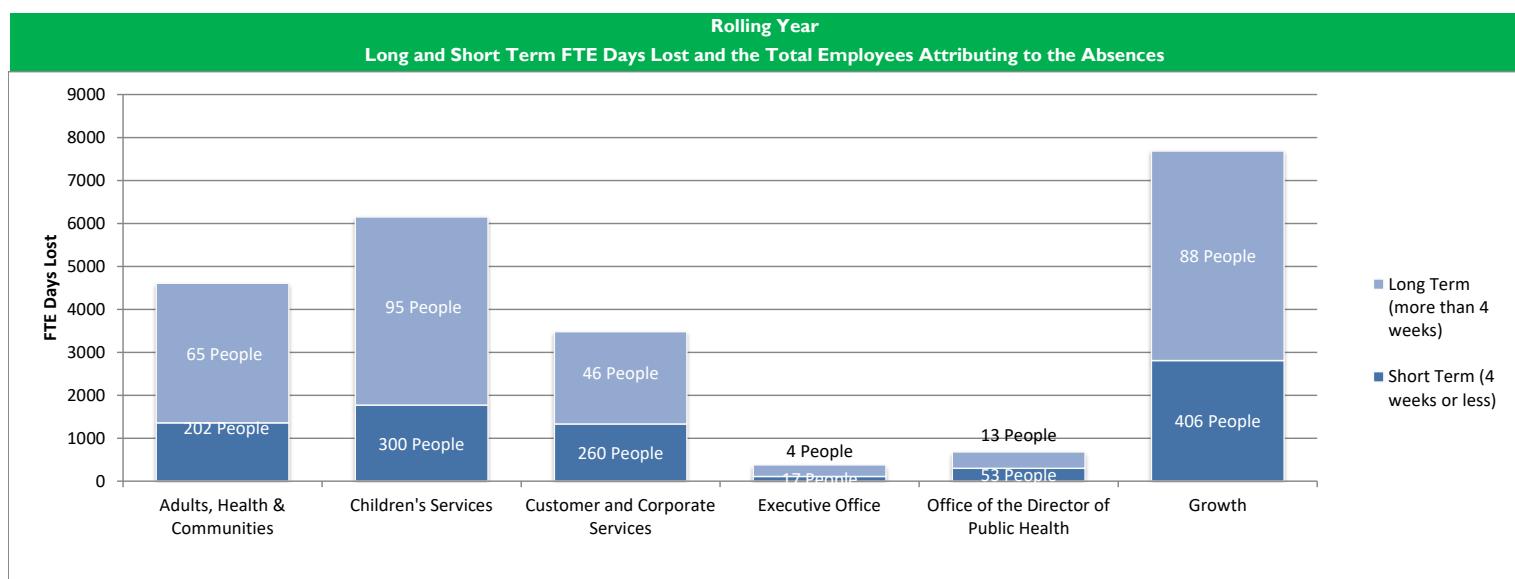


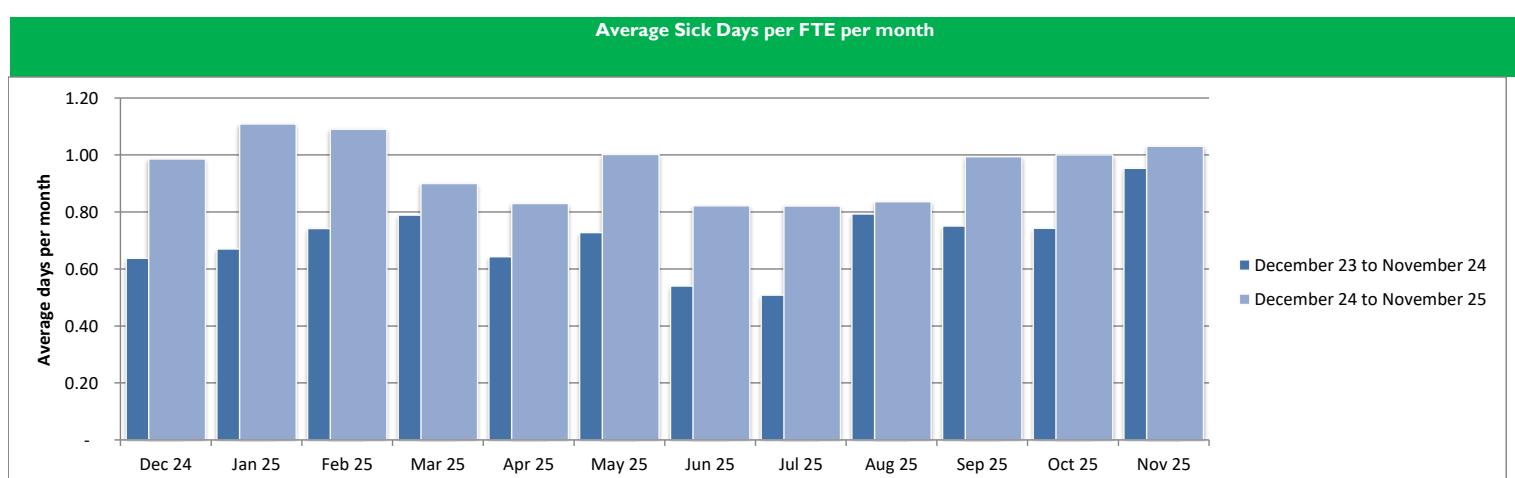
## Council Wide Sickness Dashboard (Excludes Schools)

November 2025

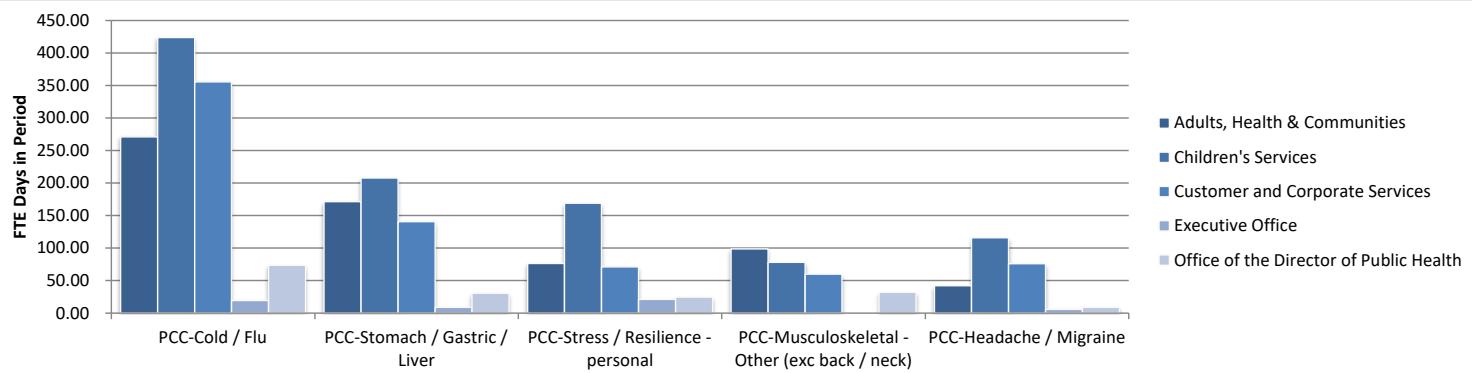
Directorate	Total Number of Days Lost (Rolling Year)					Comparison of Average Days Lost to Directorate Target (Rolling Year)			
	Number of FTE Employees	Total Work Days Available (FTE) (Based on calculation, not an exact figure)	Total FTE Days Lost to Sickness	Percentage of Days Lost	Average Days Lost Per FTE (Rolling Year)	Average Days Lost per FTE (Month)	Directorate Target (24/25)	Comparison of Average to Directorate Target (Rolling Year)	
Adults, Health & Communities	286.82	65,107.47	4,607.17	7.08%	16.06	1.65	7.00	9.06 <span style="color: red;">●</span>	
Children's Services	638.20	144,872.53	6,149.35	4.24%	9.64	1.26	7.00	2.64 <span style="color: red;">●</span>	
Customer and Corporate Services	500.63	113,643.51	3,476.65	3.06%	6.94	0.50	7.00	-0.06 <span style="color: green;">●</span>	
Executive Office	55.41	12,577.64	378.30	3.01%	6.83	0.75	7.00	-0.17 <span style="color: green;">●</span>	
Office of the Director of Public Health	98.93	22,457.54	678.22	3.02%	6.86	1.28	7.00	-0.14 <span style="color: green;">●</span>	
Growth	755.91	171,591.71	7,683.12	4.48%	10.16	0.94	7.00	3.16 <span style="color: red;">●</span>	
<b>Council Wide</b>	<b>2,335.90</b>	<b>530,250.39</b>	<b>22,972.81</b>	<b>4.33%</b>	<b>9.83</b>	<b>1.03</b>	<b>7.00</b>	<b>2.83 <span style="color: red;">●</span></b>	



Average Number of Sick Days per FTE for the rolling year ended:												
Directorate	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 25	Aug 25	Sep 25	Oct 25	Nov 25
Adults, Health & Communities	13.43	14.26	15.14	16.08	15.84	15.74	15.41	15.47	16.40	14.62	16.82	16.06
Children's Services	9.45	9.46	8.99	9.10	8.85	8.90	9.09	8.85	9.24	8.40	9.05	9.64
Customer and Corporate Services	7.03	7.21	7.23	7.24	6.92	6.44	6.49	6.34	6.37	5.64	6.99	6.94
Executive Office	9.06	8.68	6.12	6.23	5.85	6.13	6.12	6.29	6.29	6.62	6.05	6.83
Office of the Director of Public Health	3.87	4.56	4.77	4.46	4.65	4.59	3.04	4.98	5.78	4.64	6.32	6.86
Growth	11.04	10.73	10.65	10.23	10.26	10.07	10.40	10.09	10.36	9.31	10.13	10.16
<b>Council Wide</b>	<b>9.71</b>	<b>9.74</b>	<b>9.61</b>	<b>9.61</b>	<b>9.52</b>	<b>9.35</b>	<b>9.40</b>	<b>9.27</b>	<b>9.62</b>	<b>8.64</b>	<b>9.73</b>	<b>9.83</b>



**Rolling Year**  
**Top 5 Known Reasons for Short Term Absences**



**Rolling Year**  
**Top 5 Known Reasons for Long Term Absences**

