

EQUALITY IMPACT ASSESSMENT – KEYHAM REFUSE SCHEME PROPOSALS

SECTION ONE: INFORMATION ABOUT THE PROPOSAL

Author(s): This is the person completing the EIA template.	Darren Stoneman	Department and service:	Environmental Services	Date of assessment:	11/12/2023
Lead Officer: Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	Andy Sharp	Signature:	<i>A Sharp</i>	Approval date:	19/12/2023
Overview:	<p>The Keyham Waste Scheme will be delivering improved access to rear lanes for our waste collection vehicles will reduce the amount of fuel required to revisit to collect domestic waste which was inaccessible on the first visit.</p> <p>Emissions from diesel RCVs are based on the litres of diesel consumed, the CO₂e emissions from burning a litre of diesel are relatively constant. It is currently 2.594 kg CO₂e per litre of diesel.</p> <p>23 x Domestic RCV's & 6 x Garden Waste RCV's using an average 60316.33 litres of diesel per month.</p> <p>It is estimated that blocked access results in the unnecessary use of approximately 460 litres of diesel per month, which equates to 1193.24 kg of CO₂e per month. Or 14,318.88 kg annually.</p> <p>There is currently a significant wastage of staff costings/fuel and poor efficiency, specifically caused by the need for crews and vehicles to revisit streets, sometimes on multiple occasions, to collect waste which has previously had access blocked due to inconsiderate parking by others. The project involves restricting parking in 34% of lanes in Plymouth where household waste is the collect point.</p> <p>160 lanes (34%) are regularly blocked by parked vehicles either in the lanes or on the entrances to the lanes on a weekly basis, making it impossible to collect resident's waste. On an annual basis, there is approximately 40,000 properties that are affected, most of which are regular repeated issues.</p>				

	The proposals will reduce highway obstructions using No Parking Restrictions which will allow improved access to the rear lanes in the Keyham area, and equally as important, provide the powers for Plymouth City Council to enforce or remove vehicles which may continue to block the access.
Decision required:	Decision required is for the Cabinet Member for Transport to approve the Traffic Regulation Order proposals to implement parking restrictions in the rear lanes of Keyham.

SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

Potential external impacts: Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?	Yes		No	x
Potential internal impacts: Does the proposal have the potential to negatively impact Plymouth City Council employees?	Yes		No	x
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required, and you must complete section three)	Yes		No	x
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	<p>The rear lanes in Keyham are not generally used for parking and a number are controlled through access gates, however vehicles parking in the lanes do restrict access for all residents who wish to access the rear of the property to load and unload and wash cars etc, the proposed restriction will allow for these activities to continue.</p> <p>This will be reflective across all sectors of the community.</p> <p>There will be a small net gain of parking spaces and therefore nobody will be disadvantaged based on any protected characteristics.</p>			

SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
Age	<p>Plymouth</p> <ul style="list-style-type: none"> • 16.4 per cent of people in Plymouth are children aged under 15. • 65.1 per cent are adults aged 15 to 64. • 18.5 percent are adults aged 65 and over. • 2.4 percent of the resident population are 85 and over. <p>South West</p> <ul style="list-style-type: none"> • 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64. • 22.3 per cent are aged 65 and over. <p>England</p> <ul style="list-style-type: none"> • 17.4 per cent of people are aged 0 to 14. • 64.2 per cent of people are aged 15 to 64. • 18.4 per cent of people are aged 65 and over. <p>(2021 Census)</p>	No		

<p>Care experienced individuals</p> <p>(Note that as per the Independent Review of Children’s Social Care recommendations, Plymouth City Council is treating care experience as though it is a protected characteristic).</p>	<p>It is estimated that 26 per cent of the homeless population in the UK have care experience. In Plymouth there are currently 7 per cent of care leavers open to the service (6 per cent aged 18-20 and 12 per cent of those aged 21+) who are in unsuitable accommodation.</p> <p>The Care Review reported that 41 per cent of 19-21 year old care leavers are not in education, employment or training (NEET) compared to 12 per cent of all other young people in the same age group.</p> <p>In Plymouth there are currently 50 per cent of care leavers aged 18-21 Not in Education Training or Employment (54 per cent of all those care leavers aged 18-24 who are open to the service).</p> <p>There are currently 195 care leavers aged 18 to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers aged 21 to 24 who could return for support from services if they wished to.</p>	No		
<p>Disability</p>	<p>9.4 per cent of residents in Plymouth have their activities limited ‘a lot’ because of a physical or mental health problem.</p> <p>12.2 per cent of residents in Plymouth have their activities limited ‘a little’ because of a physical or mental health problem (2021 Census)</p>	No		
<p>Gender reassignment</p>	<p>0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as</p>	No		

	non-binary and, 0.1 per cent identify as a trans women (2021 Census).			
Marriage and civil partnership	<p>40.1 per cent of residents have never married and never registered a civil partnership. 10 per cent are divorced, 6 percent are widowed, with 2.5 per cent are separated but still married.</p> <p>0.49 per cent of residents are, or were, married or in a civil partnerships of the same sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (2021 Census).</p>	No		
Pregnancy and maternity	The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was 1.5.	No		
Race	<p>In 2021, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and 1.1 per cent as Black (2021 Census)</p> <p>People with a mixed ethnic background comprised 1.8 per cent of the population. 1 per cent of the population use a different term to describe their ethnicity (2021 Census)</p> <p>92.7 per cent of residents speak English as their main language. 2021 Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (2021 Census).</p>	No		
Religion or belief	48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of	No		

	the population identified as Christian (2021 Census). Those who identified as Muslim account for 1.3 per cent of Plymouth's population while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2021 Census).			
Sex	51 per cent of our population are women and 49 per cent are men (2021 Census).	No		
Sexual orientation	88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual orientation as gay or lesbian. 0.42 per cent of residents describe their sexual orientation using a different term (2021 Census).	No		

SECTION FOUR: HUMAN RIGHTS IMPLICATIONS

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	Not Applicable		

SECTION FIVE: OUR EQUALITY OBJECTIVES

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
Celebrate diversity and ensure that Plymouth is a welcoming city.	Not Applicable		

Pay equality for women, and staff with disabilities in our workforce.	Not Applicable		
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	Not Applicable		
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	Not Applicable		
Plymouth is a city where people from different backgrounds get along well.	Not Applicable		