

Cabinet



Date of meeting:	11 August 2025
Title of Report:	Modern Slavery Statement 2024/25
Lead Member:	Councillor Chris Penberthy (Cabinet Member for Housing, Cooperative Development, and Communities)
Lead Strategic Director:	Tracey Lee (Chief Executive)
Author:	Alan Knott, Policy and Intelligence Advisor
Contact Email:	Alan.Knott@plymouth.gov.uk
Your Reference:	MS2025
Key Decision:	No
Confidentiality:	Part I - Official

Purpose of Report

This report provides an update to Cabinet on the ongoing work within the Council to tackle and prevent modern slavery. The Council has made a commitment to tackle modern slavery and publish a modern slavery statement annually.

Recommendations and Reasons

That Cabinet:

1. Note the progress made on the delivery of the Modern Slavery Statement and the next steps required to further tackle modern slavery;
2. Agree the updated Modern Slavery Statement.

Reason: This is a statutory requirement.

Alternative options considered and rejected

The option to do nothing has been rejected as the Council has made a commitment to combat modern slavery within its supply chains. A failure to publish an up-to-date Modern Slavery Statement and take action to prevent modern slavery could lead to the council incurring financial and legal penalties and could cause reputational damage.

Relevance to the Corporate Plan and/or the Plymouth Plan

The Council's Corporate Plan sets out our ambition to be one of Europe's most vibrant waterfront cities, where an outstanding quality of life is enjoyed by everyone. Taking action to eradicate modern slavery either within our own supply chains or within the wider community aligns with our corporate values.

Implications for the Medium Term Financial Plan and Resource Implications:

No financial costs will be incurred by approving the updated modern slavery statement. Any resource requirements will be met from existing staff resources.

Financial Risks

No financial risks are anticipated by approving this paper.

Legal Implications

As stated in the report, whilst the Modern Slavery Statement for 2024- 2025 is voluntary, it meets the provisions for a public statement as set out in the Modern Slavery Act 2015

Carbon Footprint (Environmental) Implications:

There are no implications for the Council’s Carbon Footprint.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

** When considering these proposals members have a responsibility to ensure they give due regard to the Council’s duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.*

There are no anticipated equality impacts associated with this decision. An equality impact assessment will be published alongside the final paper to demonstrate that the Council has given ‘due regard’ to equality under its Public Sector Equality Duty.

Appendices

**Add rows as required to box below*

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
A	Modern Slavery Report							
B	Modern Slavery Statement 2024/25							
C	Modern Slavery EIA							

Background papers:

**Add rows as required to box below*

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
	1	2	3	4	5	6	7

Sign off:

Fin	ITG.2 5.26. 040	Leg	LS/0 0003 197/ 30/L B/28/ 07/2 5	HRO D	AM25 0730			Asset s		Strat Proc	
Originating Senior Leadership Team member: Tracey Lee, Chief Executive											
Please confirm the Strategic Director(s) has agreed the report? Yes Date agreed: 22/07/2025											
Cabinet Member approval: Councillor Chris Penberthy (Cabinet Member for Housing, Cooperative Development and Communities) Date approved: 29/07/2025											