



## Plymouth Safeguarding Adult Partnership – Strategic Business Plan 2021-24

Strategic Priority: Partnership						
I	Aim	Action required	Expected Impact	Achievements	Update	Lead
1.1	Ensure that individuals are robustly safeguarded as they move from adolescence to adulthood	<ul style="list-style-type: none"> <li>- Review of related systems and processes, learn from example cases.</li> <li>- To continue to engage with Safer Plymouth (SP) and Plymouth Safeguarding Children's Partnership (PSCP) to ensure strategic working and shared agendas.</li> <li>- Ensure transition processes support practitioners to work with colleagues across children and adult services so there is robust information sharing and care planning.</li> </ul>	Assurance gained that as young people move into adulthood their needs are met and they are safeguarded.		Local work being progressed following the publication of Bridging the Gap: <a href="https://www.gov.uk/government/publications/bridging-the-gap-transitional-safeguarding-and-the-role-of-social-work-with-adults">https://www.gov.uk/government/publications/bridging-the-gap-transitional-safeguarding-and-the-role-of-social-work-with-adults</a>	PCC
1.2	Ensure that individuals leading complex lives	<ul style="list-style-type: none"> <li>- Gain assurance from partners that those with complex lives who are at risk of or are experiencing abuse</li> </ul>	Assurance gained that there is multi-agency awareness of the issues, application of a Trauma Informed	Strong working relationship with the Alliance established	To be included in the annual partners' self-assessment, to be reported at	ALL



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	are safeguarded.	or neglect are identified, and receive support from services that are tailored to their needs, avoiding duplication or gaps in service delivery. - Partners to provide assurance that staff have the training, skills and resources to work with individuals leading complex lives to reduce their risk of abuse and/or neglect.	approach, and that practice adapts to meet the need.		January 22 PSAP meeting	
<b>1.3</b>	Ensure that those with care and support needs who experience domestic abuse are safeguarded	- Link to work by the DASV sub group of Safer Plymouth to support implementation of the requirements of the new Domestic Abuse Act 2021 as required. - Link to and support work for DHRs and ensure learning is shared as appropriate.	- Stronger links forged across shared agendas, and increased awareness of the particular issues for those with care and support needs. - PSAP is assured partners are informed of and engaged with implications under the legislation.		Link established to the DASV sub group of Safer Plymouth; regular meeting attendance and input	PCC



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<b>I.4</b>	Ensure the safeguarding needs of homeless people are recognised and responded to.	<ul style="list-style-type: none"> <li>- Engage with the Homelessness Prevention Board and PCC Complex Lives work.</li> <li>- Ensure partner agency and related work in other partnerships' awareness of recent guidance on Safeguarding and Homelessness</li> <li>- Gain assurance from partners that practitioners recognise the safeguarding needs of homeless people.</li> </ul>	<ul style="list-style-type: none"> <li>- Appropriate safeguarding referrals are made for those who are homeless including referrals to SAR subgroup when appropriate.</li> <li>- assurance gained that specific issues are recognised and addressed City-wide</li> </ul>		Link established to the Homelessness Prevention Board, input given to the consultation on proposed delivery plans. Presentations from both Partnerships planned at each other's meetings	HPP
<b>I.5</b>	PSAP has financial stability and sufficient resources to support the safeguarding system	Regular budget overview and discussions with funding partners	The safeguarding system is based on and responds to principles, learning and innovation. PSAP can gain assurance and respond as required		Proposed 2021-22 budget agreed at PSAP Exec Group meeting 20/8/21	PCC, CCG & DCP



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Strategic Priority: Engagement						
2	Aim	Action required	Expected Impact	Achievements	Update	Lead
2.1	People and communities in Plymouth are engaged in the best way with the safeguarding system	<ul style="list-style-type: none"> <li>- PSAP continue to commission Living Options Devon (LOD) to provide a road map for effective engagement and information for scrutiny</li> <li>- People who have had experience of safeguarding informs the work of the PSAP, and are supported to feedback to LOD</li> </ul>	People are aware of safeguarding issues and PSAP's work is informed by people's views.		Engagement Project presentation at July PSAP. Next stage agreed and underway	Engagement sub group (E)
2.2	Information on adult safeguarding is accessible to the public and professionals	<ul style="list-style-type: none"> <li>- Review current information and ensure it is able to be read, received and understood by the individual or group for which it is intended.</li> <li>- Consider if information needs to be provided in an alternative to standard printed English</li> </ul>	<ul style="list-style-type: none"> <li>- Wider awareness of adult safeguarding information and referral routes</li> <li>- Assurance that PSAP related information meets the requirements for accessibility</li> </ul>		Proposal to increase budget line signed off by Exec Group.	Development Group (DG)



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Strategic Priority: Learning						
3	Aim	Action required	Expected Impact	Achievements	Update	Lead
3.1	Ensure that frontline staff across agencies have the confidence and competence to meet the safeguarding needs of the people of Plymouth	<ul style="list-style-type: none"> <li>- Request partners provide assurance regarding workforce learning needs particularly considering the impacts of COVID-19.</li> <li>- Review PSAP Learning &amp; Development Competency Framework with related requests to partners.</li> <li>- Consider training as a subject for future Quality Assurance audit, and inclusion in partner self-assessment</li> </ul>	PSAP is assured that the workforce is appropriately trained to identify and respond to safeguarding concerns		To be included in the annual partners' self-assessment, to be reported at January 22 PSAP meeting	DG
3.2	Ensure that learning from both positive and negative service user experiences that occur locally,	<ul style="list-style-type: none"> <li>- Develop a process to highlight and celebrate good safeguarding practice undertaken by any individuals or teams.</li> </ul>	PSAP is assured that partners' workforce learning and development plans are informed by		Information gathered on experiences as part of the Engagement project. Assurance	E/SAR sub group/DG



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	regionally and nationally inform practice, systems and service design.	- Develop processes to review SARs undertaken in other SABs or comparative SABs/LA to inform training, targeted auditing, or other QA processes.	experience and practice.		from annual partner self-assessment	
<b>3.3</b>	Understand the impact of the COVID-19 pandemic and associated periods of lockdown on adults with care and support needs	- Link to work undertaken by Public Health teams - Share data and work streams	Assurance gained and understanding increased, to inform future strategies and joint work		Monitoring reports from and benchmarking with C19 Insights Project	DG
<b>Strategic Priority: Assurance</b>						
<b>4</b>	<b>Aim</b>	<b>Action required</b>	<b>Expected Impact</b>	<b>Achievements</b>	<b>Update</b>	<b>Lead</b>
<b>4.1</b>	Ensure that safeguarding practice is robust across the system and learning is embedded into practice	- Establish a quality assurance framework that utilises a range of methods to evidence learning implementation. - Develop an audit cycle, subjects	Practice and recording is improved to ensure adults at risk are safeguarded.		First audit completed and response work underway	DG



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		<p>identified by partner issues/data trends</p> <ul style="list-style-type: none"> <li>- Learning events will be developed to reflect on findings and improve practice</li> </ul>				
<b>4.2</b>	Publish the PSAP annual report	<p>Compile and publish the Annual Report within three months of year end, informed by the assurance cycle and partner contributions</p>	<ul style="list-style-type: none"> <li>- Statutory requirements are met</li> <li>- Senior staff in partner organizations and the wider community are aware of PSAP performance</li> </ul>	<p>Annual Report 20-21 published and circulated 9<sup>th</sup> July:  <a href="https://www.plymouth.gov.uk/adultcareandhealth/adultsafeguarding/plymouthsafeguardingadultspartnership/psabannualreports/plymouthsafeguardingadultspartnershipannualreport20202021">https://www.plymouth.gov.uk/adultcareandhealth/adultsafeguarding/plymouthsafeguardingadultspartnership/psabannualreports/plymouthsafeguardingadultspartnershipannualreport20202021</a></p>	<p>Planning for 21-22 report in Jan 22</p>	DG
<b>4.3</b>	PSAP annual partner self-assessment process	<ul style="list-style-type: none"> <li>- PSAP Development Group to design the self-assessment process for partner agreement and circulation</li> <li>- Returns to inform the Business Plan and audit work</li> </ul>	<p>PSAP has assurance that partners have appropriate systems in place to support the safeguarding system</p>		<p>Proposal to develop a self-assessment tool based around the PSAP Business Plan 21-24 agreed by PSAP.</p>	DG



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<p><b>4.4</b></p>	<p>Safeguarding data informs the safeguarding system and practice</p>	<p>Continue to develop the performance data dashboard to include all relevant demographic and geographic indicators</p>	<p>Data compiled from PSAP partners gives insight and assurance to preventative practice</p>			<p>DG</p>
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