

Date of meeting:	17 March 2025
Title of Report:	<b>Senior Management Structure</b>
Lead Member:	Councillor Tudor Evans OBE (Leader)
Lead Strategic Director:	Tracey Lee (Chief Executive)
Author:	Chris Squire – Service Director HR & Organisational Development
Contact Email:	Chris.squire@plymouth.gov.uk
Your Reference:	N/A
Key Decision:	No
Confidentiality:	Part I - Official

## Purpose of Report

The purpose of this report is to:

- a) Recommend the addition of the post of Service Director for Adult Social Care to the senior management structure of Plymouth City Council
- b) Inform Council of the latest management structure for Plymouth City Council

## Recommendations and Reasons

1. To approve the addition of the post of Service Director for Adult Social Care to Plymouth City Council's senior management structure  
*Reason: The post is responsible for the largest budget within the council and as such has considerable influence on health & social care outcomes in the city. The role should therefore be at a strategic level in the organisation.*
2. To note the change in role title, from Head of Legal Services to Service Director for Legal (Monitoring Officer).
3. To note the latest management structure for Plymouth City Council.

## Alternative options considered and rejected

1. Retain the current post of Head of Adult Social Care and Retained Functions

## Relevance to the Corporate Plan and/or the Plymouth Plan

The role is responsible for the development of the council's strategy for adult social care services across the city, working with partner organisations to provide better access to health & care.

## Implications for the Medium-Term Financial Plan and Resource Implications:

The post is a permanent post contained within the Medium-Term Financial Plan and as such is within budget.

## Financial Risks

There are no financial risks associated with this report and changes. The revised structure is fully costed and included in existing budgets.

**Legal Implications**

(Provided by AC)

Not applicable

**Carbon Footprint (Environmental) Implications:**

Not applicable

**Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:**

\* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.

Not applicable

**Appendices**

\*Add rows as required to box below

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
A	Briefing report Senior Management Structure							
B	Role Profile – Service Director Adult Social							
C	Service Roles & Responsibilities							

**Background papers:**

\*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
	1	2	3	4	5	6	7

**Sign off:**

Fin	DJN. 24.2 5.10 2	Leg & MO	LS/00 0013 12/2/ AC/7/ 3/25	HR	CS.24 .25.03 7	Asset s	n/a	Strat Proc	n/a
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Originating Senior Leadership Team member: Tracey Lee

Please confirm the Strategic Director(s) has agreed the report? Yes

Date agreed: 24/02/2025

Cabinet Member approval: Councillor Tudor Evans OBE, approved verbally

Date approved: 07/03/2025