

EQUALITY IMPACT ASSESSMENT

Planning and Infrastructure



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	<p>It is proposed that the Project will bring forward the funding to deliver a shared pedestrian/ cycle path connecting Sherford New Community to Elburton.</p> <p>Funding for the scheme has already been secured through a S106 Planning Agreement. The benefits of the shared path are identified as follows:</p> <ul style="list-style-type: none">• To permanently increase the safety for pedestrians and cyclists travelling to and from the new community of Sherford to Plymstock• To promote walking and cycling at the new development
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Department and service	Urban Fringe Delivery Team , JLP
Date of assessment	16/03/18

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	<p>The improvements to access for the area will be of the benefit of all age groups.</p> <p>The proposed improvements</p>	<p>No adverse impact .The proposed improvements will make it easier and safer for</p> <p>Ensure the path allows for pedestrian desire lines and</p>		

	<p>will make it easier and safer for all.</p> <p>The 2011 Census data % of Population is: -</p> <p>0-4 years – 6%</p> <p>5-9 years - 5%</p> <p>10-14 - 5%</p> <p>15-19 - 7%</p> <p>20-24 - 10%</p> <p>25-29 - 7%</p> <p>30-34 - 6%</p> <p>35-39 - 6%</p> <p>40-44 - 7%</p> <p>45-49 - 7%</p> <p>50-54 - 6%</p> <p>55-59 - 5%</p> <p>60-64 - 6%</p> <p>65-69 - 5%</p> <p>70-74 - 4%</p> <p>75-79 - 3%</p> <p>80-84 - 2%</p> <p>85+ - 3%</p>	<p>minimises walking distances to make the shared path attractive to all.</p>		
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Disability	<p>A total of 31164 people declared themselves as having a long-term health problem or disability in the 2011 Census.</p> <p>1224 adults currently registered with a GP in Plymouth have some form of a Learning Disability.</p>	<p>The scheme will not result in the deterioration of access for any group and will in fact improve access for some through provision of access paths built to modern standards to ensure suitability for those with limited mobility. It will replace a well trodden grassy route only accessible by able bodies</p>	<p>Ensure access designs benefit all users and those with less mobility</p>	<p>Design Team Gina Small</p>
Faith/religion or belief	<p>Data shows that 32.9% of the Plymouth population stated they had no religion.</p> <p>Hindu, Buddhist, Jewish and Sikh combined totalled less than 1%.</p> <p>0.5% of the population had a current religion that was not Christian, Islam, Buddhism, Hinduism, Judaism, or Sikh such as Paganism or Spiritualism.</p>	<p>There will be no adverse impact, it will benefit all users</p>	<p>N/A</p>	

Gender - including marriage, pregnancy and maternity	Citywide data shows that overall 50.6% of our population are women; this reflects the national figure of 50.8%	There will be no adverse impact it will benefit all users	N/A	
Gender reassignment	National figures (ONS 2013) indicate that up to 10,000 people have gone through this process, with 23 known cases in Plymouth.	There will be no adverse impact it will benefit all users.	N/A	
Race	Race 92.9% of Plymouth's population is White British 7.1% are Black and Minority Ethnic (BME) with White Other (2.7%), Chinese (0.5%) and Other Asian (0.5%) the most common.	There will be no impact it will benefit all users.		
Sexual orientation - including civil partnership		There will be no adverse impact, it will benefit all users		

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	N/A	

Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents by 2020.	N/A	
Good relations between different communities (community cohesion)	The proposal will improve connections between new and existing communities in Plymstock by improving highway safety and providing attractive walking and cycling routes.	
Human rights Please refer to guidance	N/A	

STAGE 4: PUBLICATION

Responsible Officer Gina Small

Date 16/03/2018

Director, Assistant Director or Head of Service