5	No adverse impacts are anticipated.	Not applicable. This will be reviewed and updated if or when any adverse impacts arise as a result of the project.	Economic Development Funding period runs from Sep 23 to March 25.
Race	<p>In 2021, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and 1.1 per cent as Black. (2021 Census)</p> <p>People with a mixed ethnic background comprised 1.8 per cent of the population. 1 per cent of the population use a different term to describe their ethnicity. (2021 Census)</p>	No adverse impacts are anticipated.	Not applicable. This will be reviewed and updated if or when any adverse impacts arise as a result of the project.	Economic Development Funding period runs from Sep 23 to March 25.
Religion or belief	<p>48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census).</p> <p>Those who identified as Muslim account for 1.3 per cent of Plymouth's population while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2021 Census).</p>	No adverse impacts are anticipated.	Not applicable. This will be reviewed and updated if or when any adverse impacts arise as a result of the project.	Economic Development Funding period runs from Sep 23 to March 25.
Sex	51 per cent of our population are women and 49 per cent are men (2021 Census).	No adverse impacts are anticipated.	Not applicable. This will be reviewed and updated if or	Economic Development

			when any adverse impacts arise as a result of the project.	Funding period runs from Sep 23 to March 25.
Sexual orientation	88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual orientation as gay or lesbian. 0.42 per cent of residents describe their sexual orientation using a different term (2021 Census).	No adverse impacts are anticipated.	Not applicable. This will be reviewed and updated if or when any adverse impacts arise as a result of the project.	Economic Development Funding period runs from Sep 23 to March 25.

SECTION FOUR: HUMAN RIGHTS IMPLICATIONS

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	No adverse human rights implications are anticipated.	Not applicable. This will be reviewed and updated if or when any adverse impacts arise as a result of the funding.	Not applicable. Funding period runs from Sep 23 to March 25.

SECTION FIVE: OUR EQUALITY OBJECTIVES

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
Celebrate diversity and ensure that Plymouth is a welcoming city.	The project presents no direct negative implications to this objective.	Not applicable.	Economic Development
Pay equality for women, and staff with disabilities in our workforce.	The f presents no direct negative implications to this objective.	Not applicable.	Economic Development
Supporting our workforce through the implementation of Our	The project presents no direct negative implications to this objective.	Not applicable.	Economic Development

People Strategy 2020 – 2024			
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	The project presents no direct negative implications to this objective.	Not applicable.	Economic Development
Plymouth is a city where people from different backgrounds get along well.	The project presents no direct negative implications to this objective.	Not applicable.	Economic Development