

Audit and Governance Committee



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| Date of meeting: | 25 July 2023 |
| Title of Report: | Health, safety and wellbeing annual report 2022-2023 |
| Lead Strategic Director | Giles Perritt, Assistant Chief Executive |
| Your Reference: | |
| Key Decision: | No |
| Confidentiality: | Part I - Official |

Purpose of Report

The health, safety and wellbeing annual report for 2022-2023 is presented to the audit and governance committee as an important aspect of the health, safety and wellbeing governance arrangements for the Council. The report identifies the actions that have been taken in 2022-2023 to improve our management arrangements for health, safety and wellbeing. As part of this it includes insights into the incidents and accidents which have occurred compared to previous years.

Recommendations and Reasons

The Audit and Governance Committee is recommended to note the contents of this report.

Alternative options considered and rejected

n/a

Relevance to the Corporate Plan and/or the Plymouth Plan

The health, safety and wellbeing of employees and anyone affected by our undertakings, underpins all aspects of the corporate plan and ensures we uphold our legal, moral and financial duty.

Implications for the Medium Term Financial Plan and Resource Implications:

Resources required to address health, safety and wellbeing risks are managed at local level, with a Corporate Contingency included in the MTFP for larger capital investment requirements

Carbon Footprint (Environmental) Implications:

None

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

** When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.*

Included in the report in detail

Appendices

**Add rows as required to box below*

| Ref. | Title of Appendix | Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i> | | | | | | |
|------|---------------------------|--|---|---|---|---|---|---|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| A | HSW Business plan 2023-24 | | | | | | | |

Background papers:

*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

| Title of any background paper(s) | Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i> | | | | | | |
|----------------------------------|--|---|---|---|---|---|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| N/A | | | | | | | |
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Sign off:

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|--|----------------------------|-----|--|------------|--|----|-----|------------|-----|---------------|-----|
| Fin | CH 15.07. 23 1306 | Leg | | Mon Off | LS/0 0001 075/ 1/AC /17/7 /23 | HR | N/A | Asset s | N/A | Strat Proc | N/A |
| Originating Senior Leadership Team member: Giles Perritt (Assistant Chief Executive) | | | | | | | | | | | |
| Please confirm the Strategic Director(s) has agreed the report? Yes | | | | | | | | | | | |
| Date agreed: 14/07/2023 | | | | | | | | | | | |