

# Cabinet



Date of meeting:	11 September 2023
Title of Report:	<b>Unlocking Plymouth's Potential 2023 to 2025</b>
Lead Member:	Councillor Sally Cresswell (Cabinet Member for Education, Skills and Apprenticeships)
Lead Strategic Director:	David Haley (Interim Director for Children's Services)
Author:	Tina Brinkworth (Head of Skills and Post 16)
Contact Email:	Tina.brinkworth@plymouth.gov.uk
Your Reference:	TB/2023/003
Key Decision:	No
Confidentiality:	Part I - Official

## Purpose of Report

This paper seeks to gain approval to formally implement Unlocking Plymouth's Potential 2023 to 2025 as a strategic skills plan.

We recognise that there are an unacceptably high number of young people not in Employment, Education or Training (EET). In response we have developed the city's first strategic plan committed to reducing the high levels of young people Not in Employment, Education or Training (NEET) or where their EET status is not known. Spending time NEET can be detrimental to physical and mental health and can lead to unemployment or low pay, low quality work later in life.

Unlocking Plymouth's Potential is a single integrated three year plan which supports the future of Plymouth's young people to enable them to move confidently into becoming Seeking Employment, Education and Training (SEET) so that they successfully transition into employment, education and training.

The plan sets out critical issues to be addressed by Plymouth City Council and key partners and is an ambitious plan to improve high quality opportunities for all of our young people, so they are confident about their future and successfully transition into adulthood and beyond.

The plan has been circulated widely through the diverse membership of the Employment and Skills Board and with schools. The consultation process, along with wider stakeholder engagement, has greatly shaped the priorities and interventions going forward, with oversight and strategic direction of the detailed plans proposed under the leadership of the Employment and Skills Board. This plan aligns to corporate plans including the Skills 4 Plymouth Plan and SEND Employment Forum activity already delegated to the ESB.

## Recommendations and Reasons

That Cabinet approve the Unlocking Plymouth's Potential strategic plan.

## Alternative options considered and reject

1. Do nothing

The above option is the only alternative option available and has been rejected. Without a localised plan in place there will be uncoordinated and silo activity which will not address some of the more complex issues for example creating high quality employment opportunities for some of our most vulnerable and disadvantaged young people

### Relevance to the Corporate Plan and/or the Plymouth Plan

Unlocking Plymouth's Potential has been designed to support and align with both the Corporate Plan and Plymouth Plan:

- Corporate Plan (2021 – 2025) – it helps deliver the 'Green investment, jobs, skills and better education' and 'Keeping children, adults and communities safe' priorities by contributing towards 'focusing on prevention and early intervention'.
- Plymouth Plan (2014 – 2034) - it contributes to a number of key policies, particularly a 'Growing City', specifically GRO1 'Creating the conditions for economic growth' and GRO2 'Delivering skills and talent development'

### Implications for the Medium Term Financial Plan and Resource Implications:

- No direct financial implications, but may provide opportunity to access external grant funding to support interventions / initiatives.
- No direct implication on resources as this work will be subsumed into the Employment and Skills Board (sub groups).

### Financial Risks

There are no financial implications or risks.

### Carbon Footprint (Environmental) Implications:

None identified

### Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

*\* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.*

This plan will positively support the Cost of Living plan – by creating new and innovative opportunities for young people to transition into work.

<b>Potential Risks Identified</b>		<b>Likelihood</b>	<b>Impact</b>	<b>Overall Rating</b>
<b>Risk</b>	Ineffective governance of Unlocking Plymouth Potential	Low	Medium	Medium
<b>Mitigation</b>	Report into the Employment and Skills Board to ensure alignment to Plymouth's strategic plans, including the Local Economic Strategy, regional skills plan, Skills 4 Plymouth plan, SEND Employment Forum etc.	Low	Low	Low
<b>Calculated risk value in £ (Extent of financial risk)</b>	£ N/A	<b>Risk Owner</b>		Tina Brinkworth

**Appendices**

\*Add rows as required to box below

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
A	Unlocking Plymouth Potential 2023 - 2025							
B	Equalities Impact Assessment							

**Background papers:**

\*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
	1	2	3	4	5	6	7

**Sign off:**

Fin	D N. 23.24. 87	Leg		Mon Off	LS/00 0013 12/A C/30/ 8/23	HR		Assets		Strat Proc	
Originating Senior Leadership Team member: Annie Gammon (Interim Service Director for Education, Participation and Skills)											
Please confirm the Strategic Director(s) has agreed the report? Yes											
Date agreed: 30/08/2023											
Cabinet Member approval: Councillor Sally Cresswell (Cabinet Member for Education, Skills and Apprenticeships)											
Date approved: 31/08/2023											