

Date of meeting:	23 September 2019
Title of Report:	<b>Health, Safety and Wellbeing Annual Report 2018-19</b>
Lead Member:	Councillor Peter Smith (Deputy Leader)
Lead Strategic Director:	Andy Ralphs (Strategic Director of Customer and Corporate Services)
Author:	Clare Cotter Head of Health, Safety and Wellbeing Assurance
Contact Email:	clare.cotter@plymouth.gov.uk
Your Reference:	CC 11 Sept 2019
Key Decision:	No
Confidentiality:	Part I - Official

## **Purpose of Report**

The health, safety and wellbeing annual report for 2018-19 is presented to the audit and governance committee as an important aspect of the health, safety and wellbeing governance arrangements for the Council. The report identifies the actions that have been taken in 2018-19 to improve our management arrangements for health, safety and wellbeing and what we are planning to do in 2019-20 in the spirit of continuous improvement. As part of this it includes insights into the incidents and accidents which have occurred compared to previous years.

## **Recommendations and Reason**

The audit and governance committee is asked to note the contents of this report.

## **Alternative options considered and rejected**

Not applicable

## **Relevance to the Corporate Plan and/or the Plymouth Plan**

The health, safety and wellbeing vision for the Council is fundamental to the achievement of the Council's vision and objectives:

'A Council with an active and embedded health, safety and wellbeing culture, fully compliant with health and safety legislation and guidance. A safe, happy and thriving work force able to deliver the Council's vision and objectives'

## **Implications for the Medium Term Financial Plan and Resource Implications:**

N/A

## **Carbon Footprint (Environmental) Implications:**

No direct carbon/environmental impacts arising from the recommendations'

## **Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:**

This report provides an overview of the management of health, safety and wellbeing risk to employees

**Appendices**

No appendices

**Background papers:**

N/A

**Sign off:**

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Originating Senior Leadership Team member: Kim Brown, Service Director HROD											
Please confirm the Strategic Director(s) has agreed the report? Yes Date agreed: 30/07/2019											
Cabinet Member approval: <i>Deputy Leader Peter Smith, verbal approval at Portfolio Holder meeting</i> Date approved: 05/08/2019											