

# EQUALITY IMPACT ASSESSMENT – TRO REVIEW 14

## SECTION ONE: INFORMATION ABOUT THE PROPOSAL

<b>Author(s):</b> The person completing the EIA template.	Holly Fitzgerald	<b>Department and service:</b>	Plymouth Highways, Traffic Management	<b>Date of assessment:</b>	14 May 2025
<b>Lead Officer:</b> Head of Service, Service Director, or Strategic Director.	Mike Artherton	<b>Signature:</b>	<i>M. Artherton</i>	<b>Approval date:</b>	11 June 2025
<b>Overview:</b>	<p>The proposal is for:</p> <p>Whitleigh Way – Add double yellow lines to prevent pavement parking and obstruction of cycle route.</p> <p>Hillsborough – Amend permit parking and double yellow lines so that vehicle crossing can be used.</p> <p>George Street/ Pembroke Street – Add double yellow lines to protect junction, add visibility and protect pedestrian dropped crossings.</p> <p>Knowle Avenue – Add double yellow lines to prevent obstruction</p> <p>Richmond Walk - Add double yellow lines to prevent obstruction and increase visibility</p> <p>Kings Road – Admin Only (restriction on north east side is not included in the current TRO)</p> <p>Alton Road - Add a School Keep Clear marking outside the rear of Plymouth High School for Girls to increase road safety for pedestrians and prevent obstruction of the school.</p> <p>Efford Lane – Remove Disabled Bay which is no longer in use and extend double yellow lines</p> <p>Foxfield Close – Admin Only (restriction in the turning area does not currently have a TRO)</p> <p>Blandford Road/ Medway Place/ Highfield Close/ Plymview Close – Add double yellow lines for junction protection and to increase visibility</p> <p>Brynmoor Close/ Brynmoor Park – Add double yellow lines for junction protection, to increase visibility and to prevent obstruction of refuse vehicles.</p> <p>Charfield Drive - Add double yellow lines for junction protection and to prevent obstruction of buses</p>				

Widely Lane – Add double yellow lines to increase road safety for pedestrians, to increase visibility, to prevent obstruction on the brow of a hill and to stop vehicles driving on the wrong side of the road.

St Eval Place/ Hawkinge Gardens - Add double yellow lines for junction protection and to increase visibility.

St Mowden Road – Add double yellow lines for junction protection, to increase visibility and to prevent obstruction of large vehicles using the industrial estate.

Estover Road - Add double yellow lines for junction protection, to increase visibility and to prevent obstruction of large vehicles using the industrial estate.

Wolverwood Lane/ Burniston Close/ Cherry Park - Add double yellow lines for junction protection, and to increase visibility.

Doreena Road/ Arcadia Road - Add double yellow lines for junction protection and to increase visibility.

Springfield Road – Extend double yellow lines to increase visibility at the methodist church

Peaks Avenue – Extend double yellow line to prevent obstruction, to allow vehicles to turn and to prevent damage to properties.

Stanborough Road/ Moorcroft Road - Add double yellow lines for junction protection, to increase visibility and to prevent damage to verge.

Meadow Park – Extend the double yellow lines to increase visibility and to allow the safe passing of two way traffic

Horn Lane – Admin Only (Limited Waiting does not have a TRO)

Howard Road - Add double yellow lines for junction protection, to increase visibility and to protect pedestrian dropped crossing.

Wolseley Road - Amend No Loading restriction so that it will now be No Loading/Unloading At Any Time to prevent congestion and obstruction.

Hoe Approach – Extend Pay and Display to increase on street parking.

St Mary Street - 7.5 tonne weight restriction (except for access) to prevent damage to properties.

Upper Knolleys Terrace Lane – Extend double yellow lines on junction to increase visibility and to protect the junction.

Ford Hill – Extend double yellow lines to allow vehicles to safely queue for the traffic signals without obstructing two way traffic.

Paradise Road – Add a School Keep Clear marking outside of Devonport High School for Boys to increase road safety for pedestrians and prevent obstruction of the school.

Following public consultation, it is recommended that the double yellow lines proposed on Brynmoor Close are reduced from 10 metres to 6 metres on each side.

It is recommended that all other proposals are implemented as advertised.

<b>Decision required:</b>	<p>THE CITY OF PLYMOUTH (TRAFFIC REGULATION ORDERS) (AMENDMENT ORDER NO. 2025.2137338 – TRO Review 14)</p> <p>This report seeks delegated authority to implement amendments to The City of Plymouth (Traffic Regulation and Street Parking Places) (Consolidation) Order 2004 &amp; The City of Plymouth (Traffic Movement and Speed Limit Regulations) (Consolidation) Order 2022 in association with the TRO Review 14 Traffic Regulation Order.</p> <p>The effect of the order shall be to;</p> <p>I. Add/Amend Parking Restrictions on lengths of the following roads:</p> <p>Alton Road, Arcadia Road, Blandford Road, Brynmoor Close, Brynmoor Park, Burniston Close, Charfield Drive, Cherry Park, Doreena Road, Efford Lane, Estover Road, Ford Hill, Fox Field Close, George Street, Hawkinge Gardens, Highfield Close, Hillsborough, Hoe Approach, Horn Lane, Howard Road, Kings Road, Knowle Avenue, Meadow Park, Medway Place, Moorcroft Close, Paradise Road, Peaks Avenue, Pembroke Street, Plymview Close, Richmond Walk, Springfield Road, St Eval Place, St Modwen Road, Stanborough Road, Upper Knollys Terrace Lane, Whitleigh Way, Widey Lane, Wolverwood Lane, Wolseley Road.</p> <p>2. Add a 7.5 tonne weight restriction (except for access) on lengths of the following road:</p> <p>St Mary Street</p>
---------------------------	---

## SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

<b>Potential external impacts:</b> Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?	Yes		No	√
<b>Potential internal impacts:</b> Does the proposal have the potential to negatively impact Plymouth City Council employees?	Yes		No	√
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three)	Yes		No	√
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	No adverse impact anticipated.			

**SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT**

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
<b>Age</b>	<p>Plymouth</p> <ul style="list-style-type: none"> <li>• 16.4 per cent of people in Plymouth are children aged under 15.</li> <li>• 65.1 per cent are adults aged 15 to 64.</li> <li>• 18.5 percent are adults aged 65 and over.</li> <li>• 2.4 percent of the resident population are 85 and over.</li> </ul> <p>South West</p> <ul style="list-style-type: none"> <li>• 15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64.</li> <li>• 22.3 per cent are aged 65 and over.</li> </ul> <p>England</p> <ul style="list-style-type: none"> <li>• 17.4 per cent of people are aged 0 to 14.</li> <li>• 64.2 per cent of people are aged 15 to 64.</li> <li>• 18.4 per cent of people are aged 65 and over.</li> </ul> <p>(2021 Census)</p>	No adverse impact anticipated		

<p><b>Care experienced individuals</b></p> <p>(Note that as per the Independent Review of Children's Social Care recommendations, Plymouth City Council is treating care experience as though it is a protected characteristic).</p>	<p>It is estimated that 26 per cent of the homeless population in the UK have care experience. In Plymouth there are currently 7 per cent of care leavers open to the service (6 per cent aged 18-20 and 12 per cent of those aged 21+) who are in unsuitable accommodation.</p> <p>The Care Review reported that 41 per cent of 19-21 year old care leavers are not in education, employment or training (NEET) compared to 12 per cent of all other young people in the same age group.</p> <p>In Plymouth there are currently 50 per cent of care leavers aged 18-21 Not in Education Training or Employment (54 per cent of all those care leavers aged 18-24 who are open to the service).</p> <p>There are currently 195 care leavers aged 18 to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers aged 21 to 24 who could return for support from services if they wished to.</p>	No adverse impact anticipated		
<p><b>Disability</b></p>	<p>9.4 per cent of residents in Plymouth have their activities limited 'a lot' because of a physical or mental health problem.</p> <p>12.2 per cent of residents in Plymouth have their activities limited 'a little' because of a physical or mental health problem (2021 Census)</p>	No adverse impact anticipated		

<b>Gender reassignment</b>	0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as non-binary and, 0.1 per cent identify as a trans women (2021 Census).	No adverse impact anticipated		
<b>Marriage and civil partnership</b>	40.1 per cent of residents have never married and never registered a civil partnership. 10 per cent are divorced, 6 percent are widowed, with 2.5 per cent are separated but still married.  0.49 per cent of residents are, or were, married or in a civil partnerships of the same sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (2021 Census).	No adverse impact anticipated		
<b>Pregnancy and maternity</b>	The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was 1.5.	No adverse impact anticipated		

<b>Race</b>	<p>In 2021, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and 1.1 per cent as Black (2021 Census)</p> <p>People with a mixed ethnic background comprised 1.8 per cent of the population. 1 per cent of the population use a different term to describe their ethnicity (2021 Census)</p> <p>92.7 per cent of residents speak English as their main language. 2021 Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (2021 Census).</p>	No adverse impact anticipated		
<b>Religion or belief</b>	<p>48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census).</p> <p>Those who identified as Muslim account for 1.3 per cent of Plymouth's population while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2021 Census).</p>	No adverse impact anticipated		
<b>Sex</b>	<p>51 per cent of our population are women and 49 per cent are men (2021 Census).</p>	No adverse impact anticipated		
<b>Sexual orientation</b>	<p>88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual orientation as gay or lesbian. 0.42 per cent of residents describe their sexual orientation using a different term (2021 Census).</p>	No adverse impact anticipated		

**SECTION FOUR: HUMAN RIGHTS IMPLICATIONS**

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	No adverse impact anticipated		

**SECTION FIVE: OUR EQUALITY OBJECTIVES**

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
<b>Work together in partnership to:</b> <ul style="list-style-type: none"> <li>promote equality, diversity and inclusion</li> <li>facilitate community cohesion</li> <li>support people with different backgrounds and lived experiences to get on well together</li> </ul>	No adverse impact anticipated		
<b>Give specific consideration to care experienced people to improve their life outcomes, including access to training, employment and housing.</b>	No adverse impact anticipated		
<b>Build and develop a diverse workforce that represents the community and citizens it serves.</b>	No adverse impact anticipated		
<b>Support diverse communities to feel confident to report crime and anti-social behaviour, including hate crime and hate incidents, and work with partners to ensure Plymouth is a city where everybody feels safe and welcome.</b>	No adverse impact anticipated		