

EQUALITIES WORKING GROUP

Terms of reference June 2021



Objectives

The diversity of our city is one of our greatest strengths and assets, and we want Plymouth to be recognised as welcoming, safe, international and with a vibrant cultural offer. The equalities working group will be a subcommittee of Cabinet and will seek to:

- Support and input into the development of the Council's ambition to reach the 'Excellence' level of the Equality Framework for Local Government.
- Work with the corporate equalities and diversity group to ensure that there is effective and appropriate Member input into and collaboration with its work
- Work to ensure that we deliver services to all our diverse communities in a way that eliminates discrimination, advances equality of opportunity and fosters good relations
- Celebrate diversity and ensure that Plymouth is a friendly, welcoming city through support for community events and celebrations

Membership

- Cabinet Member with responsibility for Welcoming Plymouth, equalities and diversity
- Cllr Chaz Singh (Chair)
- Cabinet Member with responsibility for Customer Services, Culture Leisure and Sport
- Shadow Cabinet Member with responsibility for Welcoming Plymouth, equalities and diversity
- Shadow Cabinet Member with responsibility for Customer Services, Culture Leisure and Sport

- Assistant Chief Executive
- Service Director for Human Resources and Organisational Development
- Senior Policy Advisor
- Service Director: Community Connections

The working group may co-opt additional members by agreement from within and outside the Council to aid its work

The working group is quorate when at least one Member is present from each political party

Activities and timescales

Review the equality and diversity action plan (July 2020)

Make recommendations for further activities to complement the action plan (July 2020)

Review quarterly performance against the equality and diversity action plan (July, October, January, April)

Governance and reporting

Working group meetings will be held quarterly – dates to be scheduled

Additional meetings will be scheduled as necessary. Stakeholders may be invited by the group to attend meetings. Key findings and recommendations will be submitted to Cabinet as and when agreed.