

# Cabinet



Date of meeting:	08 March 2022
Title of Report:	<b>Our commitment to equality and diversity</b>
Lead Member:	Councillor Mrs Vivien Pengelly (Cabinet Member for Home & Communities)
Lead Strategic Director:	Giles Perritt (Assistant Chief Executive)
Author:	Laura Hill, Policy and Intelligence Advisor
Contact Email:	Laura.hill@plymouth.gov.uk
Your Reference:	LH080322
Key Decision:	No
Confidentiality:	Part I - Official

## Purpose of Report

This paper sets out the progress that the Council has made towards meeting its Public Sector Equality Duty and promoting equality in 2021.

The paper acknowledges that there has been progress towards meeting the outcomes set out in the Equality and Diversity Action Plan (2020-21). It also acknowledges that further work is required for equality and diversity to be fully mainstreamed across the Council.

The paper includes an updated Equality and Diversity Action Plan for 2022/23 to enable equality and diversity to be further embedded across the Council.

## Recommendations and Reasons

Cabinet is asked to:

1. Note the progress made by the Council towards mainstreaming equality and diversity within the Council.
2. Endorse the updated Equality and Diversity Action Plan for 2022/23.

The Council is subject to the Public Sector Equality Duty and the Equality and Diversity Action Plan supports the Council in meeting this duty.

## Alternative options considered and rejected

Option 1 - do nothing

Under the Equality Act (2010) Plymouth City Council is subject to the Public Sector Equality Duty therefore the option to do nothing is not recommended.

## Relevance to the Corporate Plan and/or the Plymouth Plan

The Council's Corporate Plan sets out our ambition to be 'one of Europe's most vibrant waterfront cities, where an outstanding quality of life is enjoyed by everyone'. To achieve this ambition we need to



**Sign off:**

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Originating Senior Leadership Team member: Kim Brown (Service Director for Human Resources and Organisational Development)

Please confirm the Strategic Director(s) has agreed the report? Yes

Date agreed: 01/03/2022

Cabinet Member approval: Councillor Mrs Vivien Pengelly (Cabinet Member for Home & Communities)

Date approved: 24/02/2022