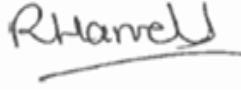


EQUALITY IMPACT ASSESSMENT – PUBLIC SPACES PROTECTION ORDER – CONTROL OF DOGS 2023

SECTION ONE: INFORMATION ABOUT THE PROPOSAL

Author(s): This is the person completing the EIA template.	Lindsay McClean	Department and service:	Environmental Protection Service Office of the Director of Public Health	Date of assessment:	13.09.2023
Lead Officer: Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	Ruth Harrell	Signature:		Approval date:	21/09/2023
Overview:	<p>The existing Public Spaces Protection Order – Control of Dogs 2020 expires on the 19 October 2023. A PSPO needs to be reviewed every 3 years in order to extend and/or vary it.</p> <p>In 2017, the PSPO replaced the Dog Control Orders 2008, which enacted the original dog control measures in Plymouth. The majority of the proposed control measures have now been in place for 15 years.</p> <p>A consultation process has been undertaken to seek views on changing some of the dog control measures in specific locations in Plymouth.</p> <p>A new PSPO will be enacted on the 20 October 2023. Fixed Penalty Notices of £100 may be served on a dog owner/walker who does not comply with the Order in relation to dog fouling or dog control offences.</p>				
Decision required:	<ol style="list-style-type: none"> 1. That the current Public Spaces Protection Order (PSPO) – Control of Dogs 2020 replaced with the PSPO – Control of Dogs Order 2023; 2. That the current general restrictions are retained in the PSPO – Control of Dogs 2023; 3. That the restriction relating to Efford and Weston Mill Cemeteries is changed, such that dogs must be kept on a lead in these areas; 4. That a new restriction is included, such that a person should be in charge of no more than six dogs at any time in a public place. 				

SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

Potential external impacts: Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?	Yes	X	No	
Potential internal impacts: Does the proposal have the potential to negatively impact Plymouth City Council employees?	Yes		No	X
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three)	Yes	X	No	
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	<p>The Policy has impact on individuals not groupings.</p> <p>The legislation only applies where an individual has committed a criminal offence.</p> <p>The legislation specifically details the circumstances where the legislation does not apply to an individual.</p>			

SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
Age	Plymouth <ul style="list-style-type: none"> 16.4 per cent of people in Plymouth are children aged under 15. 	FPNs are not served on those under 18. Policy has impact on individuals over 18 not groupings and only then if they commit an offence.	N/A	N/A

	<ul style="list-style-type: none"> • 65.1 per cent are adults aged 15 to 64. • 18.5 percent are adults aged 65 and over. • 2.4 percent of the resident population are 85 and over. <p>South West</p> <ul style="list-style-type: none"> • 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64. • 22.3 per cent are aged 65 and over. <p>England</p> <ul style="list-style-type: none"> • 17.4 per cent of people are aged 0 to 14. • 64.2 per cent of people are aged 15 to 64. • 18.4 per cent of people are aged 65 and over. <p>(2021 Census)</p>	<p>The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served.</p> <p>Therefore, no adverse impact is anticipated.</p>		
<p>Care experienced individuals</p> <p>(Note that as per the Independent Review of Children’s Social Care recommendations, Plymouth City Council is treating care experience as though it is a</p>	<p>It is estimated that 26 per cent of the homeless population in the UK have care experience. In Plymouth there are currently 7 per cent of care leavers open to the service (6 per cent aged 18-20 and 12 per cent of those aged 21+) who are in unsuitable accommodation.</p> <p>The Care Review reported that 41 per cent of 19-21 year old care leavers are not in education, employment or training (NEET) compared to 12 per cent of all other young people in the same age group.</p> <p>In Plymouth there are currently 50 per cent of care leavers aged 18-21 Not in Education</p>	<p>Policy has impact on individuals not groupings and only then if they commit an offence.</p> <p>The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served.</p> <p>Therefore, no adverse impact is anticipated.</p>	N/A	N/A

protected characteristic).	<p>Training or Employment (54 per cent of all those care leavers aged 18-24 who are open to the service).</p> <p>There are currently 195 care leavers aged 18 to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers aged 21 to 24 who could return for support from services if they wished to.</p>			
Disability	<p>9.4 per cent of residents in Plymouth have their activities limited 'a lot' because of a physical or mental health problem.</p> <p>12.2 per cent of residents in Plymouth have their activities limited 'a little' because of a physical or mental health problem (2021 Census)</p>	<p>Policy has impact on individuals not groupings and only then if they commit an offence.</p> <p>The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served.</p> <p>Therefore, no adverse impact is anticipated.</p> <p>Extract from the proposed Public Spaces Protection Order – Control of Dogs 2023:</p> <p>Nothing in paragraph 5 (Fouling) or paragraph 7 (Exclusion of Dogs) or paragraph 9 (Means to remove dog faeces) of this Order applies to a person who –</p> <p>is registered as a blind person in a register compiled under section 29 of the National Assistance Act 1948; or</p> <p>has a disability which requires being in charge of an Assistance Dog registered with Assistance Dogs UK (registered charity number 1119538) and upon which he relies for assistance.</p> <p>Nothing in paragraph 7 (Exclusion of Dogs) of this Order applies to a person who –</p> <p>is deaf, in respect of a dog trained by Hearing Dogs for Deaf People (registered charity number 293358) and upon which he relies for assistance.</p>	N/A	N/A

Gender reassignment	0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as non-binary and, 0.1 per cent identify as a trans women (2021 Census).	Policy has impact on individuals not groupings and only then if they commit an offence. The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served. Therefore, no adverse impact is anticipated.	N/A	N/A
Marriage and civil partnership	40.1 per cent of residents have never married and never registered a civil partnership. 10 per cent are divorced, 6 percent are widowed, with 2.5 per cent are separated but still married. 0.49 per cent of residents are, or were, married or in a civil partnerships of the same sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (2021 Census).	Policy has impact on individuals not groupings and only then if they commit an offence. The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served. Therefore, no adverse impact is anticipated.	N/A	N/A
Pregnancy and maternity	The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was 1.5.	Policy has impact on individuals not groupings and only then if they commit an offence. The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served. Therefore, no adverse impact is anticipated.	N/A	N/A
Race	In 2021, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and 1.1 per cent as Black (2021 Census) People with a mixed ethnic background comprised 1.8 per cent of the population. 1 per cent of the population use a different term to describe their ethnicity (2021 Census)	Policy has impact on individuals not groupings and only then if they commit an offence. The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served. Persons who do not speak English may not understand notices.	Visual notices will be put up in relevant places in accordance with the Anti-social Behaviour, Crime and Policing Act 2014 (Publication of Public Spaces Protection	October 2023 by Street Services

	92.7 per cent of residents speak English as their main language. 2021 Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (2021 Census).		Orders) Regulations 2014	
Religion or belief	48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census). Those who identified as Muslim account for 1.3 per cent of Plymouth's population while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2021 Census).	Policy has impact on individuals not groupings and only then if they commit an offence. The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served. Therefore, no adverse impact is anticipated.	N/A	N/A
Sex	51 per cent of our population are women and 49 per cent are men (2021 Census).	Policy has impact on individuals not groupings and only then if they commit an offence. The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served. Therefore, no adverse impact is anticipated.	N/A	N/A
Sexual orientation	88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual orientation as gay or lesbian. 0.42 per cent of residents describe their sexual orientation using a different term (2021 Census).	Policy has impact on individuals not groupings and only then if they commit an offence. The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served. Therefore, no adverse impact is anticipated.	N/A	N/A

SECTION FOUR: HUMAN RIGHTS IMPLICATIONS

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	<p>Policy has impact on individuals not groupings and only then if they commit an offence.</p> <p>The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served.</p> <p>Therefore, no adverse impact is anticipated.</p>	N/A	N/A

SECTION FIVE: OUR EQUALITY OBJECTIVES

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
<p>Celebrate diversity and ensure that Plymouth is a welcoming city.</p>	<p>Policy has impact on individuals not groupings and only then if they commit an offence.</p> <p>The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served.</p> <p>Therefore, no adverse impact is anticipated.</p>	N/A	N/A
<p>Pay equality for women, and staff with disabilities in our workforce.</p>	<p>Policy has impact on individuals not groupings and only then if they commit an offence.</p> <p>The Council will consider the individual circumstances of the offence and the</p>	N/A	N/A

	<p>individual prior to a Fixed Penalty Notice being served.</p> <p>Therefore, no adverse impact is anticipated.</p>		
<p>Supporting our workforce through the implementation of Our People Strategy 2020 – 2024</p>	<p>Policy has impact on individuals not groupings and only then if they commit an offence.</p> <p>The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served.</p> <p>Therefore, no adverse impact is anticipated.</p>	N/A	N/A
<p>Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.</p>	<p>Policy has impact on individuals not groupings and only then if they commit an offence.</p> <p>The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served.</p> <p>Therefore, no adverse impact is anticipated.</p>	N/A	N/A
<p>Plymouth is a city where people from different backgrounds get along well.</p>	<p>Policy has impact on individuals not groupings and only then if they commit an offence.</p> <p>The Council will consider the individual circumstances of the offence and the individual prior to a Fixed Penalty Notice being served.</p> <p>Therefore, no adverse impact is anticipated.</p>	N/A	N/A