Cabinet



Date of meeting: 12 August 2024

Title of Report: Plymouth City Centre Business Improvement

District (2025-2030)

Lead Member: Councillor Mark Lowry (Cabinet Member for Finance)

Lead Strategic Director: Anthony Payne (Strategic Director for Place)

Author: Patrick Knight, Economy, Partnerships and Regeneration Manager

Kezia Lock, Economic Development Officer

Steve Hughes, Chief Executive, Plymouth City Centre Company

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Your Reference: PK/ KL 29.07.2024

Key Decision: Yes

Confidentiality: Part I - Official

Purpose of Report

The report provides Cabinet with the opportunity for consultation on the development of the City Centre Company business plan for the next City Centre Business Improvement District which will run from 2025 to 2030.

Plymouth City Centre is vital to the heart of the City; it is a place where investors, visitors and residents gravitate. It is the location for many of Plymouth's anchor institutions, such as the Theatre Royal, the Box, two universities, the arrival point by train. It is a key priority for Plymouth City Council (PCC), the Plymouth Plan and for the future success of the city overall. PCC will continue to give strong support to Plymouth City Centre Company's successful Business Improvement District and the 500+ businesses, organisations and occupiers it represents.

The report also sets out the Council's support for the CCC's City Centre BID going forwards and the ongoing partnership. Plymouth City Council has facilitated investment into flagship projects in the City Centre, ranging from the Box, Barcode, the first phase of Brunel Plaza, land assembly and the Heritage Action Zone. Alongside this, there has been significant investment by the University of Plymouth and its campus on the edge of the city centre. The value of these investments is over £250m with a £250m pipeline under development including the Civic Centre, the Guildhall, public realm improvements, further phases of development at Brunel Plaza, a package of investment in the West End and a new Community Diagnostics Centre – all of which equates to additional investment of over £250m.

The CCC plays a vital role in supporting the City Centre, adding value to the flagship investments. Over the next 5 years the BID will generate £2.25 million, which will be supported by a further £590,000 of PCC support

CCC will provide leadership and management and be directly accountable to City Centre businesses for the delivery of the BID Business Plan, working in partnership with PCC, Plymouth Waterfront Partnership, Destination Plymouth, Plymouth Culture, the Police Authority, and other public agencies to benefit businesses located within the City Centre area. The full version of the Plymouth City Centre Company BID Business Plan (Proposal) will be available at: www.citycentrebid.co.uk ahead of the ballot.

Recommendations and Reasons

It is recommended that Cabinet:

1. Support the principles and overall approach of the Plymouth City Centre Company BID and its draft Business Plan for 2025 to 2030 (however the BID legislation does not require the Local Authority's endorsement).

Reason: To confirm the partnership approach to the Business Improvement District and to continue with a framework for service improvement mechanisms within the Business Improvement District area.

- 2. Endorse the principles and overall approach of the Plymouth City Centre Company BID and its draft Business Plan for 2025 to 2030 (however the BID legislation does not require the Local Authority's endorsement).
 - Reason: To confirm the partnership approach to the Business Improvement District and to continue with a framework for service improvement mechanisms within the Business Improvement District area.
- 3. Approve the City Council's financial and in-kind contributions as set out in this report (totalling £590,000) and to demonstrate its continued commitment to the City Centre Company BID at existing levels through the proposed BID Concordat and Contract for the provision of services within the Plymouth City Centre Business Improvement District area.

Reason: To enable the Plymouth City Centre Company Ltd. to implement the Business Plan 2025 to 2030.

4. Authorise the Chief Executive as Ballot Holder to instruct a Ballot Holder to undertake a ballot of appropriate businesses within the City Centre Company Business Improvement District area.

Reason: To enable a ballot in the Business Improvement District area to be conducted in accordance with Regulation 7 of the Business Improvement District (England) Regulations 2004.

5. Delegate to the Service Director (Economic Development) the right to vote on behalf of the City Council in the Plymouth City Centre Company Business Improvement District ballot.

Reason: To discharge the City Council's responsibilities in relation to the ballot as an occupier within the Plymouth City Centre Business Improvement District area in a timely manner consistent with the Business Improvement District ballot programme and to achieve the City Council's wider economic and regeneration objectives for the city centre.

6. Delegate to the Service Director (Economic Development) approval of the Plymouth City Centre Company Business Improvement District Operating Agreement, provided it accords with the general principles set out in this report.

Reason: To allow the Business Improvement District Operating Agreement to be formally signed by both parties after the Business Improvement District ballot and in advance of the formal commencement of the new Business Improvement District for the period 2025 to 2030.

7. To make a recommendation to City Council regarding the exercising its power of veto.

Reason: To meet the requirements of Regulation 12 of the Business Improvement District (England) Regulations 2004 in relation to the use of the power of veto and to provide independent oversight of the council's support for the Business Improvement District's proposal to got to ballot for a further five-year term.

Alternative options considered and rejected

Option 1: Progress city centre management through a different vehicle using a voluntary contribution approach

This has been rejected by the City Centre Company because the anticipated income and levels of commitment would be significantly reduced because of differential contributions from different businesses.

Option 2: Amend some of the assumptions in the existing Business Improvement District Business Plan This was rejected as the current level of service provision within the City Centre has to be met or enhanced above pre-Business Improvement District levels for the duration of the BID Business Plan in order to meet the requirements of the regulations. In addition, previous experience in delivering the City Centre BID Business Plans demonstrates the added value of a realistic but challenging programme of integrated initiatives in levering other sources of income above the basic Business Improvement District levy.

Relevance to the Corporate Plan and/or the Plymouth Plan

| Working with the Police to tackle crime and anti-social behaviour | CCC work with Plymouth Against Retail Crime, whose officers assist businesses with incidences of crime and anti-social behaviour. CCC are part of multi-agency community safety partnerships which include the police, PARC, the PCC Community Connections Team and other PCC departments. In line with the Safer Plymouth Plan. |
|---|--|
| Fewer potholes, cleaner, greener streets and transport | CCC supports public realm improvements in the City Centre, including bus service improvement works that aim to increase the accessibility and capacity of public transport. CCC also gives an additional annual contribution to Street Cleansing operations. |
| Build more homes – for social rent and affordable ownership | CCC supports the vision for more homes in the City and Centre and works closely with Plymouth Community Homes and PCC. |
| Green investment, jobs, skills and better education | CCC offers business support, supports Skills Launchpad and is in support of PCC's Heat Network Infrastructure Programme. |
| Working with the NHS to provide better access to health, care and dentistry | CCC supports the plans for the Community Diagnostic Centre in the West End, bringing needed health facilities to the City Centre. |

Implications for the Medium Term Financial Plan and Resource Implications:

Over the 5 years, Plymouth City Council plans to support the BID with cash contributions of £187,500 (contribution to Christmas Illuminations), an estimated £140,000 in BID levy payments, and a £190,000 voluntary landlord's contribution (subject to annual agreement by the Assistant Director of Economic Development) and an 'in kind' contribution amounting to the value of c.£72,500.

Total value of support, cash, in kind commitments and BID levy payments over 5 years is therefore estimated at £590,000.

This represents a potential return of investment of 3:I for the City Council during the BID period, which does not include the wider economic impact of supporting the Plymouth Plan (including Plymouth Visitor Plan) and the less tangible benefits gained through supporting the small businesses which provide jobs in the city, enlivening the city centre and keeping it welcoming and safe.

The City Council has already committed a total of c.£63.5m expenditure from its capital programme over the next 5 years subject to funding and business cases.

The Plymouth BID provides exceptional value for money. Plymouth's BID will be based on a BID levy of 1.75% of the rateable value of every business in the BID area representing an investment of £2.25m over 5 years (taking into account collection rates and estimated Small Business Rates Relief).

Financial Risks

BID Ballot does not go through – this exposes the Council to additional financial and reputational risks, the exposure is £2,000,000 of income for direct delivery across the time frame. The council would either have to step in and pick up the delivery or face the reputational risk of delivery not happening (e.g Christmas lights)

Cost inflation – salaries have continued to rise and the bid contributions have remained static, to date this has been absorbed through increased productivity and efficiency. Going forward there is an option for inflationary increases.

Carbon Footprint (Environmental) Implications:

No new carbon footprint implications are implied by the BID renewal.

However, with work on the City Council's Net Zero Action Plan progressing there is an opportunity for the CCC and PCC to work together to promote action to reduce carbon emissions relating to the City Centre.

It is noted that many street traders using on-street electricity supplies have been encouraged to source their electricity through renewable electricity suppliers/ contracts and are doing so. This could be taken further with the range of retailers/traders that the Council has contractual arrangements with. The CCC also works closely with Destination Plymouth which operates and promotes a 'Green Tourism Scheme' to businesses in the tourism, hospitality, and wider visitor sector with the aim of reducing carbon impacts providing training, advice and guidance to small businesses.

In addition, the CCC could look at the potential for delivery of a wider business advice scheme regarding low energy equipment (low energy lightbulbs, heat pumps etc.) and using renewables. Furthermore, CCC is committed to supporting the development of the proposed heat networks for city centre businesses/organisations in the city centre.

Early action on establishing a portfolio of City Centre action is therefore envisaged.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.

None. Plymouth City Centre Company Ltd. will continue to ensure that its activities support these objectives.

Appendices

*Add rows as required to box below

| Ref. | Title of Appendix | Exemption Paragraph Number (if applicable) If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box. | | | | | | | | |
|------|------------------------------|---|---|---|---|---|---|---|--|--|
| | | I | 2 | 3 | 4 | 5 | 6 | 7 | | |
| Α | Briefing report | | | | | | | | | |
| В | Equalities Impact Assessment | | | | | | | | | |
| С | Climate Impact Assessment | | | | | | | | | |

Background papers:

*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are <u>unpublished</u> works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

| Title of any background paper(s) | Exemption Paragraph Number (if applicable) | | | | | | | | |
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| | If some/all of the information is confidential, you must indicate whis not for publication by virtue of Part I of Schedule I2A of the Loc Government Act 1972 by ticking the relevant box. | | | | | | | | |
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Sign off:

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Originating Senior Leadership Team member: Anthony Payne (Strategic Director for Place)

Please confirm the Strategic Director(s) has agreed the report? Yes

Date agreed: 05/07/2024

Cabinet Member approval: Councillor Tudor Evans OBE (Leader of the Council), agreed verbally

Date approved: 13/06/2024

Further background information:

1.0 Introduction

This report sets out Plymouth City Council's rationale and support for the Plymouth City Centre Company's (CCC) Business Improvement District (BID) for Plymouth City Centre (2025-30).

Plymouth city centre's economic vibrancy is of vital importance to the city, hosting c.5% of Plymouth's business stock, c.6,200 employees (IDBR 2022) and is a key priority for this Council. Through the BID we have invested heavily in the city centre, matching the contribution of levy payers and prioritising city centre projects within our capital programme in line with the BID's ambitions. Over the last 5 years and going forwards, PCC has and will support the delivery of transformational investments, including:

The Box – new cultural hub, including a museum, gallery, archive spaces and café with a new public square for performances and events.

Barcode – new complex which houses a multi-screen cinema, major restaurant outlets and other leisure attractions.

Civic Square – restoring our listed park and garden, including the reflection pond and raised seating areas, replacement of the bowtie paving to match the historical style, new tree planting, benches, and lighting, as well as widening and upgrading existing footway outside of the Council House to enhance pedestrian and cyclist movement.

West End – improved public realm, including new planters, seating, building facades with West End brand / colours throughout the West End.

Community Diagnostics Centre (CDC) – 3,500sqm building being delivered over 3 floors in the City Centre. The CDC will carry out over 90,000 tests every year, bringing new footfall to the city centre to support local businesses.

Civic Centre and Guildhall – The Council secured £12m of grant funding through the Future High Streets Fund. This funding will allow the Guildhall to be refurbished and modernised, so that it can hold more events, attracting more visitors and helping to build Plymouth's night-time economy. Some of the funding will also go towards the refurbishment of the Civic Centre, which will deliver a new campus for City College Plymouth, focusing on marine and environmental skills, as well as providing up to 144 new homes in the heart of the city centre.

Brunel Plaza – This is the redevelopment of Plymouth railway station and the area around it, which has already seen over £40m of investment in concourse improvements, infrastructure upgrades, improvements to the public realm and the refurbishment of Intercity Place to provide new teaching facilities for the University of Plymouth's allied health professions.

Land Assembly – The Council has acquired a number of strategic assets in the city centre to allow regeneration to take place, including the land required for the CDC and land at Bath Street, where there are plans for 136 new homes on the edge of the city centre.

New George Street and Old Town Street – Further investment in public realm.

We recognise that the Plymouth City Centre Company Ltd. (CCC) has been hugely successful in delivering significant achievements and improvements over the past 20 years and is major voice for many businesses, organisations and partnerships within the city. Representing more than 500 businesses within the Plymouth city centre area it has gained a national reputation for best practice and has transformed the city centre environment into a safer, more welcoming and more vibrant place for residents and visitors alike. The BID is about sustainable partnerships that help drive investment in the area.

The report defines the Council's financial support for the CCC's City Centre BID5 as well as its commitment to establish baseline agreements for the City Council's existing services within the BID area. Any business contributions through the BID that come from the private sector (BID levy c.£2.25m) are

effectively additional investment over and above the support made by the City Council which totals c.£590,000 over the five years. This brings the total projected value of the City Centre BID to c.£2.8m.

The Plymouth Plan's 'Growing' and 'International' chapters highlight the importance of Plymouth City Centre as a primary economic node, which is being enhanced and regenerated as a vibrant modern mixed-use regional shopping centre of appropriate scale for prevalent retail patterns, with high levels of Internet connectivity, high quality high density urban living, and a hub for culture and leisure to serve the wider city. It is also crucial in the delivery of the refreshed Plymouth Visitor Plan (2020-30) and Culture Plan (2021-2030), enabling Plymouth to build a vibrant cultural scene for visitors and residents alike to experience.

Major investment at Babcock, the Plymouth and South Devon Freeport, plus other projected business growth, will drive demand for new housing, with potentially up to 5,000 new homes being provided in the city centre over the long-term.

I.I The City Centre Company Vision

Further to ongoing consultation with BID businesses, the following is the draft city centre vision:

We will position the city centre as the major retail, visitor and leisure destination on the South West peninsula and a great place to live, work, play and study.

We will achieve this by working with our partners to create a more attractive and greener city centre, maximising the significant investment in our public spaces with more homes, extensive events programme and cultural activities to attract residents and visitors all year round and by day and night to help your businesses to grow.

1.2 The City Centre BID5 Operation

A Business Improvement District (BID) is a private sector led management organisation for a precisely defined geographical area, where business rate payers have identified projects and services that will have a positive impact on their trading environment. Businesses located within the area vote to invest collectively in delivering these improvements, which are wholly additional to those already delivered by local, statutory bodies. Once a BID has been established, all businesses contribute a BID Levy based on the rateable value of their premises (hereditaments) to ensure fairness and equity. BIDs have a maximum duration of five years.

The Plymouth City Centre Company Ltd. will be responsible for delivering the new City Centre BID Business Plan. PCCC is an independent, not for profit company limited by guarantee, which currently operates as a voluntary membership partnership with a Board of Directors representing the key business sectors in the BID area, run by and for local businesses.

PCCC will provide leadership and management and be directly accountable to City Centre businesses for the delivery of the BID Business Plan 2025-30, working in partnership with Plymouth City Council, Plymouth Waterfront Partnership, Destination Plymouth, and other public agencies to benefit businesses located within the City Centre area.

1.3 The City Centre Company Objectives

The City Centre Company's new BID business plan will include the following objectives:

Following the CCC's successful delivery of its projects in the 2020-25 BID Business Plan, the CCC's Board of Directors have taken the decision to proceed to a BID ballot for a further BID term (2025-30). Since October 2023, extensive consultation has taken place with the business community through a series of face-to-face meetings, surveys, networking events and 'open door' meetings.

Further to ongoing consultation with BID area businesses, the CCC aims to be the BUSINESS VOICE for the city centre and its businesses, working with partners to achieve the following objectives:

- Realise the potential of our new public spaces with events and festivals across the city centre to attract more visitors
- Re-invigorate the city centre by seeking inward investment and facilitating the development of up to c.4,000 homes
- Improve the look and feel of the city centre and ensure it is clean and well-maintained
- Use culture and the arts to drive economic growth, including the evening and night-time economy
- Build on the success of our Plymouth Against Retail Crime (PARC) initiative with extra funding and more patrols
- Market and promote the city centre at every opportunity as a top retail, leisure and visitor destination and a great place to live, work and study
- Support the regeneration of the West End of the city and nurture its independent businesses
- Support our businesses with a range of services to provide direct help or reduce business costs

The new BID's projects are designed to enable the new-look city centre to thrive and to maximise the opportunities driven by a continuously changing consumer marketplace. Its objectives will include a commitment to working with partners to build on the recent success of attracting new retail brands e.g. Mango and Rituals and leisure opportunities and to attract and nurture new businesses, increasing footfall and reducing vacancy rates. Furthermore, the CCC will continue to work closely with Plymouth Culture, building on successful cultural projects and, in particular, to better support the evening and nighttime economy. In addition, the CCC will work with the Plymouth Sound National Marine Park to identify and maximise benefits for city centre businesses.

1.4 The City Centre Targets

The City Centre BID will help Plymouth to deliver its new Economic Development Strategy (2024-2034), including support for its four pillars – Productive Growth, Sustainable Growth, Inclusive Growth and Civic Pride and Regeneration. In addition, it will support Destination Plymouth to meet its Visitor Plan targets:

- To grow visitor spend by 30% from £337 million to £450 million in a decade
- To increase the total visitor numbers by 15% from 5.2 to 6 million by 2030
- To reposition the city as somewhere attractive to live and work with a high quality of life

Working with Destination Plymouth and Plymouth Culture the City Centre Company will help to position Plymouth as an 'urban base' through which to enjoy modern city centre living, shopping, leisure, cultural activities and evening and night-time experiences e.g. The Theatre Royal, The Barcode cinema and leisure complex, The Box, Royal William Yard and the Barbican and Millbay.

2.0 How Will City Centre BID5 Be Managed?

The new City Centre BID will be managed by the Plymouth City Centre Company Ltd. which will be directly accountable to City Centre businesses for the management of this area and the successful delivery of the BID Business Plan.

The BID's governance will be the responsibility of the PCCC Board, giving City Centre businesses and other stakeholders control in formulating strategy and overseeing BID project delivery. In addition, as a member of the CCC, businesses will also have a vote on major decisions.

The BID boundary area will cover the primary areas of the City Centre including the area to the North of Royal Parade and up Armada Way to North Cross, the area West of Armada Way across to Western

Approach, the area to the East of Armada Way across to Charles Cross. The City Centre Company BID area will buffer up to the Plymouth Waterfront Partnership BID area ensuring joint working between the two areas and a seamlessly positive visitor experience.

3.0 The Costs to Businesses

The businesses will have to decide whether to vote Yes or No to fund delivery of the final City Centre BID Business Plan. If a majority of businesses vote Yes, then all businesses in the BID area will be required to contribute an annual BID Levy payment, based on the rateable value of the premises that the business occupies.

The proposed annual BID Levy is based on 1.75% of a business property's rateable value (RV). For example, if the RV is £30,000 a business will pay £525 per annum, that's £10 per week.

4.0 The Development of BID5

The BID Business Plan has been driven at every stage by business owners and managers seeking to improve their trading environment and profitability.

Building on from the previous four BID business plans, the CCC has listened to business concerns, ideas and priorities, evolving this BID Business Plan from a detailed, democratic consultation process, involving a number of key stages. Extensive consultation has taken place with the business community since October 2023 through a series of face-to-face meetings, surveys, and 'open door' meetings. The BID is about investment in the area and sustainable partnerships. Consequently, the Plymouth City Centre Company's Business Improvement District Business Plan and the proposed projects within it are the result of extensive consultation with City Centre businesses reflecting their priorities and aiming to deliver them over the 5-year BID period.

5.0 Value for Money

If the majority of businesses vote Yes, around 523 identified businesses (including City Council premises) within the City Centre BID area will be required to contribute through a Levy. The Plymouth City Centre Company Ltd. will then aim to secure match funding which could further increase the five-year investment.

Based upon rateable value, the average city centre business will pay an annual levy of £911 a year (£17.51 a week) in return for significantly higher benefits in terms of visitor spend and other advantages.

Based upon existing rateable values within the BID area:

264 businesses will pay between £100 and £500 a year - 50% of businesses
118 businesses will pay between £500 and £1,000 a year - 23% of businesses
130 businesses will pay between £1,000 and £5,000 a year - 25% of businesses
9 businesses will pay more than £5,000 a year - 1.7% of businesses

It is proposed that a minimum rateable value threshold of £6,500 is set within this new BID term, below which no additional BID levy is made. This will help support those very small businesses within the independent retail areas which add distinctiveness, diversity and character to the city. They will not be excluded from BID benefits or services.

6.0 Projected Funding/Budget over 5 Years

Total estimated BID Levy income from City Centre businesses/organisations

£2.25m (inc. PCC BID Levy)

Total projected other private sector funding

£75,000 (inc. British Land voluntary contributions)

Total projected PCC cash and in-kind contributions

£590,000

(PCC Christmas Illuminations contribution - £187,500

PCC Voluntary Landlord's contribution - £190,000 (subject to annual agreement by the Service

Director of Economic Development)

PCC 'In kind' contribution - c.£72,500)

Total value of existing City Council Services, BID Levy, and Match Funding

c.£854,500

(PCC Services - c.£642,000

PCC BID Levy payments - £140,000

PCC In Kind/Match funding – c.£72,500)

Total 5 Year joint PCC enabled investment and BID funding*

Planned funding breakdown over 5 years:

| Planned Funding | Value £ | Cash or in kind? |
|---|------------|---|
| PCC - Capital Programme (OTS/NGS/Civic Centre/West End) | 49,500,000 | Cash, subject to funding and business cases |
| PCC - Christmas lights installation | 187,500 | cash |
| PCC - BID levy payment | 140,000 | cash |
| PCC - Levy collection (admin and legal) | 72,500 | In kind |
| Total planned PCC contribution | 49,900,000 | Cash/in kind |
| CCC - BID levy income (projected) | 2,250,000 | Cash |
| CCC - Landlords - BID voluntary subscriptions | 190,000 | Cash |
| CCC - Commercial Trading Income (estimate) | 100,000 | Cash |
| CCC - PARC: MRS – Security radios / PARC – Trading income | 200,000 | Cash |
| Total planned CCC BID contribution | 2,740,000 | Cash |
| Total planned funding PCC and CCC | 52,640,000 | Cash/in kind |

7.0 Why Continue with the City Centre BID?

^{*}Based upon current projected budgets which could be subject to change.

The continuation of the BID will result in continuing delivery of significant improvements, providing a private sector-led approach to managing the City Centre area by working with Destination Plymouth and Plymouth Culture to make the city more attractive, vibrant and commercially successful.

8.0 How will the City Centre BID maximise its impact?

The BID Levy will be paid by every business and ring-fenced for projects identified in the final BID Business Plan.

The BID Levy is match funded by Plymouth City Council and other partners to generate further funds from additional sources to maximise the delivery of capital, project and service improvements.

9.0 City Centre Service Baselines

The proposed BID projects and services will be entirely additional to any services already delivered by Plymouth City Council. CCC will establish a contractual agreement with Plymouth City Council to regularly review Council services delivered within the BID area. Once the BID has been established, the Council will be contractually obliged to maintain agreed standards to conform to baseline service level agreements for the following services:

- Safety
- Closed Circuit Television (CCTV)
- Street Services
- Graffiti and fly posting removal
- Power washing, e.g. planters/litter bins
- Street cleansing (inc. bin emptying/washing)
- Waste collection (Trade and Domestic)
- Trees and landscaping

Events and Marketing

- Attractions
- Events
- Visitor information provision
- Marketing and promotion, including Visit Plymouth, City Centre BID and West End Plymouth websites
- Social media and PR
- Supporting the work of Destination Plymouth and Plymouth Culture
- Planning
- Facilities Management
- Other Services (we don't have baseline agreements, however the services below are mentioned in the Concordat):
- Administrative support
- ICT provision and office space

9.0 City Centre BID Ballot

All non-domestic rate paying businesses within the proposed BID area will be eligible to vote on the final City Centre BID Business Plan (Proposal), apart from those excluded (see exemptions in Section 10). A four-week postal ballot will be held at a date to be announced.

Each person entitled to vote in the City Centre BID ballot shall have one vote in respect of each hereditament in the geographical area of the BID on which non-domestic rates are payable.

The ballot will have to meet two tests. First, a simple majority (above 50%) of those voting must vote in favour. Second, those voting in favour must represent a majority of the aggregate rateable value of hereditaments voting.

The ballot papers will be forwarded to those ratepayers who are eligible to vote.

10.0 The City Centre BID Levy, Liability and Collection

The City Centre BID Levy will be payable by all businesses located within the boundary of the defined City Centre BID area with the following exemptions:

- Those with a rateable value of less than £6.500
- Car parking spaces that are rated separately

The City Centre BID Levy will be set on the 1st April 2025, based on the rateable value shown in the 2023 Local Non-Domestic Rating list, updated for any changes in ratepayer appeals, additions and removals from the list, and will last for the duration of the BID.

There will be no refunds given for retrospective years because of successful appeals, however changes in values will be reflected by a corresponding change to the levy for the year in which notification is received and for subsequent years.

For new assessment, splits and mergers (of rateable values) brought into the list between 1st April 2025 and 31st March 2030, the rateable value used will be that as shown in the Non-Domestic Rating 2023 at the date the new or amended assessment is brought into that list. In addition, any "Taken out of Rating" cases will be deleted from the effective date as advised by the Valuation Office Agency to the City Council's Non-Domestic Rates section.

The City Centre BID Levy will not be reduced where the ratepayer is a charity or non-profit making organisation. The BID levy will also not be affected by the Government's Small Business Rate Relief Scheme which came into effect on 1st April 2005. The City Centre BID Levy is payable on the whole rating assessment irrespective if part or all of it is empty. In the case of empty properties, the City Centre BID levy will be collected at 100% from either the owner or leaseholder (if an occupational lease exists).

The BID levy will be collected by Plymouth City Council annually on 1st April. The Council will reimburse the CCC with BID Levies on a quarterly basis. The average BID Levy collection rate for the last five years has been greater than 95%.

11.0 Governance and Management

The current CCC Board of Directors will represent the key business sectors currently operating in Plymouth City Centre. The Board will meet at least quarterly.

The new BID will be managed by Plymouth City Centre Company Ltd (CCC). As an independent, not-for-profit company, the Plymouth City Centre Company will continue to be directly accountable to retailers for the management of the city centre and the successful delivery of the BID. The Plymouth City Centre Company is responsible for one wholly owned subsidiary company - Plymouth Against Retail Crime Limited.

The new BID's governance and management arrangements will support:

- individual city centre businesses engaging directly with the Plymouth City Centre Company Board
- grouping city centre businesses together to enable collective discussions
- establishment of an appropriate forum for individual businesses and/or groups to present their views to the Board, and
- creation of a Board structure that allows direct representation of city centre businesses on the Board.

It is anticipated that the Board will be constituted with up to fifteen directors drawn from a cross-section of BID levy-paying businesses and stakeholders. One seat will be allocated to a Plymouth City Councillor. The Board structure is designed to give city centre businesses the opportunity to have a real say on project development, delivery and day to day issues. 2

Plymouth City Centre Company will continue to work closely with Destination Plymouth (DP) and Plymouth Culture, which respectively hold strategic oversight for delivery of the city's Visitor Plan and Culture Plan.

12.0 Alteration of BID Arrangements

The City Centre BID area and the BID Levy percentage cannot be altered within the five-year lifetime without an Alteration Ballot.

The City Centre BID projects, headings, costs and timescales can be altered by the Board, within the constraints of BID income - providing that the City Centre BID's aims are adhered to.

13.0 Commencement and Duration of the BID

The City Centre BID's fifth term will start on 1st April 2025 and will operate for five years.

A postal ballot of business ratepayers in the City Centre BID area, based on the list of non-domestic ratepayers, will take place at a date to be confirmed.

If the City Centre BID proposal is approved, it will operate for five years from 1st April 2025 until 31st March 2030. At or before the end of this period, the Board may choose to seek renewal of the City Centre BID's mandate.

14.0 Projects Identified by City Centre Businesses

The priorities identified in the draft BID Business Plan (2025-2030) have been drawn up following extensive consultation with businesses and stakeholders in the BID area. The BID is in constant dialogue with its BID levy payers through face-to-face meetings, monthly newsletters, networking events and its BID website and social media channels.

Consultation on the new business plan began in October 2023 and included three surveys of BID levy-paying businesses, regular BID business meetings, visitor and business surveys at two of the BID's major events Flavour Fest and the West End Carnival. The City Centre Company's objectives within this summary document are the result of the priorities identified by businesses:

• Permanent and Dedicated Management

Establish a City Centre management structure accountable to businesses to prioritise and deliver benefits for all users. Taking control of the trading environment by co-ordinating and championing business and partner efforts to regenerate the area, whilst working in partnership with and holding the City Council to account for delivery of existing services.

Marketing & PR

The BID will leverage Plymouth marketing and promotional activities by developing three interrelated brands: Britain's Ocean City, City Centre, and West End brands. In addition, CCC will continue to develop hyper-local marketing activities for traders who are new to digital marketing. This will benefit the overall city centre and the unique character of our independent shops in the West End.

CCC will retain and target new markets, using the 'Britain's Ocean City' brand and supported by exciting campaigns that drive peak trading, local and regional spend whilst supporting the positioning of Plymouth as a leading UK destination to live, work, visit and study. This will include activity in the cruise, international and UK domestic trade market as well as PR and consumer marketing. The new BID will seek to maximise the opportunities created by new cultural and leisure attractions, including The Box and the Barcode. CCC will also support and promote the growing night-time economy.

Major Events

CCC will increase the city centre's share of the regional tourism spend measured by day visitor numbers and the new Data Hub insights. The CCC will drive footfall year-round, particularly at Christmas, through the provision of new attractions and a city-wide approach to marketing.

The CCC new West End marketing and events such as The West End Carnival will reinforce the distinctive West End brand. CCC signature events (e.g. Flavour Fest, Switch-On / Christmas in Plymouth) will also be scaled up and better commercialised; whilst designed to drive and better distribute footfall. All will provide exciting animation, supported by community events and national campaigns, to distinguish the city centre from clone towns.

CCC will also look to maximise the potential of the newly improved public spaces at Civic Square and in New George Street and Old Town Street as extra events spaces and will continually seek to improve the city centre experience by adding to the events programme. It will also look to maximise the huge potential of the revised plans for Armada Way.. This will enable the CCC and partners to make a step-change in the type and number of events that can be staged in the city centre.

• Cleaner City Centre

Ensure that the City Council's cleansing standards are maintained and improved via a new service level agreement to include performance measures, including regular walk rounds.

The BID will continue with its successful free trade waste recycling scheme for small and medium-sized businesses.

• Safer City Centre

The new BID will build on PARC's (Plymouth Against Retail Crime) outstanding success to date. PARC will be responsible for delivering Safer projects. In addition, PARC will use new technologies to share intelligence with the Police, Safer Plymouth, Pubwatch, Best Bar None, and other groups to better coordinate and address issues in the day and evening economy. PARC will continue to be a full subsidiary company of the City Centre Company. CCC supported the city's successful bid for Purple Flag accreditation, recognising that Plymouth has a safe and welcoming night-time economy.

CCC will work closely with partners to develop and promote the city as an evening and night-time destination.

Inward Investment and Regeneration

The BID will help the City Council to establish an agreed vision for development of key city centre sites and seek funding for targeted improvements. A new approach has been taken with the establishment of a city centre regeneration group and a new public realm board will be set up to help deliver continued improvement of the city centre's public spaces. The council will provide a dedicated resource to assist the BID to proactively address the changing nature of the High Street with a particular emphasis on trying to find new uses for empty retail units and add to the diversity of the city centre by attracting housing, office, hotel accommodation and leisure investment.

The BID will also work with Plymouth City Council and Destination Plymouth, encouraging strong retail brands, accommodation providers and new businesses to invest.

• BID Member Benefits

Gain increased networking and advertising opportunities through free membership for BID Members of Destination Plymouth providing a listing on the Visit Plymouth and City Centre Company websites.

All BID levy payers in the visitor sector will have free access to the new South West Data Hub which will provide real time and advance information on footfall, visitor spend and forward bookings to help support planning and business growth.

The BID has created a brand and new identity for the West End, plus set up a dedicated website and social media channels to promote the area. All West End businesses can upload news and information about their individual business to the website and use the social media channels for further marketing.