

# EQUALITY IMPACT ASSESSMENT

Strategic Development Projects, Economic Development



## STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<b>What is being assessed - including a brief description of aims and objectives?</b>	Proposal to use Compulsory Purchase Orders to progress the redevelopment of Bath Street West
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<b>Department and service</b>	Strategic Development Projects, Economic Development
<b>Date of assessment</b>	18.01.2022

## STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact See <a href="#">guidance</a> on how to make judgement	Actions	Timescale and who is responsible
Age	None			
Disability	None			
Religion or belief	None			
Sex - including marriage, pregnancy and maternity	None			
Gender reassignment	None			
Race	None			
Sexual orientation - including civil partnership	None			

**STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN**

Local priorities	Implications	Timescale and who is responsible
<b>Celebrate diversity and ensure that Plymouth is a welcoming city.</b>	Regeneration will promote improvements to the built environment around the City Centre and increase access to affordable housing	PCH will lead the development
<b>Pay equality for women, and staff with disabilities in our workforce.</b>	No direct impact from the CPO process but PCH have a strong Equalities and Diversity background as partners to PCC in the delivery of this regeneration project.	
<b>Supporting our workforce through the implementation of Our People Strategy 2020 – 2024</b>	N/A	
<b>Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.</b>	Improvements to the environment leading to better social and safety outcomes	PCH will lead the development
<b>Plymouth is a city where people from different backgrounds get along well.</b>	As above	
<b>Human rights</b> Please refer to <a href="#">guidance</a>	As part of the process of using a Compulsory Purchase Order the Council has given consideration to human rights and the rights which tenants have associated with the use of the properties which they occupy. Notwithstanding these rights, it is considered that the benefits associated with the CPO justify the action proposed.	N/A

**STAGE 4: PUBLICATION**

Matt Ward

Date: 2 August 2021

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Head of Service