

Cabinet



Date of meeting:	08 June 2021
Title of Report:	Equalities Working Group draft Terms of Reference
Lead Member:	Councillor Nick Kelly (Leader)
Lead Strategic Director:	Giles Perritt (Assistant Chief Executive)
Author:	Giles Perritt (Assistant Chief Executive)
Contact Email:	giles.perritt@plymouth.gov.uk
Your Reference:	
Key Decision:	No
Confidentiality:	Part I - Official

Purpose of Report

The Leader of the Council has proposed the establishment of an Equalities Working Group as a committee of the Cabinet to strengthen and broaden the leadership arrangements for the delivery of the Council's equalities objectives. This report sets out at Appendix A the draft terms of reference of the Working Group.

Recommendations and Reasons

That Cabinet:

1. Endorses the establishment of the Equalities Working Group as a committee of the Cabinet
2. Notes the draft terms of reference at Appendix A.

The Leader and Cabinet wish to demonstrate the Administration's commitment to making significant progress in delivery against the Council's equality objectives.

Alternative options considered and rejected

Not to establish an equalities working group as a committee of Cabinet. This would reduce the Council's ability to provide cross party political leadership to the equalities agenda.

Relevance to the Corporate Plan and/or the Plymouth Plan

The Equalities Working Group will reinforce the values as set out in the draft Corporate Plan, and will support the delivery of several priorities, including: A friendly, welcoming city, People feel safe in Plymouth and An exciting, cultural and creative place.

Implications for the Medium Term Financial Plan and Resource Implications:

No specific financial implications arise from the establishment of the working group, although any expenditure incurred as a result of its decisions will be managed from within existing resources.

Carbon Footprint (Environmental) Implications:

No specific implications arising from the recommendations of this report.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.

The Equalities Working Group will directly work towards supporting Plymouth City Council to discharge its duties under the Equality Act 2010. The group will contribute to Plymouth City Council meeting its wider equality and diversity ambitions, including its aim to reach the 'excellence level' of the Equality Framework for Local Government. Due to the nature of this work it is not expected that the decision to form this working group will cause any adverse impacts to those with protected characteristics.

Appendices

*Add rows as required to box below

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
A	Schedule of commitments							

Background papers:

*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
	1	2	3	4	5	6	7

Sign off:

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Originating Senior Leadership Team member: Giles Perritt (Assistant Chief Executive)											
Please confirm the Strategic Director(s) has agreed the report? Yes											
Date agreed: 03/06/2021											

Cabinet Member approval: Cllr Nick Kelly (Leader)

Date approved: 03/06/2021