

MOTION ON NOTICE



Date of Council Meeting: 19 June 2023

Title of Motion:

Livewell Southwest CIC Health Worker Pensions and Pay

Motion Narrative and Action Required:

Since the transfer of staff from the Community Health Service NHS Trust to the CIC Livewell south west there has been uncertainty around pay and conditions.

Whilst Livewell remains an Agenda for Change employer it is in “Tier 2” and has no input into the collective bargaining that agrees these conditions.

Four years ago the government failed to fund the pay rise that mainstream NHS Trusts received and there needed to be interventions by MPs and others to resolve that.

This year in addition to the 5% pay award, which was funded through contractual uplifts, there was a non-consolidated lump sum awarded to all NHS staff that was not funded by Government for any social enterprise such as Livewell South West. This equates to circa £5,000,000 for all affected staff within Livewell South West.

In order to support their frontline staff the Livewell South West Board, in line with other social enterprises nationally, agreed to meet this pay requirement through utilising the organisations’ reserves, this means that money that could have been invested in health and social care for Plymouth has had to be used.

While this council warmly endorses the well-deserved pay rise for Livewell and other NHS staff it is appalled that once again Plymouth has been short changed in a way that most other areas that don’t use CICs have not.

Therefore Council resolves to ask the Cabinet Member for Health and Social Care to write to the relevant Treasury Ministers to demand reimbursement to the city for the cost of this deal.

Proposer Email: Cllr Mrs Mary Aspinall

Seconder Email: Cllr Sally Haydon

