

EQUALITY IMPACT ASSESSMENT

Better Places – Plymouth: detailed design and construction of selected schemes



| STAGE 1: What is being assessed and by whom? | |
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| What is being assessed - including a brief description of aims and objectives? | Detailed design and construction of public realm improvements to Old Town St & New George St East and Armada Way South from Royal Parade to the Hoe; detailed design for Armada Way North from North Cross to Royal Parade and the West End |
| Responsible Officer | Stuart Wingfield |
| Department and Service | Strategic Planning & Infrastructure, Strategic Growth |
| Date of Assessment | 16 March 2018 |

| STAGE 2: Evidence and Impact | | | | |
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| Protected Characteristics (Equality Act) | Evidence and information (e.g. data and feedback) | Any adverse impact? | Actions | Timescale and who is responsible? |
| Age | <p>The ONS mid-year population estimates from 2016 are as follows:</p> <p>Under 5 15,881 6.0%</p> <p>Under 16 46,808 17.7%</p> <p>Under 18 52,354 19.8%</p> | There will be some disruption during construction | Ensure the detailed design process, construction methodology, procurement of contractors and execution of works | <p>Nov 2018 – Responsible Officer</p> <p>Design team and Principal Designer throughout design and construction process</p> |

| STAGE 2: Evidence and Impact | | | | |
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| Protected Characteristics (Equality Act) | Evidence and information (e.g. data and feedback) | Any adverse impact? | Actions | Timescale and who is responsible? |
| | 18-24 33,253 12.6% 15-64 172,805 65.4% 65 and over 47,112 17.8% 75 and over 21,401 8.1% 85 and over 6,224 2.4% | | allows for the safe movement of people of all ages throughout the construction process with advance notice of works and clear signage for diversions to pedestrian routes | Lead contractor and Principal Designer throughout design and construction process |
| Disability | <p>More people are living with a disability now than in the past because we're living longer and improved medical treatments are enabling more people to manage long-term health problems. The Equality and Human Rights Commission says that the majority of people over 50 will have a long-term health condition by 2020.</p> <p>A total of 31,164 people</p> | <p>Enhancing the safe movement of people of all abilities is one of the guiding principles of the programme and as such the completed schemes will improve the environment for people with disabilities</p> <p>There will be some disruption during construction</p> | <p>The design team will work closely with groups including PADAN, Age Concern, Dementia Friendly and Public Health through the detailed design process to attempt to address specific needs and concerns</p> <p>Streets and spaces will be designed to meet requirements under the Equalities Act 2010, Inclusive Mobility Standard DFT Guidance wherever possible and Building Regulations</p> | <p>Nov 2018 – Responsible Officer</p> <p>Design team and Principal Designer throughout design and construction process</p> <p>Lead contractor and Principal Designer throughout design and construction process</p> |

| STAGE 2: Evidence and Impact | | | | |
|--|---|----------------------------|--|--|
| Protected Characteristics (Equality Act) | Evidence and information (e.g. data and feedback) | Any adverse impact? | Actions | Timescale and who is responsible? |
| | <p>declared themselves as having a long-term health problem or disability in the 2011 Census.</p> <p>1,297 adults currently registered with a GP in Plymouth have some form of a Learning Disability (2013/14).</p> | | <p>Approved Document Part M for access to any buildings.</p> <p>Ensure the construction methodology, procurement of contractors and execution of works allows for the safe movement of people of all abilities throughout the construction process with advance notice of works and clear signage for diversions to accessible pedestrian routes</p> | |
| Faith, Religion or Belief | | No adverse impact | No action required | |
| Gender - including marriage, pregnancy and maternity | | No adverse impact | No action required | |

| STAGE 2: Evidence and Impact | | | | |
|---|---|----------------------------|--|--|
| Protected Characteristics (Equality Act) | Evidence and information (e.g. data and feedback) | Any adverse impact? | Actions | Timescale and who is responsible? |
| Gender Reassignment | | No adverse impact | No action required | |
| Race | The racial composition of the City is changing and not all residents and visitors understand English. | No adverse impact | New or replacement signage where proposed to be assessed for ease of understanding | Nov 2018 – Responsible Officer |
| Sexual Orientation -including Civil Partnership | | No adverse impact | No action required | |

| STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken | | |
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| Local Priorities | Implications | Timescale and who is responsible? |
| Reduce the inequality gap, particularly in health between communities. | Positive impact – the project will improve the environment to encourage walking and cycling and active play. The design team will work with Public Health to attempt to meet emerging Healthy Streets standards. A number of new play spaces and other activity areas are being proposed which will encourage participation and physical exercise for children. Improved cycling links are also being proposed which will encourage more cycling through | Benefits to be realised upon completion of selected schemes, expected to be from 2019 onwards. Responsible Officer. |

| STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken | | |
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| Local Priorities | Implications | Timescale and who is responsible? |
| | and within the city centre. | |
| Good relations between different communities (community cohesion). | Positive impact – improved public spaces within the City Centre will promote increased use by all sectors of the community and host more and better events. | Benefits to be realised upon completion of selected schemes, expected to be from 2019 onwards. Responsible Officer. |
| Human Rights | No implications | |

| STAGE 4: Publication | | | |
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| Director, Assistant Director/Head of Service approving EIA. | | Date | |