

# Audit and Governance Committee



Date of meeting: 20 January 2026  
 Title of Report: **Armada Way Independent Learning Review – Action Plan Final Report**  
 Lead Strategic Director: Tracey Lee (Chief Executive)  
 Author: Liz Bryant, Service Director for Legal (Monitoring Officer)  
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 Your Reference:  
 Key Decision: No  
 Confidentiality: Part I - Official

## Purpose of Report

To provide the Audit and Governance Committee with a summary of progress made against the implementation and completion of the Armada Way Independent Learning Review (AWILR) Action Plan, following updates presented to the Sub-Committee on 30 October 2025 and 14 January 2026.

## Recommendations and Reasons

- I. That the Audit and Governance Committee notes:
  - The actions undertaken as required under the AWILR Action Plan have been reported to and monitored by the sub-committee;
  - That the sub-committee have confirmed that they are satisfied with the progress reported and that the requirements of the Action Plan have been met;
  - The sub-committee endorsed the ongoing implementation of longer-term changes, including the full constitutional review and CPMO establishment; and
  - That a full report setting out the recommendations proposed following the review of the Council's approach to the pre-election period is brought the meeting of the Audit and Governance Committee on 10 March 2026.

### Reason:

*The AWILR review made a number of recommendations for improvement which the Council committed to review and where appropriate implement changes and improvements. The Action Plan requirements have been delivered and the sub-committee was given oversight of the implementation. The A&G Committee is now required to confirm that it is satisfied, based on the recommendations of the sub-committee that the Action Plan has been delivered.*

## Alternative options considered and rejected

- I. To not report the Action Plan progress to the Audit and Governance Committee. This option was rejected as City Council tasked the Audit and Governance Committee, through a specifically constituted sub-committee to monitor the implantation of the Action Plan requirements.

### Relevance to the Corporate Plan and/or the Plymouth Plan

The Audit and Governance Committee's oversight of the implementation of the Action Plan supports the Corporate Plan by ensuring that it follows a democratic and co-operative process. The actions undertaken as part of the Action Plan, including the establishment of a CPMO and consultation of the City Centre Mast Plan support the ambitions for growth set out in the Plymouth Plan.

### Implications for the Medium Term Financial Plan and Resource Implications:

Additional resources required for CPMO and training; mitigated through planning and existing resource deployment.

### Financial Risks

The implementation of the CPMO carries a risk of placing an additional burden on already stretched resources. This will be managed through redeploying existing resources where possible.

### Legal Implications

(The completion of the actions set out in the Action Plan ensures the Council's ongoing compliance with governance and legislative requirements. The longer-term implementation of the CPMO and the full Constitutional review will ensure that the Council is not only meeting its legislative requirements but is effectively managing risk and following best practice for implementation of all projects and programmes.

### Carbon Footprint (Environmental) Implications:

The implementation of the Action Plan provides enhanced consideration of environmental matters, particularly through the new Tree Management Principles document

### Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

*\* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.*

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### Appendices

*\*Add rows as required to box below*

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
A	Briefing report title							

### Background papers:

*\*Add rows as required to box below*

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

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**Sign off:**

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Originating Senior Leadership Team member: Liz Bryant, Service Director for Legal											
Please confirm the Strategic Director(s) has agreed the report? Yes											
Date agreed: 16/01/2026											